

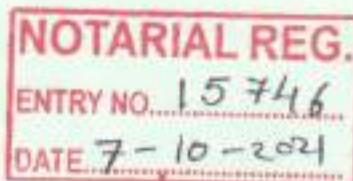
MEMORANDUM OF UNDERSTANDING

BETWEEN

**Datta Meghe Institute of Management Studies,
Nagpur**

&

**Shri Binzani City College,
Nagpur**



ON COLLABORATION IN THE FIELD OF RESEARCH/ EDUCATION/ STUDENT & TEACHER EXCHANGE

Preamble:

This memorandum of understanding made on this 22nd July, 2020 between the Shri Binzani City College, Nagpur" and "Datta Meghe Institute of Management Studies, Nagpur".

Witnessed as follows:

RECOGNISING the mutual interest in the fields of research, development, educational training and dissemination of knowledge on a long term non-commercial basis, and also, **HEREBY** agree to establish collaboration in terms of the field study and analysis during the pendency of MOU according to terms and conditions set out in the articles following hereunder,

The words "the two institutions" and "collaborating institutions" in the Memorandum of Understanding refer to the "Shri Binzani City College, Nagpur" and "Datta Meghe Institute of Management Studies, Nagpur".

Article-1: FIELD OF COLLABORATION:

Collaboration between the two institutions may be established within any field related to science and technology of mutual interest and in particular academics & research. Extension to other areas will be made through further amendments to the present Memorandum of Understanding.

Article-2: EXCHANGE OF STAFF AND STUDENTS:

- 2.1 Faculty and students of either institute, who wish to undertake a short-term programme or fieldwork/research work at the other institution will be assisted by the host institution in getting authorization, finding accommodation, library and laboratory facilities provided the programme is accepted by the home institution and by at least one supervisor from each institution. Faculty and students should have funding for the cost of daily living, accommodation, research costs, books, etc.
- 2.2 There is a possibility of twinning faculty and students of the two Institutions in common research.

tests and periods of specific research reasonably in advance of the proposed visit.

- 2.4 The facilities available in the respective institutions shall be extended for the students by mutually agreed terms and conditions.

Article-3: TRAINING

- 3.1. "Datta Meghe Institute of Management Studies, Nagpur" will provide facilities for practical training for students of Shri Binzani City College, Nagpur. The training fees, travel and/or living allowances to these students will be provided by Shri Binzani City College, Nagpur or the student itself. The selection of the student will be need-based.

Similarly students from **Datta Meghe Institute of Management Studies, Nagpur** can also be sent for training to Shri Binzani City College, Nagpur.

Article-4: JOINT SUPERVISION OF STUDENT PROJECT:

- 4.1 As part of the collaboration, the faculty of both institutes may jointly supervise the research projects of students.
- 4.2 The details for the projects of students will be worked out by the respective persons of both institutions.
- 4.3 The student should first submit a project proposal which has to be authorized by both institutions.
- 4.4 Both the institutes will hold intellectual property rights on any research or project being jointly done.
- 4.5 Publication of the same will be done in joint collaborations.

Article-5: RESEARCH PROJECTS:

- 5.1 Efforts will be made to write and conduct a research project by both institutions and provide information about ongoing research activities to establish contacts and collaboration between professionals working within the same field.
- 5.2 Research projects and the composition of research teams will be approved by both institutions. Efforts will be made to evaluate the need for participating staff and the location of the research activity.
- 5.3 Each research project will be jointly led by both institutions team leader, who will be responsible for reporting on the project status.
- 5.4 Both the institutes will hold intellectual property rights on any research or project being jointly done.
- 5.5 Publication of the same will be done in joint collaborations.
- 5.6 The conference publications if any shall be published in the online Special Issue of Research Journal of "Datta Meghe Institute of Management Studies, Nagpur" - "Dharohar" provided the publication suits with the editorial policy of the journal and passes the double-blind review process.

Article-6: INTELLECTUAL PROPERTY RIGHTS (IPR):

- 6.1 Information on research results and scientific materials (reports, articles, books, patents) will be exchanged freely by both institutes and mutually agreed to the provision of Intellectual Property Rights. All intellectual property solely conceived and/or developed by Shri Binzani City College, Nagpur during the course of this agreement shall be owned by the Shri Binzani City College, Nagpur. All intellectual property solely conceived and/or developed by **"Datta Meghe Institute of Management Studies, Nagpur"** during the course of this Agreement shall be owned by them. Intellectual property jointly conceived and/or developed by "Shri Binzani City College, Nagpur and **"Datta Meghe Institute of Management Studies, Nagpur"** will be jointly owned by Shri Binzani City College, Nagpur and **"Datta Meghe Institute of Management Studies, Nagpur"**. "Shri Binzani City College, Nagpur and **"Datta Meghe Institute of Management Studies, Nagpur"** Nagpur agree to collaborate towards the protection of the application of such intellectual property for commercial or other purposes on mutually acceptable terms with equal shares.

Article- 7 FUNDING AND FINANCE:

Information on research results and their application and scientific materials will be exchanged free of charge on a returnable basis wherever possible.

Article-8: LINK MANAGEMENT AND ADMINISTRATION:

Negotiation, implementation and co-ordination of the Memorandum of Understanding fall under the responsibility of both, Director, **"Datta Meghe Institute of Management Studies, Nagpur"** and the Principal, Shri Binzani City College, Nagpur. The Memorandum of Understanding will take effect from the date it is signed by the Principal Shri Binzani City College, Nagpur * and Centre Head, **"Datta Meghe Institute of Management Studies, Nagpur"**.

Article-9: GENERAL PROVISIONS:

- 9.1 The two institutions will carry out joint research as a follow up to this Memorandum of Understanding. The activities must be carried out under appropriate laws and regulations existing in the country.
- 9.2 The two institutions shall initiate an exchange of research publications, publication lists and other official publications. This will be provided with adequate security as for as intellectual property laws are concerned as mentioned in the article No. 6.
- 9.3 All publications resulting from the collaboration between the two institutions will be mentioned in the scientific reports of the institutions. Likewise, this Memorandum of Understanding must also be mentioned in all formal presentations, which result from the collaboration under the terms of this Memorandum of understanding.
- 9.4 This Memorandum of Understanding is signed subject to appropriate authorisation

Article 10: "Datta Meghe Institute of Management Studies, Nagpur" will have (affiliation) recognized centre to the "Shri Binzani City College, Nagpur and can initiate technical manpower training courses jointly with DMIMS.

Article-11: NON-DISCLOSURE:

11.1 In case of joint research and consultancy projects have taken up by "Principal Shri Binzani City College, Nagpur" and "Datta Meghe Institute of Management Studies, Nagpur", no party will disclose any investigation to media/any unauthorized person from each institute in any form whether electronic/print without mutual consent and approval by coordination Committee.

Article 12: SETTLEMENT OF DISPUTES:

Any differences or dispute between the parties concerning the interpretation and /or implementation and/or application of any of the provision of this Memorandum of Understanding shall be settled amicably through mutual consultation and/or negotiation between the Parties. In case, the dispute occurred between both the parties and if the same is not resolved through negotiation or by adopting amicable measures, in that case, the matter will be settled through Arbitration and the Arbitrator will be appointed with the mutual consent of both the parties, without reference to any tribunal or court at Nagpur only.

Article-13: VALIDITY PERIOD:

13.1 This MOU shall be valid for two years from the date of signing. At the end of the validity period of the MOU, a fresh MOU with similar/modified terms may be considered for signing.

In witness whereof the two parties have signed this memorandum of understanding by both the parties on a date, month and year referred above.

Dr Sujit Metre	Dr Shiney Chib
Principal Shri Binzani City College, Nagpur	Director Datta Meghe Institute of Management Studies, Nagpur
 Signature & Seal Principal Shri Binzani City College, Inner Road, Nagpur	 Signature & Seal Principal Datta Meghe Institute of Management Studies, Atray Layout, Nagpur-440022
Witness Name & Signature  Dr P. S. Kane	Witness Name & Signature  Dr Hetal Jaglani



ATTESTED

[Handwritten Signature]
10-2021

Suresh Sadashiv Meshram
Advocate & Notary
Rani Durgawati Square, NIT
Complex, Flat No.A-5, 1st Floor
Nagpur-17. Maharashtra



DHAROHAR

Volume | 8

Issue | 1

2021

ISSN: 2455-4448

- **To Prevent a Globally Dubious Disaster Yogayajñadi
Karmadhīsthanasya Superiority**

Dr. Pallavi Rajankar

- **Corona-era employment issues and VUCAFU's challenges: in the
context of MGNREGA**

Shrikant Gopichand Shende, Dr. Alka Vinayakrao Deshmukh

- **Old verses New: E- Recruitment -the New Way**

Dr. Monika Jain, Ms. Priya Dubey



Dr

DMIMS

Datta Meghe Institute of Management

Principal
S. B. City College
NAGPUR.

Editor in Chief

Dr. Shiney Chib

Director, Datta Meghe Institute of Management Studies, Nagpur

Technical Editors

Dr. Vinod Waiker

Assistant Professor

Datta Meghe Institute of Management Studies, Nagpur

Mr. Shantanu Bose

Assistant Professor

Datta Meghe Institute of Management Studies, Nagpur

Editorial Advisory Board

- **Dr. Anubha Dadhich**, Assistant Professor, Indian Institute of Management, Raipur
- **Dr. Anupam Narula**, Associate Professor, FORE School of Management, New Delhi.
- **Dr. Archana Shrivastav**, Assistant Professor, Amity School of Business, Amity University, Uttarpradesh.
- **Dr. Chitralekha Potnis**, President, PEEL College of Professional Studies, Mississauga ON L5T 2N5
- **D N Panigrahi**, Associate Professor, IMT Nagpur.
- **Dr. Emmanuel Attah Kumah**
- **Dr. Jasbir Singh Matharu**, Associate Professor, IMT, Nagpur.
- **Dr. Kirti Gupta**, Professor, Bharti Vidyapeeth Institute of Management & Entrepreneurship Development, Pune.
- **Dr. Manisha Gupta**, Assistant Professor, Jaipuria Institute of Management, Indore
- **Dr. Manoj Das**, Assistant Professor, IMT Hyderabad
- **Dr. Manoj Verghese**, Professor (Management Studies) & Dean (Students Development), Rungta /college of Engineering & Technology, Bhilai.
- **Dr. Pawan K. Chugan**, Professor Institute of Management, Nirma University, Ahmedabad.
- **Dr. P Mary Jayanti**, Assistant Professor, IMT Nagpur.

- **Dr. Pedrito Jose V. Bermudo**, Director Graduate School, Dean, College of Arts & Sciences, University of Perpetual Help System Laguna, City of Bihan, Laguna.
- **Dr. Prema Basargekar**, Healthcare Management Program Coordinator, K.J. Somaiya Institute of Management Studies & Research Mumbai
- **Dr Rachana Patil**, Assistant Professor , Weschool(Wellingkar), Mumbai
- **Dr. Rudra Pradhan**, Associate Professor, Vinod Gupta School of Management, Indian Institute of Technology, Kharagpur
- **Dr.Saing-Tai Liu**, Dean College of Management, Vanung University, Taiwan.
- **Dr. Sanjeev Prashar**, Professor, Indian Institute of Management, Raipur.
- **Dr. Satish Chander Aliawadi** , Professor Emeritus, IMT-Ghaziabad
- **Dr. Satyendra Patnaik**, Director-Corporate Resource Centre- Amity University Chattisgarh.
- **Dr. Seema Singh**, Professor of Economics Department of Humanities, Delhi Technological University.
- **Dr. Sivakumar Velayutham**, Professor, Nilai, University, Malaysia.
- **Dr. Somayajjula Garimella**, Ph.D. Advisor, GNDP Singapore
- **Dr. Sushil Kumar**, Professor, Indian Institute of Management ,Lucknow
- **Dr.T K Chatterjee**, Associate Professor, IMT Nagpur
- **Dr. Vinay K Nangia**, Former Government of India Chair Professor in Knowledge Economy and Head & Professor, Department of Management Studies, IIT Roorkee.



CONTENTS

Editorial	5
To Prevent a Globally Dubious Disaster Yogayajñadi Karmadhīsthanasya Superiority	7
Corona-era employment issues and VUCAFU's challenges: in the context of MGNREGA	14
Old verses New: E- Recruitment -the New Way	19



Available at

Datta Meghe Institute of Management Studieswww.dmims.edu.in/research-journal

EDITORIAL

Greetings from the Editor's Desk !! I am very glad, to present the 8th Volume of our Research Journal, 'Dharohar'. The main aim of this journal is to provide, Academicians a platform, where they can share their research thoughts with the co-researchers/readers. This issue we have given the journal a new look and included totally new Editorial Advisory Board. I am thankful to all the experts for accepting our invitation and being the part of this research compendium. I am sure under the leadership of you all, the journal will grow, and will achieve new milestones, and will be part of renowned databases.

*This issues consist of articles/papers from various interdecipline. **Dr. Pallavi Rajankar** in their paper titled **"To Prevent a Globally Dubious Disaster Yogayajñadi Karmadhithanasya Superiority"** discussed about the issues related to the importance of yoga-yajñadi karma in the present research essay. Another paper by **Shrikant Gopichand Shende**, and **Dr. Alka Vinayakrao Deshmukh** titled **"Corona-era employment issues and VUCAFU's challenges: in the context of MGNREGA"** discussed the issues related to employment instability in India, especially in rural India, the Employment Guarantee Act was enacted in 2005 and later came to be known as MGNREGA. After the emergence of Covid's situation, the government and the political party's attitude towards the MGNREGA scheme began to change. This led to two problems, one was the increase in pressure on the native villages and the other was the problem of unemployment. When such instability occurs, the word elements contained in the VUCAFU are attached to it. As instability creates uncertainty, complexity, ambiguity, one also has to deal with anonymous fears and unprecedented situations. The country has experienced an unprecedented situation due to the embargo. The impact was huge not only on the economy but also on the social, educational and cultural spheres. Against this backdrop, it is clear from the policy on rural development that the MGNREGA scheme has overcome the VUCAFU environment. Another paper by **Dr. Monika Jain and Ms. Priya Dubey** titled **"Old Verses New: E-Recruitment –the new way"** explore the old verses new recruitments methods and its impact on organisation and employees. In today's era Technological tools and equipment are widely used in because of their capabilities of doing task faster than human. Such tools help in scrutinizing reliable data according to requirement. The research article is primarily descriptive. Primary data was gathered by an e-questionnaire*



distributed over social media, while secondary data was gathered through journals, websites, and research papers. The Core objective of research is to know the growth and scope of e-recruitment in near future. The research concluded that E-recruitment is positive step towards digitalisation. Companies are looking forward to apply such online and technological tools in process of hiring

Happy Researching!!

Dr.Shiney Chib, Editor-in-Chief.



Available at

Datta Meghe Institute of Management Studies

www.dmims.edu.in/research-journal



TO PREVENT A GLOBALLY DUBIOUS DISASTER YOGAYAJNADI KARMADHISTHANASYA SUPERIORITY

- विमर्षात्मिकम् अध्ययनम्

Dr. Pallavi Rajankar, Gold Medalist, Ph.D, SET, M.Phil, M.ed, Sanskrit Visharad
(Sanskrit Department) Shri Binzani City College, Nagpur

Abstract : *Man is by nature freedom-loving. Residents of one country do not want to be subject to another country. Contrary to this, it is also the nature of human beings to want to keep other human beings under their control. Due to this anti-dualistic tendency of human beings, mass struggle has not been eradicated from the beginning of creation till date. What is to be eradicated, day by day, malice is increasing in different societies and between countries within this country. No matter how many small and big wars have taken place in the world till date, the physical cause of them is this dual nature of human beings. In the history of the world, the victorious countries have mistreated the dependent countries for the most part. The civilization and literature of the conquered countrymen have been axed. In order to overcome this unprecedented, unforeseen, changeable, complex, ambiguous and doubtful situation, an attempt has been made to discuss the importance of yoga-yagnadi karma in the present research essay. Concise references have been considered due to fear of expansion*

Key Words: Suspicious, Mutable, Complex, Obscure, Fear of Ignorance, Unprecedented

Introduction

The main duty of human beings in this world is to perform these four purusharthas - religion, meaning, work and salvation. They become self-perfected and all the perfections are obtained instinctively — it seems from looking at history.



It is unfortunate that human beings today have reached the culmination of misery or suicide by abandoning the supremely virtuous path of pure self-sufficiency. This is why thousands of supernatural, metaphysical and spiritual sufferings have come upon man today. Subdued by selfishness and lust, they use each other's plunder and crooked tactics to create class wars and have started killing millions and millions of innocent creatures by making horrible weapons like epidemic atom bomb and hydrogen bomb.

Objectives:

- 1) To assimilate the yoga-yagnadi activities for the relief of the present supernatural, metaphysical and spiritual suffering.
- 2) To conquer both external and internal nature through yoga-yagnadi karma for the full development of humanity.
- 3) To perform high-quality knowledge and achievements by worshipping God through yoga-sacrifice, devotion, philosophy.
- 4) To establish the best of yajnadi karma in order to make daily karma, quadruple purushartha prapti, rajyaprapti etc. kama karmadi behavior successful.

Methodology:

Critical study method has been adopted for the presented dissertation

Significance of study :

In order to fully develop humanity, it is necessary to conquer both external and internal nature. There is a veil of mystery lying on a huge demonic power that is bound in the interval of nature. Science removes this veil and places this demonic power in our hands. Now if we are self-conquered we can make good use of this power for human welfare and make this surface a paradise, but if we use this demonic power for our own selfish ends then it will have no other result than genocide and this surface will become hell. In the absence of restraint, even a blessing can turn into a curse. The Western world discovered this demonic power through science, but did not teach us how to use it. Indian culture has always strived for the full development of humanity. Our Upanishads tell us-

असतो मा सद्गमय, तमसो मा ज्योतिर्गमय, मृत्योर्मांमुतं गमय ।

Our culture signals us to go from falsehood to light, from darkness to light and from death to immortality. Physical, mental and moral development are all necessary. By a healthy, wholesome body we go from death to immortality, by the power of knowledge and lore we awaken the brain powers and go from darkness to light and by conquering our inner nature through restraint and celibacy we go towards asceticism. Proper development of body, brain and character is essential for complete humanity.

विषया विनिवर्तन्ते निराहारस्य देहिनः ।

रसवर्जं रसोऽप्यस्य परं दृष्ट्वा निवर्तते ॥¹

Attachment does not disappear just by not feeding the senses. Attachment disappears only when the divine glimpse is absorbed in the heart. With the realization of God, all the bonds

of love are loosened and the extreme development of humanity takes place. Innumerable powers are hidden in the human brain. The cooperation of these powers is essential for the full development of humanity. In ancient times, Yogashastra tried to provide immortality to humanity by awakening the brain powers and Tantra Shastra through Kundalini Shakti.

सत्त्वं रजस्तम इति गुणाः प्रकृतिसम्भवाः ।

निब्रूयन्ति महाबाहो देहे देहिनमव्ययम् ॥²

All creation, the entire universe is an extension of these three qualities. Among these, the characteristics of Sattvaguna are purity of body, mind and intellect, purity of knowledge, peace and equality of mind. On the contrary, disorder is a symptom of omnivorous attachment to sensual substances and constant attempts to get rid of those substances. The more one is subject to this quality, the more he suffers from work 'रजस्तु फलं दुःखम्'³ Tamogunaka is characterized by inertia, mental laziness, discouragement, delusional sleep.⁴ Rajogunaki is predominant in human beings. This raj-tam-samishram makes man the devil.

प्रवृत्तिं च निवृत्तिं च जना न विदुरासुराः ।

न शीघ्रं नापि चाचारो न सत्यं तेषु विद्यते ॥

असत्यमप्रतिष्ठं ते जगदाहुरनीश्वरम् ।

अपरस्परसम्भूतं किमन्यत् कामहेतुकम् ॥⁵

These demonic natures, bound by thousands of hopes and desires, motivated by work and anger, accumulate money for the fulfillment of their desires by the following measures. But such a tendency of this country is not proved by the ancient Indian history. In the Raghu vansh of Kalidasa, there is a description of world conquest by Raja Raghu. Raghu had conquered some of the countries of Central Asia like Persia, Iran etc. Their money was not immediately looted and no further arrangements were made to collect taxes from them. This is a unique thing about the conquerors in the history of the world. And Ravana's Lanka was attacked by Rama for the salvation of his wife abducted by Ravana and for the slaying of the sinful demon. Sri Rama, the conqueror of Lanka, did not make it a colony of Ayodhya, but made Ravana's brother Vibhishan his officer.

In ancient times, human beings, by keeping the mind and senses in extreme restraint, used to perform yoga-yagna, devotional philosophy, chanting and worshiping God and perform high-level knowledge and achievements. Those Trikaladharshi Mahanubhav Maharishis did not use that knowledge science only for their own pleasure and credit, human beings all over the world benefited by taking advantage of it according to their own rights and qualifications. Philosophy like Sankhya, Nyaya, Vaisheshika, Purvamimansa, Daivimimansa and Uttaramimansa, History like Ramayana-Mahabharata, Manu-Yajnavalkya-Parashar-Shankha-Likhit-Atri-Yama-Apastamba, Dharmashastra, and Srimadbhagavata, Vishnu, Padma, Skanda, Narada, Markandeya, Varaha, Vamana, Shiva, Garuda made the world full of cosmology by composing Puranas. Due to the influence of this knowledge-science, asceticism-yoga-devotion, they could come to the worlds like heaven-death-hell etc. without any restraint. Sitting in the ashrams resounding with the sound of Veda-Shastra of tens of thousands of disciples, sitting in the ashrams, they could know the happenings all over the world in an instant through meditation enjoyed all kinds of pleasures. The storehouses of wealth, food, clothing and juice were full and all people were endowed with intellect, body, knowledge, family, etc., and there was no place for misery, poverty, epidemic, famine, death, fighting. Scholarly thinkers from Europe and America had visions of such high-class archetypes, and they too, fascinated, took



those whose books could be obtained from India at great cost and by observing them with concentration, by inventing many of them, they have enriched and are making their country prosperous. Here, the children of modern India are disrespecting and destroying the works of their glorious ancestors by calling them old, wild, anti-progressive and trying to blindly imitate Europe, America and Russia.

आशापाशशतैर्बद्धाः कामक्रोधपरायणाः ।
 इहन्ते कामभोगार्थमन्यायेनार्यसंचयान् ॥
 इदमद्य मया लब्धमिमं प्राप्स्ये मनोरथम् ।
 इदमस्तिदमपि मे भविष्यति पुनर्धनम् ॥
 असौ मया हतः शत्रुर्हनिष्ये चापरानपि ।
 ईश्वरोऽहमहं भोगी सिद्धोऽहं बलवान् सुखी ॥
 आङ्घ्र्योऽभिजनवानस्मि कोऽन्योऽस्ति सदृशो मया ।
 यक्ष्ये दास्वामि भोदिष्ये इत्यज्ञानविमोहिताः ॥
 अनेकचित्तविश्रान्ता मोहजालसमावृताः।
 प्रसक्ताः कामभोगेषु पतन्ति नरकेऽशुची ॥⁶

Thus the disease which is afflicting man at this time, has been diagnosed; But only the diagnosis will be made, unless his medicine is told. In order to avoid the terrible future that is looming, mankind should renounce the tamasic tendencies and follow the sattvic tendencies as much as possible, according to their lineage and circumstances, Bhagavatprityartha should strive to perform their duties in a detached manner and thus lead a life. The spectator of this path has two famous memoirs. One is - स्वकर्मणा तमभ्यर्च्य सिद्धिं विन्दति मानवः ॥⁷ The second observance is - अयं तु परमो धर्मः यद्योगेनात्मदर्शनम् । (Yajnavalkyasmriti) Emergently, these two appear in different ways. But in reality both the great men have instructed the same thing. Lord Krishna says to do Bhagavatprityarthakarma and to practice Yajnavalkya Yoga योगः कर्मसु कौशलम् । Therefore, these two memoirs point to the same path and the same destination. Just as it is necessary for a human being to protect and follow yoga in his life, in the same way it is essential for him to protect and follow the sacrifice. Without Yajna, human beings and the humanity living in human beings cannot be protected. Therefore, human beings should adopt Yajna-Dharma for the overall welfare of their lives. Manavaka and Yajna have been closely related since the beginning of creation. In fact, the beginning of human life is from Yajna. This subject is also explained in the Gita -

सहयज्ञाः प्रजाः सृष्ट्वा पुरोवाच प्रजापतिः ।
 अनेन प्रसविष्यध्वमेध वोऽस्त्विष्टकामशुक् ॥
 देवान् भावयतानेन ते देवा भावयन्तु वः ।
 परस्परं भावयन्तः श्रेयः परमवाप्स्यथ ॥⁸

At the time of creation, Prajapati (Brahma) created the human race with the Yajna and said to them, "Through this Yajna, you will prosper and this Yajna will be a giver of fruit for you." Satisfy the gods with this sacrifice and the gods will satisfy you with the fruit of the sacrifice. In this way, both of you get the highest welfare post. It has also been mentioned in Padmapuran-

यज्ञनिष्पत्तये सर्वमेतद् ब्रह्मा चकार ह ।
 चातुर्वर्ण्यं महाभाग यज्ञसाधनमुत्तमम् ॥⁹

'Hey Mahabag! Brahma created human beings in the form of Chaturvarnya, the best instrument of Yajna, only for the purpose of Yajna karma.

तं यज्ञं बर्हिषि प्रीक्षन् पुरुषं जातमग्रतः ।

तेन देवा अयजन्त साध्या ऋषयश्च वे॥¹⁰

It is also written in Shatapathabrahman that Prajapati produced the first Yajna as his idol (picture). Therefore Yajna is actually the form of God-

अथैनमात्मनः प्रतिमामसृजत यद् यज्ञम्, तस्मादाहुः प्रजापतिर्यज्ञ इत्यात्मनो ह्येनं प्रतिमामसृजत ॥¹¹

यज्ञेन यज्ञमयजन्त देवाः ।¹²

अयं यज्ञो भुवनस्य नाभिः।¹³

यज्ञो विश्वस्य भुवनस्य नाभिः।¹⁴

यज्ञाः पृथिवीं धारयन्ति ।¹⁵

एकं सद् विप्रा बहुधा वदन्ति ।¹⁶

Regarding Yajna, it has been said that Yajna is the center of all Bhuvanas and it is holding the earth. Yajna Heesakshat is the form of God, which is pronounced by the names Vishnu, Rama, Krishna, Yajnapurusha, Prajapati, Savita, Agni, Indra, Surya etc.- यज्ञो वै विष्णुः।¹⁷ यज्ञो वै विष्णुः।¹⁸ विष्णुर्वै यज्ञः।¹⁹ पुरुषो वै यज्ञः।²⁰ यज्ञः प्रजापतिः।²¹ यज्ञ एव सविता।²² अग्निर्वै यज्ञः।²³ इन्द्रो वै यज्ञः ।²⁴ यज्ञो वै स्वरहर्देवाः सूर्यः।²⁵ यज्ञो हि भगवान् विष्णुः ।²⁶ भगवान् यज्ञपुरुषः ।²⁷ प्रभो यज्ञपुमांस्त्वमेव ।²⁸ साक्षात्स यज्ञपुरुषः ।²⁹ यज्ञः सर्वगतो हरिः।³⁰ अहं ऋतुरहं यज्ञः।³¹ अहं हि सर्वयज्ञानां भोक्ता च प्रभुरेव चा।³² तस्मात्सर्वगतं ब्रह्म नित्यं यज्ञे प्रतिष्ठितम् ।³³

वेदयज्ञमयं रूपमाश्रित्य जगतः स्थितौ ।

स्थितः स्थिरात्मा सर्वात्मा परमात्मा प्रजापतिः ॥³⁴

ऋषिभिर्द्विजो जातो देवर्षिपितृणां प्रभो ।

यज्ञाध्ययनपुत्रैस्तान्यनिस्तीर्य त्यजन् पतेत् ॥³⁵

जायमानो वै ब्राह्मणस्त्रिभिर्ऋषैर्ऋणवान् जायते

ब्रह्मचर्येण ऋषिभ्यो यज्ञेन देवेभ्यः प्रजया पितृभ्यः ।³⁶

As soon as Dwij is born, Rishi-rin, Dev-rin and Pitru-rin become indebted to these three types of debts. Through Brahmacharya, sage is liberated from debt, Yajna is liberated from God-debt, and children are liberated from patriarchal debt.(6/35). The main deeds of the human beings are explained by the above-mentioned debts. Debt is also mentioned in the loan. In order to be free from deva debt, the above mentioned Tattiriya Shrutin has made it clear that liberation from deva debt is possible only through sacrifices. That sacrificial deed is very pure and unimaginable, as God Himself has theorized in the Gita, dispelling many differences of opinion.

यज्ञदानतपःकर्म न त्वान्यं कार्यमेव तत् ।

यज्ञो दानं तपश्चैव पावनानि मनीषिणाम् ॥³⁷

Not only that, while determining the philosophy of world welfare and the path of duty, God has made it clear that all deeds except यज्ञार्थात्कर्मणोऽन्यत्र लोकोऽयं कर्मबन्धनः ।³⁸ It is also said in the Gita- नार्थं लोकोऽस्त्ययज्ञस्य कुतोऽन्यः कुरुसत्तम ।³⁹ This mortal world of those who do not perform Yajna cannot be attained, then what is the point of Divyalok (afterlife). Atharva Veda also says- अयज्ञियो हृतवर्चा भवति ।⁴⁰ Yajnahin purushka tej nasht hota hai According to Kalikapuran's 'सर्वं यज्ञमयं जगत्'⁴¹, this entire world is Yajna. All the karma that takes place in this Yajna world is Yajna, which is always omnipresent. For example, Sandhya, Tarpan, Balivaishvadev, Devpujan, Atithisatkar, Vrat, Jap, Tap, Kathashravan, Tirthayatra, Adhyanadhyapana, Khan-Paan, Shayan-Jagran Adinitya and Upanayan-Vivahadi Sanskar Naimittik and Rajyaprapti etc. All these behaviors are successful. Not only this, the form of life-and-death sacrifice has been given. In Gita (4 | 28) also, God has mentioned Dravyayagya, Tapoyagya, Yogayagya, Swadhyayagya etc. and has given the form of Yagya to all of them.



This proves that all the objects of the world are in the form of Yajnas and the refuge of all those Yajnas is Parabrahma Paramatma. Those who do not have reverence for yagnas, they become various misfortunes and for such people it is said 'नास्ति यज्ञसमो रिपुः'. Is the principle. That is the second name of virtuous religion, which can be obtained only through good deeds. Shruti especially inspires human beings towards good deeds.

न हि कल्याणकृत् कश्चिद् दुर्मतिं तात गच्छति ॥⁴²
 कर्मणैव हि संसिद्धिमास्थिता जनकादयः।⁴³
 संन्यासः कर्मयोगश्च निःशेषकरावुभौ।
 तयोस्तु कर्मसंन्यासात् कर्मयोगो विशिष्यते ॥⁴⁴

In order to make all human beings karmath in this karmic world by these proofs, Gita also preaches for the welfare of her sacrificial sons like a mother. Therefore-

अन्नाद्भवन्ति भूतानि पर्जन्यादन्नसम्भवः ।
 यज्ञाद्भवति पर्जन्यो यज्ञः कर्मसमुद्भवः ॥⁴⁵

Conclusions

This proof proves that all practical and transcendental work sacrifices are dependent on the best of deeds. That in the name of progress, reform or freedom, the following measures should be decided and managed to prevent the misery of humanity.

Remedy -

- (1) Man should be devoted to Nirmal-Chittasebhakti by firmly believing in Jaganniyanta Ishwar and Ishwar-Swarupasanatan Dharma and should follow his obedient principles of Vedas, Gita, Bhagwat, Manusmriti, Ramayana, Mahabharata.
- (2) By making radical changes in the prevailing teaching-practices of schools and colleges, in schools like ancient sages, gurukulas, brahmacharyashrams, students should be provided with religious education along with art-skills, industry-trade, agriculture-science, ayurveda, archery.
- (3) Teaching should be compulsory in the provincial language as well as in Sanskrit and Hindi.
- (4) Many promises and diseases that have arisen in Europe, America and China have spread epidemics, arbitrariness, arrogance and atheism and created great misfortune. Humans should be followed. By doing this, the plight of humanity will be completely stopped and ultimate happiness and bliss will be achieved.

Bibliography -

- | | |
|-------------------|------------------------------------|
| 1. Gita 2. 59 | 24. Mai.Sha. 4. 3. 7 |
| 2. Gita 14. 5 | 25. Vishnudharmottar Pu. 162.2 |
| 3. Gita 14. 16 | 26. Shrimadbha. 04. 14. 18 |
| 4. Gita 14.8 | 27. Padmapuran, Srishtikhand 3. 46 |
| 5. Gita 16. 7-8 | 28. Shrimadbha. 02. 7. 11 |
| 6. Gita 16. 11-16 | 29. Shrimadbha. 08.1. 18 |
| 7. Gita 18. 46 | 30. Gita 9.16 |
| 8. Gita 3. 10-11 | 31. Gita 9.24 |

9. Srishti Khand 3. 123
10. Shuklayajurveda 31. 9
11. Shatapathabrahman 11. 1. 8. 3
12. Shu.ya. 31. 16
13. Shu. Yajurveda 23. 11
14. Atharva Veda 9. 10.14
15. Atharva Veda 3
16. Rigveda 1. 164.22
17. Shatapath Bra. 1.1.1.2
18. Taittiriya Pu. 1. 7. 4
19. Aitareya Bra.1. 15
20. Shatapath Bra.1. 2. 4. 3. 2
21. Shatapath Bra. 10. 6.3. 9
22. Gopath Bra. 33
23. Tanday Brahman 12. 5. 2

References -

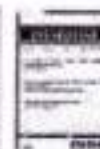
1. Srimadbhagavadgita
2. Yajnavalkyasmriti
3. Padmapuran (Shrustikhanda)
4. Shuklayajurveda
5. Shatapathabrahman
6. Atharvaveda
7. Rigveda
8. Taittiriya Samhita
9. Gopathabrahman
10. Tandaya Brahman
11. Vishnudharmottarapurana
12. Kalikapurana
13. Chhandogyopanishad
14. Ishopanishad
15. Humanities Issue

32. Gita 3. 15
33. Padmapuran, Srishtikhand, 3. 30
34. Srimadbhagavata 10. 84.39
35. Taittiriya Samhita 3. 10.5
36. Gita 18. 5
37. Gita 3.9
38. Gita 4. 31
39. Atharva Veda 12. 2. 37
40. Kalikapurana 31. 40
41. Gita 6. 40
42. Gita 3. 20
43. Gita 5. 2
44. Gita 3. 14
45. Gita 4. 40





Available at

Datta Meghe Institute of Management Studieswww.dmims.edu.in/research-journal

CORONA-ERA EMPLOYMENT ISSUES AND VUCAFU'S CHALLENGES: IN THE CONTEXT OF MGNREGA

- Shrikant Gopichand Shende, **Research student**, R. T. M. Nagpur University, Nagpur
- Dr. Alka Vinayakrao Deshmukh, Ex-HoD. of Political Science, S. B. City College, Nagpur

Abstract : In 1991, the US military introduced the concept of VUCA to the world in the wake of the war in Afghanistan. Later, it was used in the war-torn Iraq as well. The atmosphere of the twentieth century began to show a large gap in this. In the economic sphere, the consequences were even more dire. After the adoption of liberalization, the word VUCA became effective in the life of the common man along with the economy. The words Volatility, Uncertainty, Complexity and Ambiguity became associated with economic and political life. It added to the FU, the unknown fear, the unprecedented situation. The aftermath of the epidemic seemed to make the world more familiar with the latter two words. Normally a model or diagram is considered to overcome the situation, but the model of VUCAFU remains negative.

Key Words: VUCAFU

Introduction

In times of war or epidemics, the political system of a country's economy is under attack. In such a situation, alternative plans need to be devised to overcome it. After India's acceptance of liberalization on July 24, 1991, it was hoped that employment would be planned, but given the pre-epidemic period, it was not possible for the rulers to create the expected employment model. This does not mean that the plan has not been formulated, but the central government has come up with a number of plans according to the situation. In order to end employment instability in India, especially in rural India, the Employment Guarantee Act was enacted in 2005 and later came to be known as MGNREGA. After the emergence of Covid's situation, the government and the political party's attitude towards the MGNREGA scheme began to change. This led to two problems, one was the increase in pressure on the native villages and the other was the problem of unemployment. When such instability occurs, the word elements contained in the VUCAFU are attached to it. As instability creates uncertainty, complexity, ambiguity, one also has to deal with anonymous fears and unprecedented situations. The country has experienced an unprecedented situation due to the embargo. The impact was huge not only

on the economy but also on the social, educational and cultural spheres. Against this backdrop, it is clear from the policy on rural development that the MGNREGA scheme has overcome the VUCAFU environment.

Nagpur District :

In Nagpur district, 25.17 lakh man days were generated during the Covid period in 2020-21, which is 33 per cent more than in 2019-20, while the central government had allocated Rs 61,000 crore for 2020-21. However, the actual expenditure incurred was Rs 1,11,500 crore, which is more than 50 per cent as compared to 2019-20. This means that in times of instability, the inclusion of workers in the MGNREGA scheme has made it possible to control the social and economic situation.

Keywords: Unemployment, Reverse Migration, MGNREGA, Instability, Rural Development.

Preface:

Over the past year, the entire world has fled the Corona crisis. On the one hand, no one could have imagined that a single virus would change the equations of global power as the world's superpowers are on the verge of becoming world powers. The big decision in this endeavor is lockout. Most of the nations around the world, including India, have more or less imposed restrictions and this has led to the extraordinary status of VUCAFU.

Due to the lockdown, small and big businesses, industries and other businesses came to a complete standstill, leading to unemployment and starvation. Lack of employment upsets the economic and social balance of the people. They face many kinds of problems. These problems create unfavorable conditions for the progress, unity, integrity and stability of the country.¹ Unemployment caused a great deal of instability and uncertainty in employment. In India, the largest working class in the industrial sector is the rural migrants. Unemployment and semi-unemployment in rural areas seem to have been a problem for a long time due to the decline of rural small scale industries, growing population and over-reliance on agriculture.² This is why this class seems to be attracted to the city in search of permanent employment. But Corona forced the city to reverse the concept of permanent employment and relocate and accommodate this migrant class by providing them employment and adjusting the rural economy to some extent. An analysis of the role of is presented in this research article.

Research Question:

The extraordinary condition of VUCAFU arose during the Covid period. The concept is more prevalent in urban areas than in rural areas. The class, who had gone to the city as laborers, returned to their hometowns in reverse, due to the fear of the unknown and the unpredictability of the future. As a result, employment and the possibility of living became two problems. It is almost impossible to live without employment, the need arose for them to find an alternative, but this option was made available to both locals and migrants through the MGNREGA scheme.

Objectives:

1. To check whether MGNREGA scheme has become important for the employment of migrants.
2. To analyze whether the MGNREGA scheme has been fruitful in Nagpur district with a view to alleviating the oppression arising from the VUCAFU concept.

Research Methods:

The descriptive method has been adopted in the research method.

Hypothesis: The issue of employment of migrants and locals caused by Covid has been a useful reason for MGNREGA to come out of instability.

Topic of Study:

The whole world suddenly felt the vibration of the corona and the entire industry was shut down due to the lockout that took place during this period. The economies of large nations collapsed and large numbers of people lost their jobs. The unseen signs of escaping the lockdown, including the outbreak of the corona in urban areas, have not only lost employment but also brought the disgrace of living in the shelter of others. Uncertain and volatile employment, as well as the government's frequent increase in lockdown periods, have created an ambiguity for VUCAFU's livelihood in urban areas. This unprecedented situation in front of the working class who turned to the city in search of permanent employment created an atmosphere of unknown fear in their minds. As a result, a large number of these laborers started migrating home. Due to the restrictions imposed on transportation by the government, the workers returned home with their families in the scorching sun. During this time a new picture of the struggle for survival came before the world. According to a report by the Center for Monitoring Indian Economy, 12.2 crore people lost their jobs in April alone and about 80 million workers migrated after the strike. Nagpur district is no exception. Due to various employment opportunities in the city, the laborers from the rural areas of Nagpur came to live in the city. But during the lockdown, these same workers preferred to return home. The uncertainty of employment in the city has led to large-scale relocation to rural areas in the hope that the labor crisis will be alleviated in the villages and MGNREGA has become an important source of livelihood for these migrant unemployed.

Since the beginning of economic reforms in the post-independence period, rural poverty seems to have increased significantly compared to urban poverty.³ According to the 2011 census, 68.84% of the total population of India lives in rural areas. Mahatma Gandhi said, Until the village develops and the village is self-sufficient again, the country can't develop till then.⁴ Improving the social and economic conditions of the people living in rural areas means development.⁵ and it is also clear that the country cannot develop without the development of rural areas. The Mahatma Gandhi National Rural Employment Guarantee Act-2005 (MGNREGA) is seen as a symbol of this thinking. The MGNREGA Act came into force on September 5, 2005 and was implemented across the country in three phases. The first phase started on February 2, 2006 and covered a total of 200 districts in the country. The second phase started in March 2008 with 130 districts and 295 districts with effect from April 1, 2008.⁶ This law is based on the principle that work is provided to each family for at least 100 days in a year. Emphasis has been laid on providing employment to rural farmers and agricultural laborers through this Act, providing social security, empowerment of women and weaker sections as well as strengthening of Panchayat Raj Institutions.⁷

Employment received under MGNREGA in Nagpur district:

Year	Man Days creation
2018-19	20.27 lakhs
2019-20	19.35 lakhs
2020-21	25.17 lakhs
1 April 2021 to 25 June 2021	5.41 lakhs

Source: www.nrega.nic.in

The above table shows the pre-crisis situation of Corona and the migration and employment demand due to Corona. Since March 2020, there has been a lockout all over India and a total of 25.17 lakhs man days have been created in the district in the year 2020-21. While a VUCAFU-like environment has been created in urban areas, MGNREGA has challenged the VUCAFU in rural areas by providing such a large number of jobs to migrants, forcing the whole world to pay attention to MGNREGA.

Article 41 of the Constitution of India gives the right to work to the individual.⁸ When commenting on Indian plans, Indian plans are said to be as good as paper, but in reality they are not as

good.⁹ But in the case of MGNREGA, this statement is not true. During the Corona period, many countries announced various packages, but all the nations of the world realized that announcing the package would not solve the problem of unemployment. They had to lift the lockdown at the risk of their lives as they did not have a plan to accommodate jobs like MGNREGA in India. This shows the success of MGNREGA. And so compared to other laws, MGNREGA is really the law of the people for the people and the law of the people.¹⁰

Expenditure incurred on MGNREGA:

While the urban economy has completely collapsed in the relative environment of VUCAFU created during the Corona period, in rural areas, however, MGNREGA seems to be challenging VUCAFU by creating new dimensions. Considering the total expenditure incurred in Nagpur district in the last three years, the total expenditure incurred in the district in 2018-19 is 5,598.89 lakh, in 2019-20 is 4,750.31 lakh and in Corona period 2020-21 a total of 6,735.06 lakh has been spent under MGNREGA. On the one hand, the instability of employment in the city has created a problem for the livelihood of the people as seen in the Gram Gita, Rashtrasant Tukadoji Maharaj said that those who have migrated to the city after leaving the village, त्यांच्या सुखाने मुख्य साधन | सर्वतोपरी स्वावलंबन | शहरावरी न राहता अवलंबून | काम करावे सर्वांनी |¹¹ makes this sentence come true.

The Government of India has also taken note of MGNREGA and has provided special amount for MGNREGA in the Union Budget.

Year	Budget (in Crores)	Actual Expenditure (in Crores)
2018-19	55,000	61,815
2019-20	60,000	71,168
2020-21	61,000	1,11,500
2021-2022	73,000	--

Source: <http://indiabudget.nic.in>

Considering the provision of the Government of India's budget for that period and the provision for 2021-22, it became clear that the MGNREGA scheme is more useful in addressing the issue of migrants. The pace of the economic cycle in the Covid period, which had been a source of hope in large areas, came to a halt, however, the availability of employment under MGNREGA through rural development, the employment generated from it, at least kept the economic cycle going and the unknown fears caused by the corona's amazing condition in rural areas were allayed by MGNREGA.

Hypothesis Testing:

After the unexpected corona virus spread around the world over the past year, an unknown fear was created in front of all the nations of the world. This sentiment stirred up social, economic, educational, cultural and political factors. The idea of a closed life and distance was born by changing the idea of living freely. To date, the society has never experienced such a situation. But today's society seems to be going through an unprecedented situation. Although the economic cycle has been slowed down due to restrictions on congestion and teamwork, MGNREGA has managed to lift the rural population out of the abyss of unemployment by providing employment to the rural migrants and the rural laborers. But when the concept of military-related VUCAFU emerges in a new form in the Corona era, it becomes clear that schemes like MNREGA can be effective in coping with such an environment. MNREGA has also emphasized on rural development by providing full employment opportunities to the migrants in the village itself. In this sense, this hypothesis has been proven.

Conclusion:



1. The Corona period has proven to be a revival for locals and immigrants.
2. MGNREGA has worked to strengthen the rural economy.
3. The MGNREGA scheme is crucial to meet the challenges of VUCAFU.
4. Unstable employment during the Corona period has been boosted by MGNREGA.
5. MGNREGA has set a new standard for the whole world by providing year-round employment during the Corona period, breaking the concept that permanent employment opportunities are only in the cities.
6. Assessing MGNREGA during the Covid period in terms of development, employment and economic balance, it is clear that MGNREGA has been very successful in resolving social conflicts and economic woes as well as the availability of the scheme.

References:

1. Yadav Ramji, भारत मे ग्रामीण विकास, Arjun Publication House, New Delhi, 2005, p.15
2. Bharatkar Subhash, पंचायत राज आणि रोजगार, Yashada, Pune, 2004, p. 2
3. Joshi Sharad Shankar, भारतीय अर्थव्यवस्थेची वाटचाल, Diamond Publications, Pune, 2007, p.71
4. Swami H. R., Gupta B. P., ग्रामीण विकास एवं सहकारिता, Ramesh Book Depot, New Delhi, 2006. P.3
5. Karale Gangadhar, (Translation-Vijay Kavimandan), ग्रामीण विकासाचा एकात्मिक दृष्टिकोन, Shri Mangesh Publications, Nagpur, 2006, pg. 1
6. Gangurde Kishor, हमी रोजगाराची साथ केंद्राची, Lokrajya, April 2008, p.19
7. Mahatma Gandhi National Rural Employment Guarantee Scheme-Maharashtra and State Employment Guarantee Scheme, Annual Report, 2017-18, Government of Maharashtra Planning (Employment Guarantee Scheme) Department, p. 4
8. Kulkarni B. Y., भारतीय संविधान, शासन व राजकीय प्रक्रिया, Educational Publishers, Aurangabad, 2013, p.98
9. Gangwal Subhash, भारत का विकास, दशा एवं दिशा, Mangal Deep Publishers, Jaipur, 2004, p.212
10. Pant DC, भारत मे ग्रामीण विकास, College Book Depot, Jaipur, 2011, p.18
11. Savarkar Sudam Raoji (Editor), ग्रामगीता, Shri Gurudev Pratishthan, Mozari, 2010, p.98

Websites:

www.nrega.nic.in

<http://indiabudget.nic.in>



Available at

Datta Meghe Institute of Management Studieswww.dmims.edu.in/research-journal

OLD VERSES NEW: E- RECRUITMENT -THE NEW WAY

- Dr. Monika Jain, Assistant professor, Dr Ambedkar Institute of Management Studies and Research, Nagpur
- Ds. Priya Dubey, Student BBA IV SEM, Dr Ambedkar Institute of Management Studies and Research, Nagpur

Abstract: *In the current world scenario companies have switched to online mode of working. This is the reason researcher wanted to explore the old verses new recruitments methods and its impact on organisation and employees. In today's era Technological tools and equipment are widely used in because of their capabilities of doing task faster than human. Such tools help in scrutinizing reliable data according to requirement. The research article is primarily descriptive. Primary data was gathered by an e-questionnaire distributed over social media, while secondary data was gathered through journals, websites, and research papers. The Core objective of research is to know the growth and scope of e-recruitment in near future. The research concluded that E-recruitment is positive step towards digitalisation. Companies are looking forward to apply such online and technological tools in process of hiring*

Key Words: E-recruitment, Artificial Intelligence, Technology

Introduction

In today's era digitalization has evolve in almost all sectors. Whether government sector or private firms, right from raw materials to final distribution, accounting of organization, hiring of employees, etc everything is based on online systems and technologies. If we take the example of recent pandemic it makes vital for every sector to transform from physical to virtual process of working. Companies are now looking forward to make the process of organization flexible, innovative and productive one. On the other hand employees are more keen to develop under innovative working that enhance their skills.

Researcher has taken E-recruitment for various IT sectors by keeping in mind the future of digitalization and the behavior of companies for the same transformation towards online recruitment. Traditional methods of recruitment are time consuming and lack the application of effective technological tools. By using AI tools and techniques in hiring process it helps the



management to get the reliable data of candidates, to know about their efficiencies or capabilities and then scrutinize the best required talent among crowd. It helps to ease the process of management to select the right candidate at the right time in the right position. E-recruitment helps in saving time and makes the process flexible for organization and employees hand in hand.

In human resource management, AI's effect is growing to a greater level. It begins with an employee's recruiting and ends with their departure, and involves training, engagement, benefits, recordkeeping, and so on. Employee productivity is boosted by AI-based HR apps. It can evaluate, forecast, diagnose, and become a more capable resource all while focusing on the requirements and outcomes of employees. Moreover, there are issues like as data security, a skill shortage, maintenance, integration capabilities, and a lack of established applications. Finding reliable learning data sets, adopting the proper implementation technique, seeking clarity, minimizing bias, and considering accidental effects are all important aspects of AI systems management.

VUCAFU: E- Recruitment

The quality of being subject to frequent, quick, and considerable change is known as **volatility**. The term "volatility" in the context of E-recruitment refers to the fluctuation in market demand for employees. For example, corporations are experiencing financial losses as a result of the current pandemic, which limits demand for employing more workers. **Uncertainty** is a feature of that circumstance, in which occurrences and consequences are unpredictably unexpected. When it comes to dealing with modern equipment, there are challenges with the internet and others. While dealing with the online recruitment process, several unforeseen issues may arise, causing the process to be hampered. **Complexity** encompasses a wide range of challenges and causes, some of which are closely linked. Problems developing in the maintenance of technology used for hiring are referred to as E-recruitment complexity. **Ambiguity** is characterized by a lack of clarity and the difficulty in determining the exact nature of the situation. There are issues that develop during the online employment procedure. Employees got confuse on procedure for online application of job. **Fear of Unknown** is a tendency to be afraid when one does not have enough information on any level about something. Till now most of the companies had relied on traditional way of recruitment so, the sudden change in online process of recruitment make the candidate to fear and anxiety about how the process will be and how to face it. **Unprecedented** refers to a situation which never happens before. So E-recruitment is a new trend following in many companies due to pandemic

situation. But people are more aware of walk-in-interviews rather than online process so; there is tendency that they do not know at all about how the E-recruitment works.

➤ **Study of existing literature:**

Sr. no.	Title of paper	Name of auditor	Publication details	Objective	Findings/remarks
1.	E-recruitment: a walk towards paperless hr	Anand J and Dr. Chitra Devi S	Res 2016;2(11): 528-531.	To look at the impact of perceived efficacy on e-recruitment adoption and the obstacles that HR professionals encounter.	Value-added services, cost effectiveness, timeliness, delivering tailored solutions, helping to form relationships with HR managers, and facilitating company brand creation are all factors that contribute to e-recruitment success.
2.	E-recruitment: a study into applicant's perceptions of an online application system.	Stefan Thomas Mol	September 2009;17(3): 311 – 323	To examine how applicants feel about web-based methods.	Candidates in the United Kingdom, the Netherlands, and Belgium are more satisfied with online applications, according to a study. The most important predictors of



					applicant satisfaction are website features, perceived efficiency, and user-friendliness..
3.	E – recruitment and its impact upon on job seekers: a contemporary approach.	ROZY RANI	Vol-2 Issue-4 2016	To learn about the broad effects of e-recruitment, with a focus on job seekers.	According to the findings, online job site developers should provide more beneficial capabilities or tools on their sites to assist consumers in their job search.
5.	A study on increase in e-recruitment and selection process	Celine D'Silva Student, Department of MBA, VIT Business School, VIT University, Chennai, India	IJRESM, vol. 3, no. 8, pp. 205–213, Aug. 2020.	To find whether users prefer online recruitment or face-to-face selection	Highlighted that with the advancement of technology, there has been a significant growth in the number of people applying for jobs online. E-Recruitment has proven to be more effective in locating the right candidate for the right job.

6.	E-recruitment: is it delivering?	M Kerrin, P Kettley	A catalogue record for this publication is available from the British Library ISBN 1 85184 329 9	To conduct evidence-based research on overall trends in the usage and practise of e-recruitment.	e-Recruitment is more than just a piece of software. The criteria for selection are sound and genuine. HR and line managers' capabilities should be developed.
7.	Factors affecting e-recruitment	Dr . Rupa Rathee, Miss. Renu Bhuntel	Volume 8, Issue XI, NOVEMBER/2018	The purpose of this study is to determine the influence of e-recruitment on the organisation.	This study found that e-recruitment is advantageous, saves time, and speeds up the process.

➤ **Objectives of study:**

- To assess the value and necessity of the recruitment process.
- To know the perception of employees regarding recruitment and selection process.
- To find the various methods of recruitment adopted by IT companies.
- To find whether the traditional methods or online methods, which one is more appropriate for effective recruitment.
- To know the pros and cons of both online/offline recruitment process.
- To find the impact of digitalization in HRM management.
- To find whether online recruitment is a saving of cost or additional cost to management.

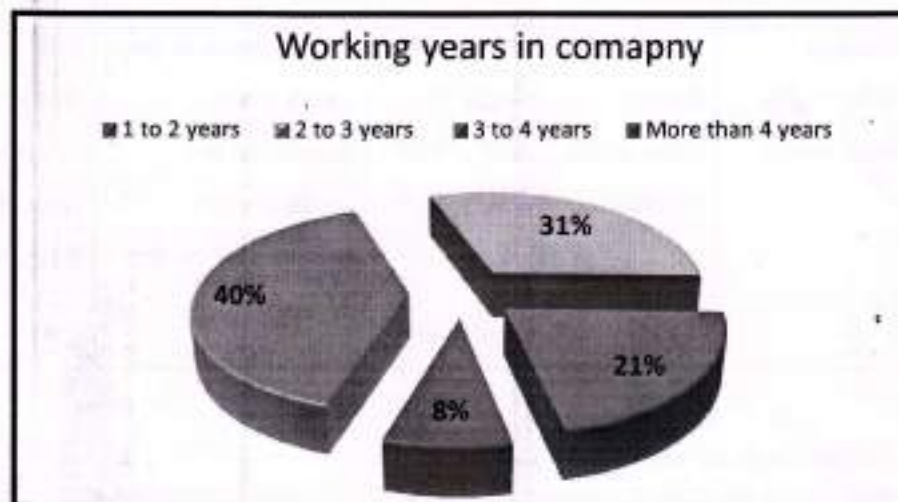
➤ **Data collection tool and sampling frame:**



The data is collected using questionnaire. The structured questionnaire was prepared and circulated online through various social media platform among different IT companies and employees. The sample size was 100 but 81 responses were collected. The data which collected are presented in tabular form, pie charts, bar column using excel sheets.

1. How long have you been with the company?

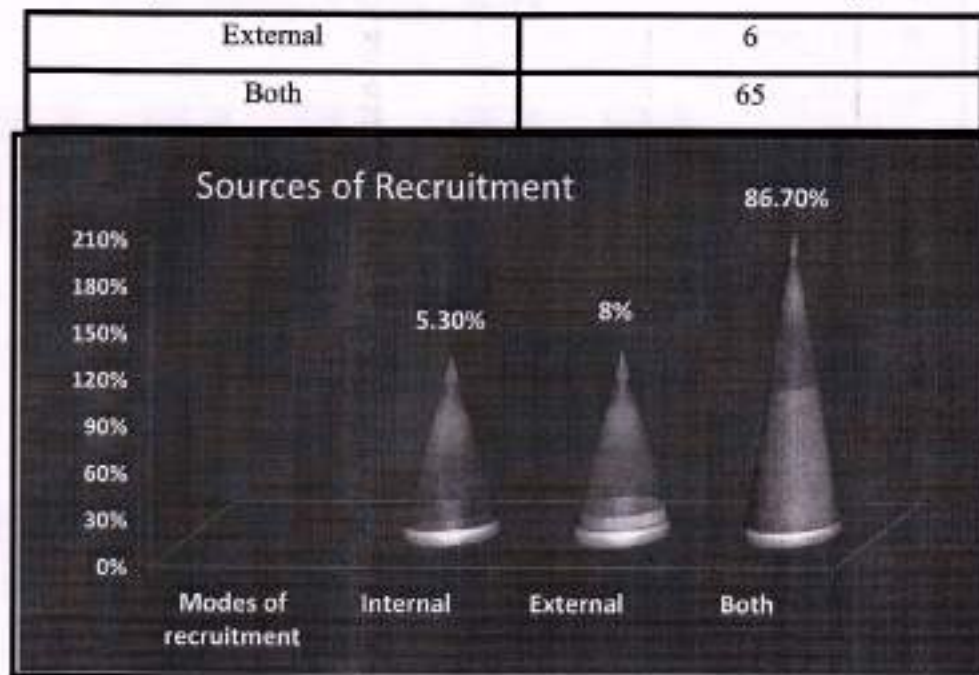
Option	Respondents
1 to 2 years	30
2 to 3 years	23
3 to 4 years	16
More than 4 years	6



There were 81 respondents in a sample out of which about 30 of Employees have worked for 1 to 2 years, 23 employees have worked for 2 to 3 years. While 16 of employees have worked for about 3 to 4 years, but only few employees which is 6 who have worked for more than 4 years. So, maximum number of employees prefers to work for 1 to 2 years, which shows very less time serving in an organisation.

2. What are the sources of recruitment and selection used in the Company?

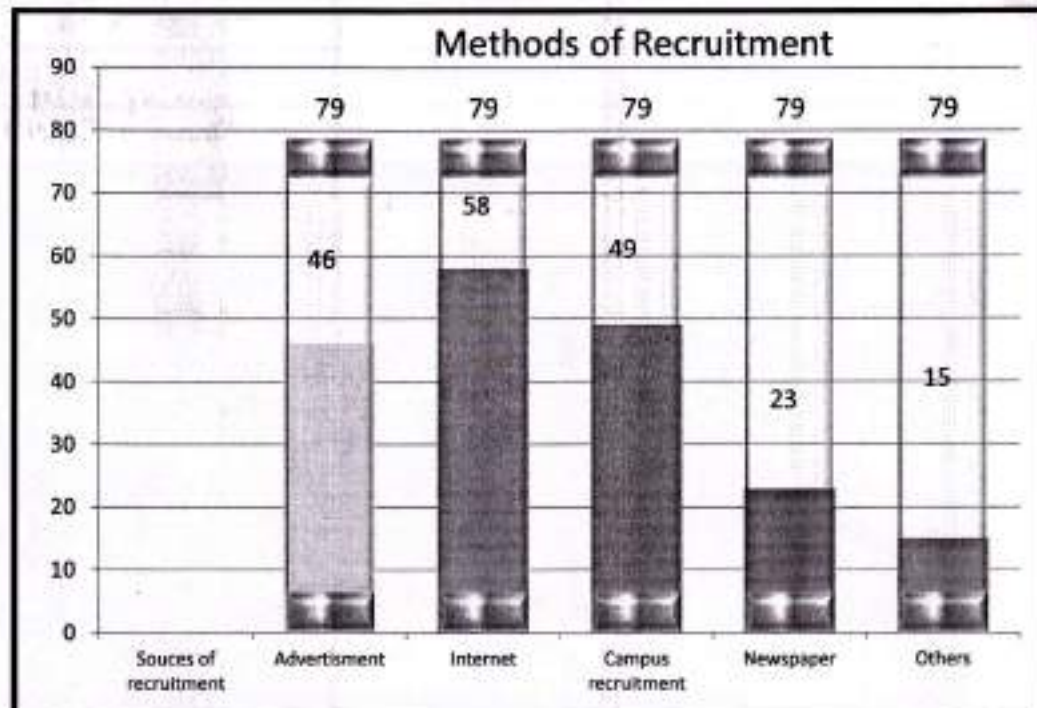
Option	Respondents
Internal	4



This statistical analysis shows modes of recruitment in which about 65 of employees work in a company which use both internal and external methods of recruitment. While 6 of employees work in a company which use companies prefer external mode and only 4 of employees work in a company which use companies uses internal mode of recruitment. It means maximum number of companies make uses of both internal and external mode for recruiting employees.

3. Which of the following methods your company uses for recruitment?

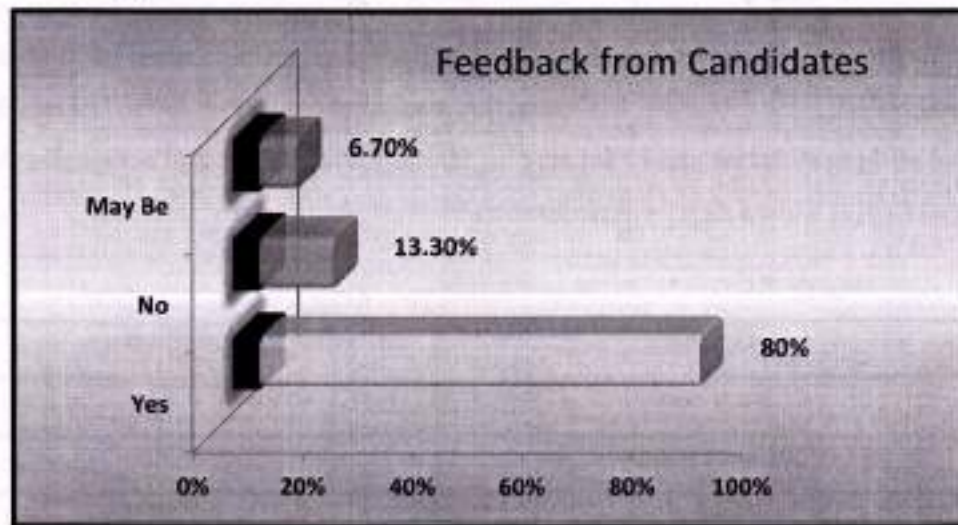
Option	Respondents
Advertisement	46
Internet	58
Campus Recruitment	49
Newspaper	23
Others	15



The above analysis shows that 58 of companies make use of internet or social media for recruitment. About 49 of companies hire candidates from campus and 46 of companies use advertisement. But around 23 uses newspaper and 15 have show for other sources of recruitment.

4. Does your company take feedback from candidates on recruitment process?

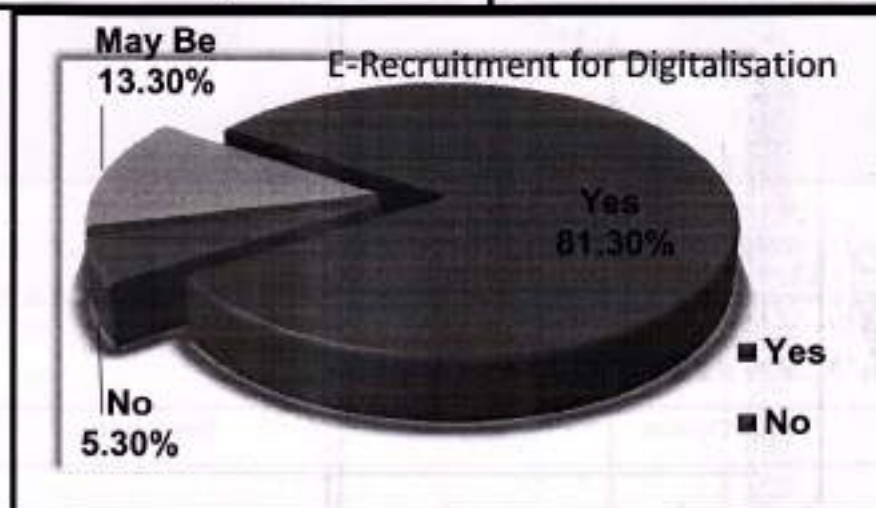
Option	Respondents
Yes	60
No	10
Maybe	5



It is found that around 60 of companies take feedback from candidates after a recruitment interview. But 10 of companies don't prefer to take feedback from candidates and a rough idea about 5 of companies which may or may not take feedback of recruitment interview conducted. So here, it is clear that most of the companies prefer to take feedback from candidates.

5. Online Recruitment is a good step towards digitalization.

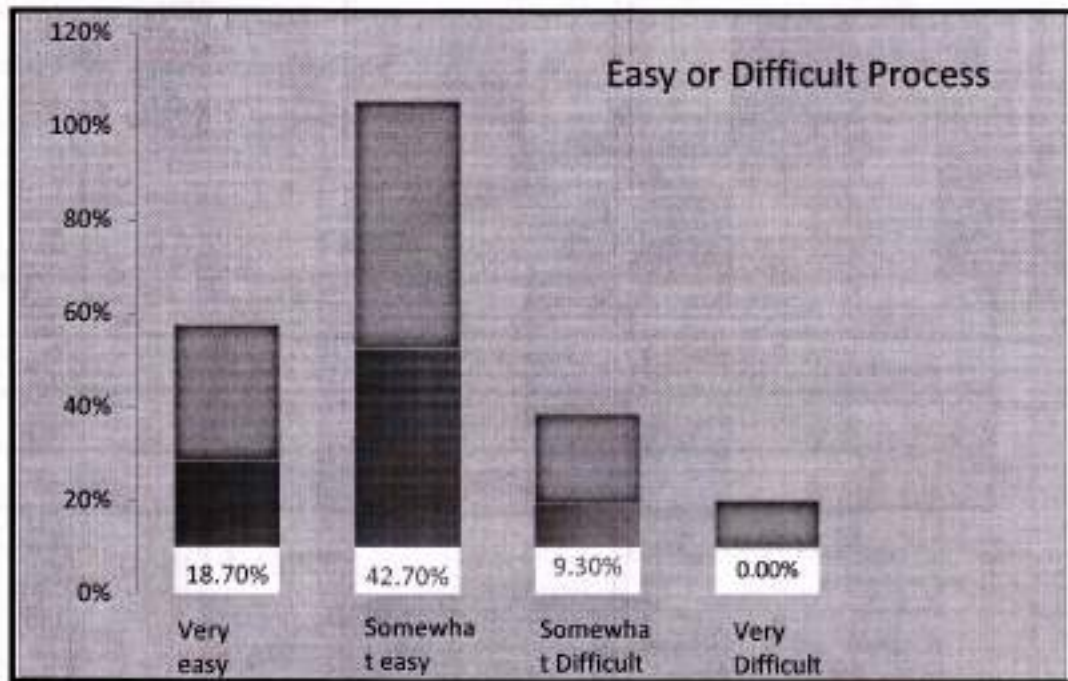
Option	Respondents
Yes	61
No	4
Maybe	10



The above analysis shows the companies perspective regarding online recruitment towards digitalization. Here researcher has found that maximum companies around 61 of which prefer yes, 4 of them prefer no and 10 for may be. So it is found that most of companies think online recruitment is a good step for digitalization.

6. How easy or difficult is online recruitment.

Option	Respondents
Very easy	14
Somewhat easy	32
Neutral	22
Somewhat difficult	7
Very difficult	0

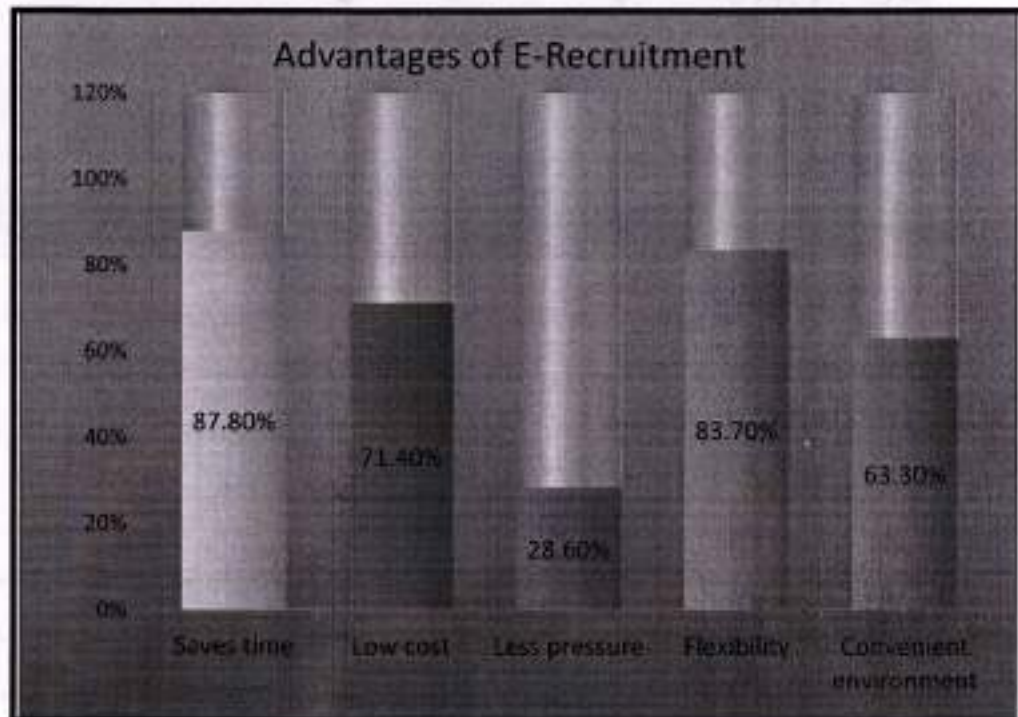


According to analysis about 32 find it to be somewhat easy. While 14 find online recruitment to be very easy process. 22 were in neutral category But 7 finds it somewhat difficult.

7. What could be the advantages of online recruitment?

Option	Respondents
--------	-------------

Saves time	43
Low cost	35
Less pressure	14
Flexibility	41
Convenient environment	31

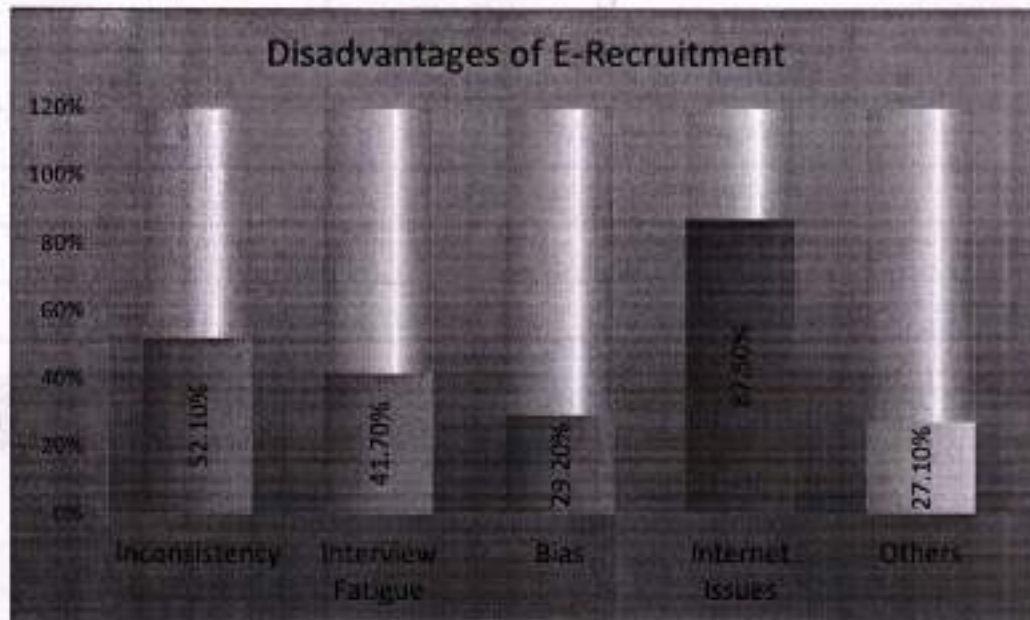


In the above analysis it is found that 43 of employees say it saves time and 35 are in favor of Low cost and 41 of flexibility, 31 of them for convenient environment and only 14 feel it to be less pressure on candidates.

8. Problems likely to face in online interview.

Option	Respondents
Inconsistency	25
Interview fatigue	20
Bias	14
Internet issues	42
Others	13





It is found that 42 of employees found internet issues major problem to be faced. While 25 employees opted for inconsistency, 14 for bias, 20 voted for interview fatigue. The rest of 13 of them opted for other problems.

9. Which platform is more comfortable for recruitment?

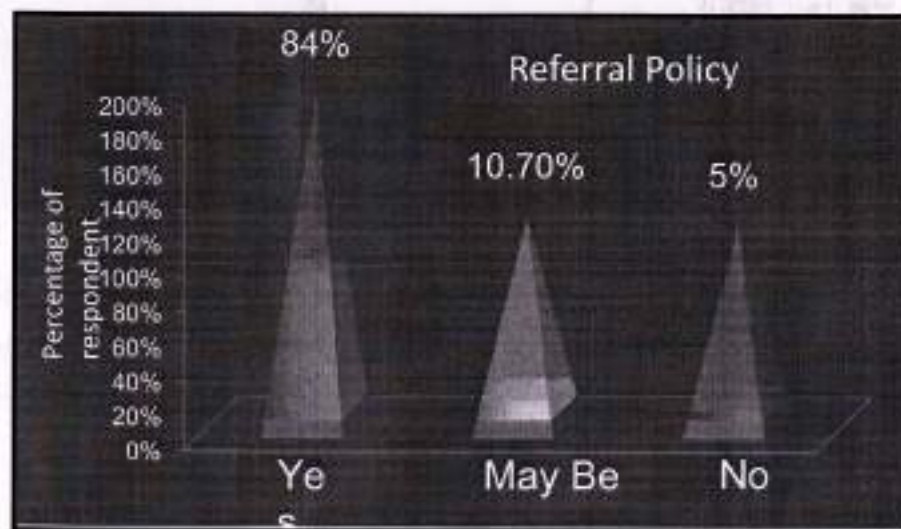
Option	Respondents
Online	28
Offline	12
Both	35



It is found that around 35 of employees find both online and offline process comfortable. While 12 think offline to be more comfortable. 28 for online mode of recruitment.

10. Do company have referral policy?

Option	Respondents
Yes	63
No	4
Maybe	8

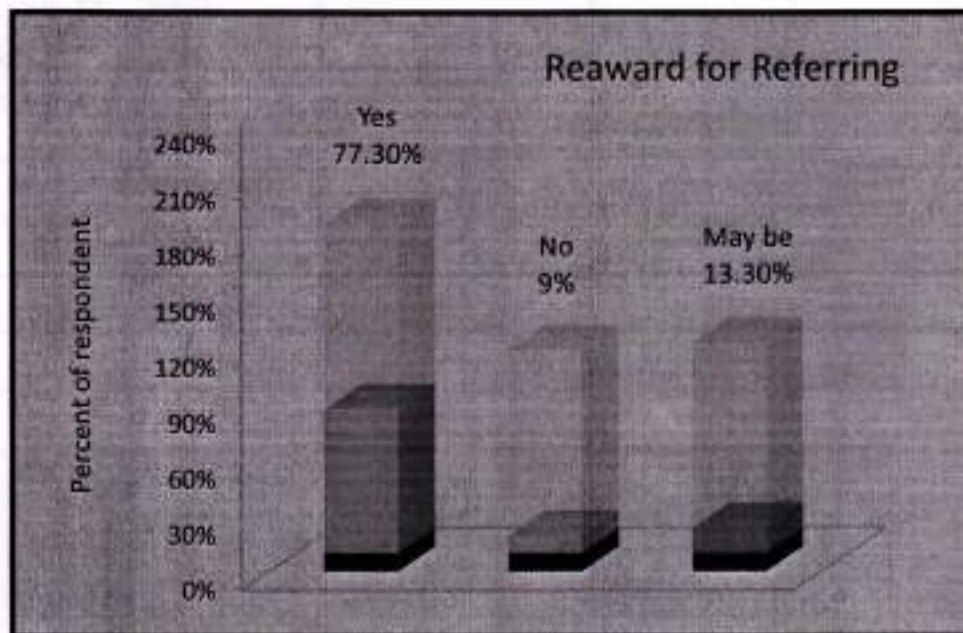


In the above statistical analysis it shows that 63 of companies do have referral policy. But 8 opted for may be or may not have such policy. And only 4 of them do not have any referral policy in their company. So, maximum numbers of companies do have referral policy as a source of recruitment.

11. Do company give reward for referring employees?

Option	Respondents
Yes	58
No	7
Maybe	10

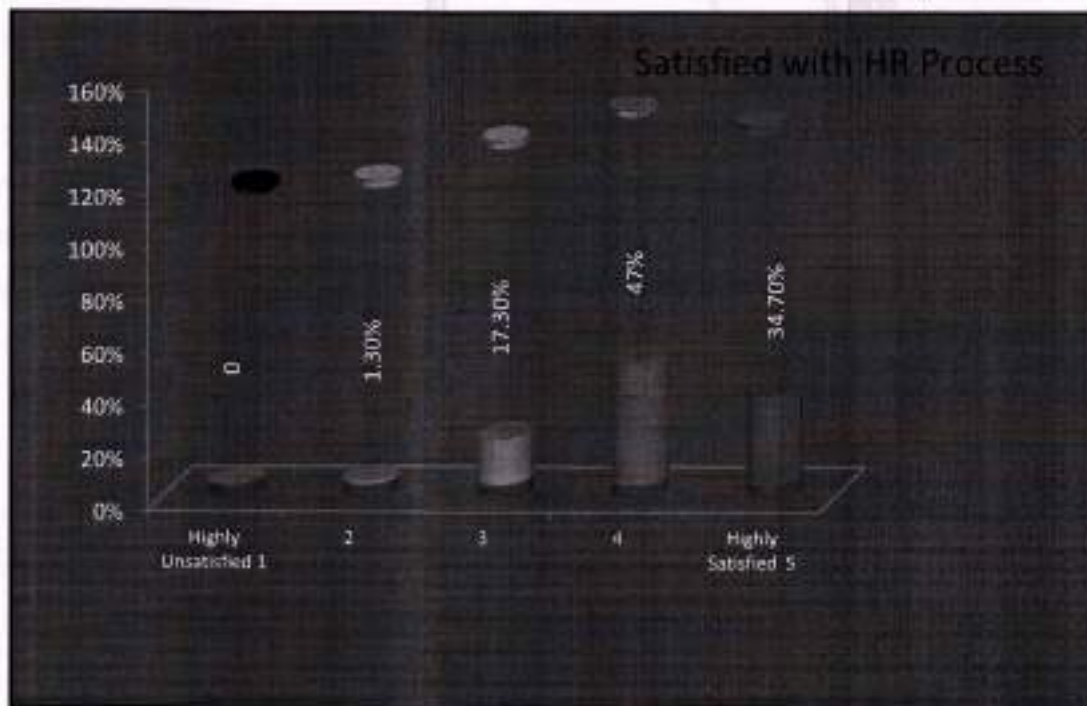




The researcher has found that 58 of companies reward for referring employees. About 10 of them opted for company may or may not have this policy. 7 of companies do not have reward for referral policy. So here maximum companies reward for referring employees for companies.

12. Satisfaction with the process of HR management of the company.

Option	Respondents
Highly satisfied	26
Satisfied	35
Neutral	13
Dissatisfied	1
Highly dissatisfied	0



The researcher has found that 35 of candidates are only satisfied with the recruitment process followed by HR management of company whereas 26 of them are highly satisfied with the process. 13 are neither satisfied nor are dissatisfied and only 1 dissatisfied with process.

➤ Findings:

- Apart from Traditional sources, with the emergence of technological tools and internet Companies are using various social media platform for recruitment and branding.
- E-recruitment is proves to be very useful and a positive step towards digitalisation.
- Maximum employee's e-recruitment found to be easy to very easy process.
- E-recruitment benefits in saving time, low cost and flexibility.
- It has some consequences also like inconsistency, internet issues and biasness.
- Maximum employees were in favour of both online/offline mode of recruitment.
- It is seen that candidates have fear regarding working of the online process as they do not have enough information about the process.
- Uncertain things may happen like connectivity issues, machine break down problems, etc.
- Candidates do not have maximum knowledge about the steps of online recruitment which creates problems at the time of interview.

➤ **Conclusion and Suggestions:**

There is tendency among employees to switch companies frequently. Employee retention policies need to improve. Maximum companies use internal recruitment policy. But due to emergence of various technological tools it is helpful to apply AI (Artificial Intelligence) in selection process. E-recruitment saves time and cost, it gives flexibility and provide convenient environment to the candidates. Major issues seen in the process are internet issues, biasness interview fatigue.

Candidates are comfortable in both online/offline mode of recruitment. They have shown positive attitude for e-recruitment as a good step towards digitalization. E-recruitment proves to be a successful process in many organizations to recognize capable candidate with the help of AI and improves efficiency and boost confidence to seek the organizational goals.

➤ **References:**

- Published by: University of Minnesota Libraries Publishing, 2016
<https://open.umn.edu/opentextbooks/textbooks/71>
- FEBRUARY 9, 2018 <https://www.humanresourcestoday.com/ebook/recruitment/talent-management/>
- <https://www.wikipedia.org/>
- https://www.tutorialspoint.com/recruitment_and_selection/index.htm
- <https://www.topbots.com/ai-companies-hr-recruiting>
- <https://www.allresearchjournal.com/>

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and executed on this 23rd day of January 2021 at Pune.

BETWEEN

Shri Binzani City College, a college/institute recognized under Section 2(f) and 12 (B) of the UGC Act 1956 and having address at: Umrer Road Nagpur, 440009, Maharashtra, India

Through its Principal

(hereinafter referred to as "PARTNER INSTITUTE")



AND

BAJAJ FINSERV LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Bajaj Auto Ltd Complex, Mumbai-Pune Road, Pune 411 035

AND

BAJAJ FINANCE LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Akurdi, Pune 411 035

Through President (Legal and Taxation) – Bajaj Finserv Limited

(Bajaj Finserv Limited and Bajaj Finance Limited hereinafter referred to as "FINSERV")

The expressions "PARTNER INSTITUTE" and "FINSERV" shall, collectively be referred to as "Parties" and individually as "Party".

WHEREAS:

- A. PARTNER INSTITUTE established in 1930 by Nagpur Shikshan Mandal, Nagpur is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University.
- B. Bajaj Finserv Limited is the holding company for financial services businesses of the Bajaj Group;
- C. Bajaj Finance Limited is a Non-Banking Finance Company registered with Reserve Bank of India.
- D. FINSERV, as part of its Corporate Social Responsibility (CSR) activities, desires to create employment opportunities for educated youth in the Banking, Finance and Insurance Sector through a customized training programme encompassing product knowledge, communication and other soft skills, which is expected to benefit fresh graduates, especially those belonging to economically weaker sections of the society;
- E. FINSERV, in partnership with some of the leading educational institutes, has designed and developed a customized programme viz. Certificate Programme in Banking, Finance and Insurance (hereinafter referred to as CPBFI).
- E. The PARTNER INSTITUTE has expressed its willingness to partner with FINSERV to conduct CPBFI for its students and alumni, on terms and conditions set out herein below;
- F. FINSERV has accepted the offer of the PARTNER INSTITUTE and agreed to partner with the PARTNER INSTITUTE for conducting CPBFI, on terms and conditions set out below.

NOW THIS AGREEMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES AS UNDER:

1. Purpose/Objective of CPBFI:

The objective of CPBFI is to impart practical knowledge and essential skills to final year graduation students and fresh graduates, especially those belonging to economically weaker sections of the society, with a view to create employment opportunities for them in the Banking, Finance and Insurance Companies.



2. Scope of CPBFI:

- i. FINSERV has appointed different training institutes as Official Training Partners for conducting CPBFI (hereinafter referred to as CPBFI Official Training Partners).
- ii. FINSERV and the PARTNER INSTITUTE, through one of the CPBFI Official Training Partners, shall conduct, for the eligible students and alumni of the PARTNER INSTITUTE, a Certificate Programme in Banking, Finance and Insurance viz. CPBFI, covering industry overview and product knowledge relevant for roles in banks, NBFCs, life insurance and general insurance companies, communication and other workplace skills. CPBFI shall be conducted through classroom training (hereinafter referred to as CPBFI-CLASSROOM), online training (hereinafter referred to as CPBFI-ONLINE) or a combination of classroom and online training (hereinafter referred to as CPBFI-BLENDED).

3. Responsibilities of the Parties:

- i. The PARTNER INSTITUTE shall be responsible for mobilizing students for the CPBFI Programme by spreading awareness about CPBFI and its potential benefits for the prospective students. FINSERV shall, if requested by PARTNER INSTITUTE, at its discretion, support the awareness campaigns by participating in the student meetings, parent meetings and design of publicity material such as posters, leaflets etc.
- ii. The PARTNER INSTITUTE shall be responsible for providing necessary infrastructure facilities for conducting classroom sessions of CPBFI-CLASSROOM and CPBFI-BLENDED, specifically (a) one class room, equipped with a projector, a sound system and a white-board with a seating capacity of at least 45 students, (b) one computer room, equipped with computers having MS Office software and high-speed internet connection, with a seating capacity of at least 25 students, for conducting the online assessment tests (c) one assembly hall with a capacity of around 60 persons and 3 interview rooms, for one day per batch, for conducting CPBFI HR Workshop. PARTNER INSTITUTE shall also provide basic stationery required for training purposes such as marker pens, chart sheets, chalks etc.
- iii. The PARTNER INSTITUTE shall appoint a Coordinator for every CPBFI batch, with following responsibilities;
 - a. To motivate and encourage students to extract maximum benefit from CPBFI.
 - b. To provide necessary support to the CPBFI Official Training Partner for planning and conducting the program.
 - c. To conduct online pre-assessment and post-assessment tests for every batch.
 - d. To ensure that the classes are conducted as per pre-defined schedule.
 - e. To ensure that all students are regularly attending the classes.
 - f. To maintain daily attendance of students.
 - g. To attend few classes as an observer and provide feedback to FINSERV about the training quality.
 - h. To ensure discipline and good conduct from the students.
 - i. To support FINSERV team to conduct CPBFI HR Workshop for every batch.
 - j. To submit required college information as per Annexure 3 to FINSERV coordinator.
- iv. The PARTNER INSTITUTE shall issue an appointment letter to the Coordinator as per format prescribed in Annexure 4 of this MOU. The PARTNER INSTITUTE shall submit the appointment letter, duly authorized by the Principal of the PARTNER INSTITUTE and accepted by the Coordinator, to FINSERV before commencement of every CPBFI Batch.
- v. FINSERV shall be responsible to design and continuously improve the CPBFI programme structure, including adding or deleting courses, changing pedagogy or modifications to the programme duration.



- vi. FINSERV shall be responsible to arrange faculty, with requisite expertise and experience, through any of its CPBFI Official Training Partners. FINSERV shall provide necessary details of the concerned CPBFI Official Training Partner to the PARTNER INSTITUTE at least 2 weeks before start of every batch. FINSERV shall be responsible to arrange the online training platform for conducting CPBFI-ONLINE and CPBFI-BLENDED.
- vii. FINSERV and the PARTNER INSTITUTE, shall be responsible for award of "Certificate of Completion" at the completion of CPBFI to all successful candidates who meet eligibility criteria viz. requisite attendance and credits in the examinations conducted during CPBFI.
- viii. FINSERV, as part of its CSR, shall bear the full cost of faculty deployed by its CPBFI Official Training Partner, to ensure that CPBFI is affordable to students belonging to economically weaker sections of the society.
- ix. FINSERV along with its chosen academic partner/s, shall conduct an online examination at the end of CPBFI. Only students who pass this examination and have requisite attendance shall be eligible to receive the "Certificate of Completion". This examination shall be in addition to all other examinations conducted by the CPBFI Official Training Partner during CPBFI.
- x. The PARTNER INSTITUTE shall display the FINSERV name and logo prominently in all marketing and publicity material, notices for students and all other internal and external communications, in paper form or otherwise, relating to CPBFI.
- xi. Any other use of FINSERV brand names by the PARTNER INSTITUTE shall require prior written consent from FINSERV.
- xii. The PARTNER INSTITUTE shall provide to FINSERV, necessary information about all the students of CPBFI, in the format specified by FINSERV in Annexure 1. FINSERV shall be free to contact the students directly for the purpose of monitoring the impact of CPBFI and the career progression of students.
- xiii. The PARTNER INSTITUTE shall not conduct CPBFI or a programme with identical course structure except in partnership with FINSERV.
- xiv. The PARTNER INSTITUTE shall be solely responsible to comply with regulations of University Grants Commission or any other authority regulating educational activities in India. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability including monetary or otherwise, in the event of any regulatory action taken against the PARTNER INSTITUTE in respect of conducting this programme. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case an action is taken against FINSERV by any such regulatory authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MOU.
- xv. The PARTNER INSTITUTE shall be solely responsible for payment of GST or any other taxes that may be applicable, in respect of fees collected by the PARTNER INSTITUTE for CPBFI and FINSERV shall not have any liability towards the same. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability, monetary or otherwise, in the event of any action is taken against the PARTNER INSTITUTE by any tax authorities. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case any action is taken against FINSERV by any such tax authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MOU.
- xvi. The PARTNER INSTITUTE shall submit the information specified in Annexure 3 before commencement of every batch to FINSERV.



4. Batch Strength:

The parties agree that, each batch shall consist of minimum 45 and maximum 60 students. FINSERV and the PARTNER INSTITUTE may mutually decide to start a batch with less than 45 students.

5. Term of the MOU:

The term of this MOU is for a period commencing from signing of this MoU till end of March 31, 2024, except Clause 3(xii) and Clause 14, which shall continue to be in force for a further period of 3 years from the date of termination of this MOU. The parties may decide to further extend the term of this MOU by mutual consent on such terms and conditions as may be agreed between them.

6. Course fees:

- i. PARTNER INSTITUTE shall charge a non-refundable fee of Rs. 1,000 (Rupees One thousand only) plus applicable GST and other taxes, to each of the students of CPBFI towards the course fees. The fee payable by each student shall not be less than Rs. 1,000 (Rupees one thousand only) plus applicable taxes and shall not exceed Rs. 3,000 [Rupees three thousand] plus applicable taxes. The fees specified here shall be valid for two years from signing of this MOU. The fees shall be reviewed on completion of this period and parties may mutually agree to revise the same from time to time.
- ii. On successful completion of every batch (i.e. if the overall attendance of the students is in excess of 75%) of CPBFI-CLASSROOM and CPBFI-BLENDED, FINSERV shall pay an amount of Rs. 500 (Rupees Five Hundred only) per student to the PARTNER INSTITUTE as a fee subsidy. The fee subsidy shall be paid by FINSERV within 2 weeks from completion of every batch and submission of bank account information as per Annexure 3. The method for calculating the overall attendance in respect of CPBFI batches, is included in Annexure 2.
- iii. The PARTNER INSTITUTE has agreed to suitably remunerate the coordinator and other staff members for their effort towards successful conduct of CPBFI Batch.
- iv. The PARTNER INSTITUTE, may at its own discretion, waive the fees of students from economically weaker sections, provided the number of such students does not exceed 15% of total enrolment in the respective batch.
- v. The PARTNER INSTITUTE shall ensure that no student shall be allowed to attend CPBFI without paying the full fees except those permitted under sub-clause iv above.
- vi. The PARTNER INSTITUTE shall submit to FINSERV, before commencement of any batch, extracts of bank statement or copies of cash receipts or a letter from the Principal or Vice-Principal confirming collection of fees from every participant.

7. Duration and contents of CPBFI:

- i. CPBFI shall commence from January 2021. The said Programme will involve training of about 100 hours.
- ii. The PARTNER INSTITUTE has agreed to mobilize, on best effort basis, at least 40 students in first academic year and at least 80 students from second academic year onwards. The PARTNER INSTITUTE shall decide the batch schedule and timings and inform the schedule to FINSERV at least 45 days before commencement of the batch.



- iii. FINSERV shall arrange to make the faculty available as per the schedule informed by the PARTNER INSTITUTE.
- iv. Detailed schedule of the lectures and practical shall be given in advance to students before commencement of CPBFI.

8. Place of teaching:

- i. The CPBFI classroom teaching and practical shall be conducted at Shri Binzani City College, Nagpur by the CPBFI Official Training Partner, for up to four hours a day on such days, dates and at such timings as may be mutually decided between the parties.

9. Eligibility for CPBFI:

- i. Any student who is studying in the final year of Graduation Programme or pursuing any post-graduation programme shall be eligible to apply for admission to CPBFI.
- ii. Additionally, any fresh graduate i.e. a graduate with less than 2 years of work experience or no work experience, shall also be eligible to apply for admission to CPBFI.
- iii. Only candidates who are less than 27 years old, on the date of application, are eligible to apply for admission to CPBFI.
- iv. The PARTNER INSTITUTE shall select the final list of candidates for admission based on the criteria mutually agreed upon by the PARTNER INSTITUTE and FINSERV from time to time.

10. Discipline and right to expel:

- i. The students of CPBFI-CLASSROOM and CPBFI-BLENDED shall be subject to rules of discipline/code of conduct of the PARTNER INSTITUTE during course period. In case of CPBFI – ONLINE, the students shall be subject to rules of discipline/code of conduct of the CPBFI Official Training Partner.
- ii. If the concerned CPBFI Official Training Partner observes a breach of code of conduct by any student, it shall immediately report the same to the CPBFI Coordinator for necessary action.
- iii. If any participant commits breach of code of conduct of the PARTNER INSTITUTE, the faculty shall have full authority to expel such student for the remaining duration of CPBFI.

11. Faculty:

- i. FINSERV shall be solely responsible for arranging, through a CPBFI Official Training Partner, faculty, with requisite industry and teaching experience, and conducting CPBFI efficiently and effectively. The PARTNER INSTITUTE shall not be responsible for making any payments to the faculty of the CPBFI Official Training Partner.
- ii. Some of the lectures of CPBFI may be conducted by the experts from FINSERV as per the understanding between the parties. However, the PARTNER INSTITUTE shall not be liable to pay any amounts to FINSERV towards the said lectures and no amounts shall be deducted from the amounts payable to the PARTNER INSTITUTE.



12. Certification:

FINSERV and the PARTNER INSTITUTE shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students of CPBFI-CLASSROOM and CPBFI-BLENDED. The certificates shall be printed by FINSERV and shall carry the logos of FINSERV, the PARTNER INSTITUTE and the concerned CPBFI Official Training Partner.

FINSERV shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students of CPBFI-ONLINE. The certificates shall be in digital format and shall carry the logos of FINSERV, the PARTNER INSTITUTE and the concerned CPBFI Training Partner.

13. Further Agreements:

The parties agree that, they may mutually discuss and enter into further agreements, if needed.

14. Confidentiality:

- i. The Parties agree to maintain strict secrecy and confidentiality regarding any and all Confidential Information exchanged or to be exchanged between them in relation to this MOU.
- ii. The PARTNER INSTITUTE agrees that all the course material provided by FINSERV or the CPBFI Official Training Partner, including but not limited to CPBFI structure, curriculum, lesson plans and evaluation methods, shall be deemed to be Confidential Information.
- iii. The PARTNER INSTITUTE agrees that any of FINSERV's technical or business or other information including information given for development of any case studies / development of any program modules / contents, made available by FINSERV or its personnel to the PARTNER INSTITUTE shall be deemed to be Confidential Information.
- iv. The PARTNER INSTITUTE agrees to restrict access and disclosure of Confidential Information to such of their employees, agents, vendors, and contractors strictly on a "need to know" basis, to maintain confidentiality of the information disclosed to it in accordance with this clause.
- v. Information and material disclosed and provided by each party to the other party in pursuance of or in connection with performance of its obligation under this MOU shall, at all times, remain the sole and exclusive property of the disclosing Party.

15. Intimation about cancellation/postponement of CPBFI:

- i. If due to any cogent reasons, it appears to the PARTNER INSTITUTE that it is unable to arrange any batch as per schedule, the PARTNER INSTITUTE shall intimate about its inability to FINSERV at least 30 days in advance and the parties shall decide further schedule of CPBFI by mutual consent. FINSERV may decide to complete such batches through online classes.
- ii. However, if such postponement or cancellation is necessitated due to any last minute, unforeseen and unavoidable circumstances like Act of God, civil commotion, strike, bandh, disruption of traffic, epidemic, war, aggression, change in Government Policy or any other similar circumstances, the PARTNER INSTITUTE shall intimate the change in schedule as early as possible after such circumstances as stated above have arisen. In such circumstances, the PARTNER INSTITUTE shall not be held liable for payment towards any loss or damages caused to FINSERV due to delay in its schedule.



- iii. If for any reason, FINSERV, decides to discontinue support for CPBFI, it shall give a written notice to the PARTNER INSTITUTE, 30 days in advance. Such notice shall not impact any batch which is already in progress on the date of notice and the terms of this MOU shall continue to apply to the running batches.

16. Amendment/Termination:

- i. Any amendment to the terms of this MOU can only be made by mutual consent of the parties.
- ii. This MOU may be terminated by either party, for breach of terms and conditions of the present MOU or otherwise, by a written notice of at least one (1) month in advance. Such notice of termination shall not interfere with the batches underway at the relevant time. Such batches shall be allowed to continue until their conclusion.
- iii. Both the parties agree that Finserv shall have the right of terminating this MOU without any notice to the PARTNER INSTITUTE, if the PARTNER INSTITUTE charges a fee exceeding the amount prescribed under Clause 6(i) of this MOU. In such event, the batches underway at the relevant time, may also be terminated by FINSERV, unless the PARTNER INSTITUTE refunds the excess fee charged to every student of the batch.

17. Applicable Law and Dispute Settlement:

- i. This MOU shall be governed by the Laws of India.
- ii. Any dispute arising between the parties in connection with or arising out of the performance of mutual obligations under this MOU shall be resolved by mutual discussion and consultation. If the dispute remained unresolved even after 30 days, then the dispute shall be referred to the Principal of Shri Binzani City College and Mr. V. Rajagopalan, President (Legal and Taxation), Bajaj Finserv Limited. The decision of the principal of Shri Binzani City College and Mr. Rajagopalan shall be final and binding on both parties.

18. Originals:

This MOU is executed in counterparts, each of which shall be deemed to be original and retained by each of the Parties but together they shall constitute one and the same MOU.

IN WITNESS WHEREOF, the Parties hereto have put their hands the day, month and the year first hereinabove mentioned.

For Shri Binzani City College

Name: Dr. Sujit G. Metre
Designation: Principal

For Bajaj Finance Limited

Name: V. Rajagopalan
Designation: President (Legal and Taxation)

For Bajaj Finserv Limited

Name: V. Rajagopalan
Designation: President (Legal and Taxation)

Witness

Full Name: Dr. P. S. Kane
Designation: IQAC Coordinator

Witness

Full Name: Ajay Sathe
Designation: Group Head – Customer Experience and CSR

Witness

Full Name: Ajay Sathe
Designation: Group Head – Customer Experience and CSR



Annexure 1: Format for submission of student information

The PARTNER INSTITUTE shall provide the following information in respect of every student of CPBFI

1. **Full Name:**
2. **Gender:**
3. **Academic qualification:** If already graduate mention the degree, If pursuing graduation, mention the degree for which studying.
4. **Status:** Mention "Complete" if the candidate is already a graduate. Mention "Pursuing" in case of final year students.
5. **Date of Birth:** in DD/MM/YYYY format
6. **Mobile Number:**
7. **Email Address:**

Annexure 2: Methodology for Calculating Overall Attendance of the Batch

The steps and formula for calculating overall attendance are as under.

1. Enrollment: Number of students who have registered and paid fees for CPBFI
2. Drop-outs: Number of students who stopped attending CPBFI during the batch
3. Regular students: Enrollment minus Drop Out
4. Total available student days: Number of regular students multiplied by total duration of CPBFI (number of days. E.g. 40 days)
5. Actual student days: Sum of days attended by each regular student.
6. Overall attendance (%) = Actual Student Days / Available Student Days X 100

Example: In a CPBFI batch 43 students registered and paid fees. By end of first week 3 students stopped attending the batch. The batch was conducted for 40 days. Out of the 40 regular students – 10 attended every class, 15 attended for 35 days, 10 attended for 33 days and 5 attended by 30 days. Overall attendance will be calculated as under.

Enrollment: 43

Drop-out: 3

Regular students: 40

Available days: 40 X 40 i.e. 1600

Actual days: (10 X 40) + (15 X 35) + (10 X 33) + (5 X 30) = 400 + 525 + 330 + 150 = 1405

Overall attendance: (1405 / 1600) X 100 = 87.81%



Annexure 3: Information required by FINSERV before commencement of every batch

Sr.	Information Required
1	<p>Basic information about the PARTNER INSTITUTE viz.</p> <p>Name Year of establishment Name of the educational society Contact details Website URL NAAC rating Total number of students (by stream) Total final year students (by stream)</p>
2	<p>Coordinator Details viz.</p> <p>Name Designation Department (Commerce/Science etc.) Contact details: Mobile and Email Address</p>
3	<p>Bank Details for payment of subsidy viz.</p> <p>Beneficiary Name: Bank Account number: Bank Account Type: (Saving/current) Bank Name: Branch: IFSC Code:</p> <p>Permanent Account Number of the college (PAN):</p> <p>Please provide scanned copy of a cancelled cheque and PAN Card along with the above information</p>
4	<p>High resolution logo of the college for printing on the Certificate/CPBFI brochures etc.</p> <p>AJ, JPEG, PNG, PDF Format. The image should be high resolution.</p>
5	<p>Brief write up about the institute – for inclusion on CPBFI website, CV book etc.</p>



Annexure 4: Appointment Letter for appointing Coordinator for CPBFI

(to be printed on PARTNER INSTITUTE letterhead)

Date:

To

(Name of the coordinator)

(Designation of the coordinator)

Subject: Your appointment as the official coordinator for the Bajaj Finserv CPBFI Programme

Dear _____

I am pleased to inform you that you have been appointed as the official coordinator for conducting Bajaj Finserv's CPBFI Programme in our college. Congratulations!

As official coordinator of the CPBFI programme, you will be responsible for ensuring that the programme is successfully conducted in our college, in accordance with the terms and conditions prescribed in the MOU signed between our institute and Bajaj Finserv Limited and Bajaj Finance Limited. Your specific responsibilities are mentioned in Clause 3(iii) of the said MOU. You will also abide by the other terms of the MOU, specifically those relating to confidentiality of information.

The college will be pay you a consolidated amount of Rs. _____ (Rupees _____) for every successful batch of CPBFI, coordinated by you. This amount shall be subject to applicable taxes.

This appointment is valid for the academic year _____, subject to satisfactory performance.

Kindly confirm your acceptance to this appointment by signing this letter.

For: (College name)

Authorized signatory

(Name and designation)

I agree to the terms of this appointment letter.

Coordinator

(name and signature)



Shri Binzani City College

Carreer Guidance and Placement Cell

Notice

Dt:15-3-21

All the students of BCCA III, BBA III and B.COM III are informed that Carreer Guidance and placement Cell of Shri Binzani City College is going to conduct batch launch program of CPBFI -Bajaj Finserve on 18-3-21 at 11:00 am. All the enrolled students of CPBFI have to join the webinar on Zoom .Link will be shared 10 min before the session.

Coordinator



Mona Chandak
Mrs. Mona Chandak

SHRI BINZANI CITY COLLEGE,
Umrer Road, Nagpur

Activity Report 2020-21

CAREER GUIDANCE AND PLACEMENT COMMITTEE

NAME OF THE ACTIVITY				Bajaj Finserve-Batch Launch Program-CPBFI (Batch 1 2020-21)			
DATE		FACULTY		DEPARTMENT /COMMITTEE		COORDINATOR NAME	
18-03-2021		Commerce		Career Guidance And Placement		Dr. Sujit Metre	
TIME		VENUE		NUMBER OF PARTICIPANTS		NATURE : OUTDOOR/INDOOR	
11:30 am		Online		41			
SUPPORT/ASSISTANCE (Name)				Prof. Mona Chandak			

BRIEF INFORMATION ABOUT THE ACTIVITY (CRITERION NO -)

TOPIC/SUBJECT OF THE ACTIVITY	Batch Launch Program-CPBFI (Batch 1)
OBJECTIVES	1) To Provide basic knowledge of Banking 2) To Provide basic knowledge of Finance 3) To Provide basic knowledge of Insurance
METHODOLOGY	Online on Zoom Platform
OUTCOMES	1) Student will be work in Banking sector 2) Student will be work in finance sector 3) Student will be work in Insurance sector

PROOF & DOCUMENTS ATTACHED (Tick mark the proofs attached):

1. Notice and letters ✓	2. Students list of participation	3. Activity report ✓	4. Photos ✓	5. Feedback form	6. Feedback analysis
7. News clip with details	8. Certificate	9. Any other	10.		

IQAC CELL ACTIVITY NO-

NAME OF THE HEAD/TEACHER	NAME OF THE DEPARTMENT	IQAC COORDINATOR SIGN/SEAL	PRINCIPAL SIGNATURE
Mona Chandak	BCCA	<i>Mona Chandak</i>	<i>Dr. Sujit Metre</i>

Mona Chandak

BCCA

**Principal
S. B. City College
NAGPUR.**



Shri Binzani City College
CAREER GUIDANCE AND PLACEMENT CELL

Batch Launch program BAJAJ Finserve

2020-2021

We have partnered with Bajaj Finserve Limited, one of the top financial services companies in India, to conduct a certificate programme in Banking Finance and Insurance. The programme is offered only for students and alumni of partner colleges of Bajaj finserve and we are happy to be one of those partners. Students from other colleges do not get this chance. In the First Batch of CPBFI total 23 students have enrolled from B.Com and BCCA.

The launch of the programme was done on 18th March 2021. Mr.Siddhant Agrawal, Ms.Archana Bhatt, the renowned trainers of the BFS graced the programme.

Principal Dr.Sujit Metre presides over the program. He forwarded the introductory remarks. 41 participants attended the program. Mrs. Mona Chandak , Department of B.Com. (Computer Application) conducted the proceedings and proposed a vote of thanks.



Sujit Metre
Principal
S. B. City College
NAGPUR.



CPBFI

CPBFI Batch Performance Report

To
The Principal and CPBFI Coordinator,
Shri Binzani City College
Nagpur
Maharashtra

We are pleased to share the Batch Performance Report in respect of Batch Number 1 (CPBFI Batch Number 238) conducted at your college/institute from Mar 18th 2021.

Our official training partner for the batch was Centre for Investment Education and Learning (CIEL).
The batch was conducted online.

RESULT: Number of students eligible for certificates - 11; Passing Ratio - 68.75%.

Student Profile Details:

First Generation Graduates	19 (87.6%)
Socially weaker Categories (OBC/SC/SBC/ST/NT)	19 (87.6%)
Female students	12 (52.2%)
Educational Backgrounds	B.com. - 14 (60.9%), M.com. - 9 (39.1%)

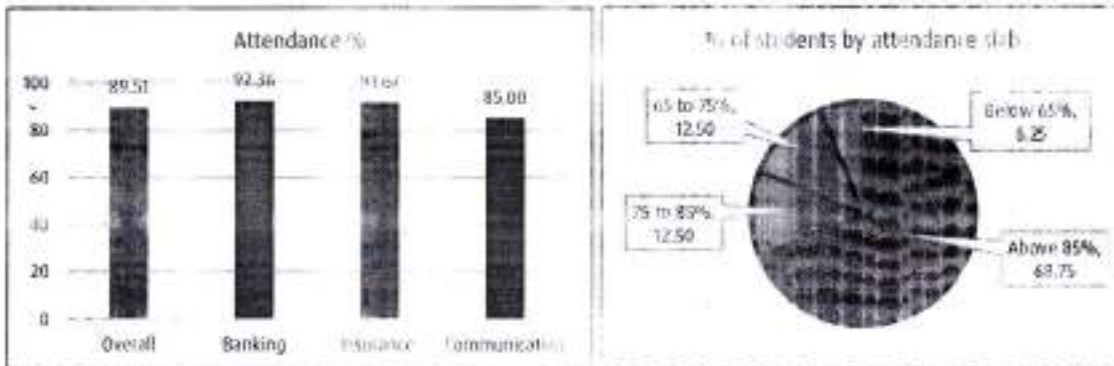
1. Student Participation Details:

Enrolment Details	No. of students	Participation	No. of students
Enrolment	23	Pre-assessment	20
Cancellation	4	Post-assessment	21
Drop-outs	3	HR Workshop	11
Regular Students	16	Feedback Survey	8
Drop-out Ratio	15.79		

The student participation in the programme is driven by (a) the relevance of the programme in their individual career plans, (b) their understanding and conviction about the programme value and (c) their investment in the programme. A combination of all these factors leads to high participation.

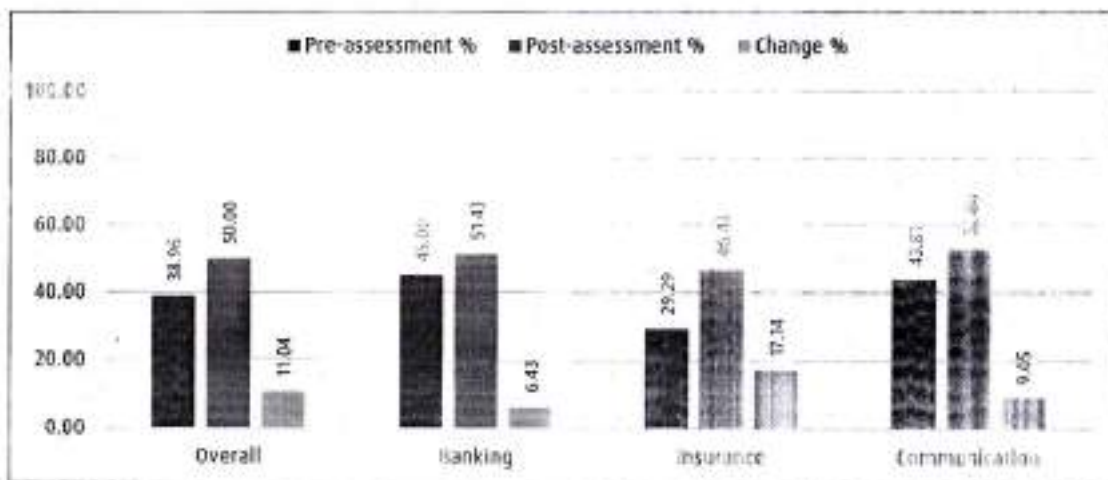


2. Attendance Details



Attendance is driven by (1) certification eligibility criteria (CPBFI requires minimum 65% attendance), (2) training quality, which is a combination of trainer's command over subject, the pedagogy used and students' participation and (3) students' willingness and ability to attend. Non-availability of infrastructure and mandatory college events or family events have a big influence on students' ability to attend.

3. Performance in online Assessment Tests - Average Scores



Performance in online assessment tests is driven by the attendance and attentiveness of the students and by the training quality of CPBFI trainers. Students with higher attendance typically perform better than others.

[Handwritten Signature]



4. Interview Performance

	Attended	Shortlisted	Success Rate
HR Workshop (HRW)	11	6	54.55%

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good 'lead' indicator of employability.

5. Student endorsement

Voice of students	% strongly agree
My confidence has improved (Attitude Development)	62.50
My communication has improved (Skill Development)	62.50
My industry knowledge has improved (Knowledge Development)	62.50
CPBFI was the right decision for my career (Overall satisfaction)	87.50

Students join CPBFI with different objectives, so, it is important to seek their confirmation about improvement in their own attitude, skills and knowledge. This confirmation along with HR Workshop performance are key performance indicators of CPBFI.

6. Net Promoter Score (NPS)

Voice of students	% of respondents
On a scale of 0-10 how likely are you to recommend CPBFI to others?	
Very Likely - Promoters - Score of 9 or 10	75.00
Not Sure - Passives - Score of 7 or 8	0.00
Not Likely - Detractors - Score of 0 to 6	25.00
Net Promoter Score = Promoters - Detractors	50.00
Overall Rating - Good (>0), Excellent (>50%), Exceptional (>70%)	Excellent

Net Promoter Score or NPS is globally regarded as a strong indicator of customer experience and loyalty. For CPBFI also NPS is regarded as an important success indicator.

7. Feedback about faculty:

Faculty Name	Subject	% of students
Ajit Shashikant Parwate	Banking	75.00
Sucheta Ankur Dhoot	Insurance	75.00
Alekh D Chourasia	Communication	87.50

% of students that have rated the respective faculty as "Excellent".

Feedback about individual trainers help in assessment of the trainers and their delivery quality. These ratings are used to identify best trainers for each subject and to plan supporting interventions for trainers that are not at par



8. Comments from Bajaj Finserv CPBFI Team:

• **What worked well -**

The student participation was high in the assessments. The sincerity of the students is reflecting from their attendance in the sessions, performance in the assessments & the selection ratio in the HR workshop. 87% students strongly agree that joining CPBFI was a right decision. The students also provided a very encouraging feedback to all the faculties and about all aspects of the batch.

• **What could have been better -**

There were about 5 students who did not appear for the HR Workshop. They would have learnt a lot from the experience. It will be helpful if the college can provide a single batch of 40-50 students so that the experience of CPBFI is uniform and we can improve it as per the feedback received from the students and the college if any.

We place on record our appreciation for the efforts put in by the coordinator, Mrs. Mona Chandak, and other staff in making the batch successful. Overall, the students have sincerely completed the program and performed well and we are confident, every one of them has a successful career ahead!

Thank you!!

Team CPBFI

Bajaj Finserv Limited

6th Floor, Bajaj Finserv Corporate Office,
Off Pune-Ahmednagar Road, Viman Nagar, Pune - 411014,
Website: www.bajajfinserv.in/CPBFI
Email: cpbfi@bajajfinserv.in



Dee
**Principal
S. B. City College
NAGPUR.**

[Handwritten signature]

5-1-4
20-21

Shri Binzani City College
Carreer Guidance and Placement Cell

Session 2021-22

Notice

Dt:19-6-22

All the students of BCCA III, BBA III and B.COM III are informed that Carreer Guidance and placement Cell of Shri Binzani City College is going to conduct batch launch program of CPBFI -Bajaj Finserve on 21-6-22 at 11:30 am. All the enrolled students of CPBFI have to join the webinar on Zoom .Link will be shared 10 min before the session.

Coordinator



Chandak

Mrs. Mona Chandak

SHRI BINZANI CITY COLLEGE,
Umrer Road, Nagpur

Activity Report 2021-22

CAREER GUIDANCE AND PLACEMENT COMMITTEE

NAME OF THE ACTIVITY		Bajaj Finserve-Batch Launch Program-CPBFI (Batch I 2021-22)	
DATE	FACULTY	DEPARTMENT /COMMITTEE	COORDINATOR NAME
20-06-2021 21-06-2021	Commerce	Career Guidance And Placement	Dr. Sujit Metre
TIME	VENUE	NUMBER OF PARTICIPANTS	NATURE : OUTDOOR/INDOOR
11:30 am	Online	41	
SUPPORT/ASSISTANCE (Name)	Prof. Mona Chandak		

BRIEF INFORMATION ABOUT THE ACTIVITY (CRITERION NO -)

TOPIC/SUBJECT OF THE ACTIVITY	Batch Launch Program-CPBFI
OBJECTIVES	1) To Provide basic knowledge of Banking 2) To Provide basic knowledge of Finance 3) To Provide basic knowledge of Insurance
METHODOLOGY	Online on Zoom Platform
OUTCOMES	1) Student will be work in Banking sector 2) Student will be work in finance sector 3) Student will be work in Insurance sector

PROOF & DOCUMENTS ATTACHED (Tick mark the proofs attached):

1. Notice and letters ✓	2. Students list of participation ✓	3. Activity report ✓	4. Photos ✓	5. Feedback form	6. Feedback analysis
7. News clip with details	8. Certificate	9. Any other	10.		

IQAC CELL ACTIVITY NO-

NAME OF THE HEAD/TEACHER	NAME OF THE DEPARTMENT	IQAC COORDINATOR SIGN/SEAL	PRINCIPAL SIGNATURE
Mona Chandak	BCCA	<i>[Signature]</i>	<i>[Signature]</i>

[Handwritten Signature]

[Handwritten Signature]
Co-Coordinator
I.Q.A.C.
S.B. City College, Nagpur



Dr. S.G. Metre
Principal
Shri Binzani City College
Nagpur.

Shri Binzani City College, Nagpur
Career Guidance And Placement Cell
Session-2021-2022
CPBFI BATCH LAUNCH PROGRAM

Career Guidance and

placement cell had organized a online Batch Launch Program Of CPBFI Batch 1 ,2021-22 on 21st Sep-2021 zoom platform. The Batch is Going to start from 4th October 2021.Total 56 students from BCCA,BBA and B.Com wre enrolled for the CPBFI.

The purpose of this program is to provide details of CPBFI program and guidelines to the enrolled students.

Ms.Amrita Nawal ,Senior Lead CSR(Learning And Development) Bajaj Finserve, throw light on the key features of the CPBFI. Mr. Siddhant Agrawal from Bajaj Finserve had given the schedule and guidelines of the CPBFI to the students.

Total 41 students from BCCA,BBA and B.Com were present in the program. This program was organized by Prof. Mona Chandak under the guidance of Principal and TPO Dr.Sujit Metre.

Plandul



Sujit
Dr. S.G. Metre
Principal
Shri Binzani City College
Nagpur.

316	Dewangi Pravin Kawale	BFS303168	16.67			FAIL
316	Dhanashree Anilrao Dahekar	BFS303651	83.33		66.00	PASS
316	Dhanshree Ramsukh Yadav	BFS302948	50.00			FAIL
316	Diksha Mahendra Rahangdale	BFS303652	54.76			FAIL
316	Divya Suresh Kinhekar	BFS302951	90.48		40.00	PASS
316	Ekta Bhanudas Jilhare	BFS303653	14.29			FAIL
316	Gayatri Vinod Dethe	BFS302953	21.43			FAIL
316	Harsh Narayan Khergade.	BFS302954	92.86	YES	54.00	PASS
316	Hemlata Raju Paunikar	BFS303654	14.29			FAIL
316	Jatin Sewakram Banmare	BFS302956	14.29			FAIL
316	Komal Ramkrushna Dharpure	BFS303655	14.29			FAIL
316	Laxmi Yogendra Mahajan	BFS302960	95.24	YES	53.00	PASS
316	Megha Arjun Pimpalkar	BFS303656	16.67			FAIL
316	Mihir Mukesh Kusame	BFS302962				FAIL
316	Mohit Sunil Maske	BFS302963	30.95			FAIL
316	Mona Satish Vairagade	BFS303657	14.29			FAIL
316	Nikhit Sunil Chankapure	BFS302964	28.57			FAIL
316	Nikita Anil Gongale	BFS303658	59.52			FAIL
316	Nikita Bhikram Bisen	BFS302965	73.81		52.00	PASS
316	Pratik Ajay Bhondle	BFS303659	52.38			FAIL
316	Priti Anandrao Sonkusare	BFS302966	85.71		36.00	FAIL
316	Priyanka Satyavan Vaidya	BFS302967	38.10			FAIL
316	Priyanka Satyendra Prajapati	BFS303660	92.86	YES	59.00	PASS
316	Rakshanda Pandhari Kamdw	BFS303661	26.19		53.00	FAIL
316	Ruchika Narendra Dafe	BFS303662	73.81	YES	35.00	FAIL
316	Sakshi Anil Maske	BFS303663	88.10	YES	37.00	FAIL
316	Sakshi Dnyaneshwar Bawankule	BFS303664	30.95			FAIL
316	Sakshi Khushal Thawkar	BFS303665	69.05	YES	71.00	PASS
316	Sakshi Sohanlal Barwad	BFS302969	16.67			FAIL



316	Sakshi Subhash Adhau	BFS303666	14.29			FAIL
316	Samiksha Sunil Meshram	BFS302970	80.95		38.00	FAIL
316	Satish Banduji Dahake	BFS303667	21.43			FAIL
316	Satyam Ravindra Gabhane	BFS302971	100.00	YES	45.00	PASS
316	Shivani Shrikrishna Joshi	BFS302972	69.05			FAIL
316	Shreyash Dilip Bangre	BFS302973	23.81			FAIL
316	Shrulika Mahadeorao Moundekar	BFS302974	52.38			FAIL
316	Shubham Arun Sayyam	BFS303668	14.29			FAIL
316	Shweta Dudharam Deshmukh	BFS302975	16.67			FAIL
316	Ujwal Prashant Pohare	BFS303669	50.00			FAIL
316	Vaishnavi Namdev Urkude	BFS303670	16.67			FAIL
316	Vedangi Diliprao Nagpure	BFS302979	97.62		52.00	PASS
316	Vijay Nagorao Roshankhede	BFS302980	21.43			FAIL
316	Vinay Ashok Ramteke	BFS303671				FAIL
316	Yashika Baban Dadure	BFS302984	23.81			FAIL
316	Yashika Shailesh Chouriya	BFS302985	80.95			FAIL
					49.56	

Regards,

Shital Gaikwad

From: Shital Gaikwad

Sent: 03 January 2022 16:21

To: monachandak1980@gmail.com

Cc: Pallavi Gandhalikar <pallavi.gandhalikar@bajajfinserv.in>; Archana Bhat <archana.bhat@bajajfinserv.in>

Subject: RE: Batch Result | CPBFI 316 SB City College, Nagpur

Dear Sir/ Madam,

Greetings from Bajaj Finserv!

Further to our trailing email we hereby inform you that since there is no query from your side, we are closing the assessment window and proceeding for the closure of the Batch.

Thank You.



Regards,

Shital Gaikwad

Training Operations- CPBFI (Certificate Program in Banking, Finance and Insurance)

Manager: Corporate Social Responsibility

Bajaj Finserv Limited

Telephone - +91 9764770836

Email – shital.gaikwad@bajajfinserv.in Website – www.bajajfinserv.in

DISCLAIMER: This message, including any attachments may contain proprietary, confidential and privileged information for the sole use of the intended recipient(s), and is protected by law. If you are not the intended recipient, please notify the sender immediately and destroy all copies of the original message and attachments, if any. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email or any action taken in reliance on this e-mail is strictly prohibited and may be unlawful. Bajaj Finance Limited reserves the right to record, monitor and inspect all email communications through its internal and external networks. Your messages can be subject to such lawful supervision as Bajaj Finance Limited deems necessary in order to protect their information, interests and reputation. Bajaj Finance Limited prohibits and may take steps to prevent their information systems from being used to view, store or forward offensive or discriminatory material. If this message contains such material, please report it to abuse@bajajfinserv.in. Please ensure you have adequate virus protection before you open or detach any documents from this transmission. Bajaj Finance Limited does not accept any liability for viruses.



Eligibility Criteria.png
371K View Download

Shital Gaikwad

S.G. Metre

Dr. S.G. Metre
Principal
Bini Binzani City College
Nagpur.



Shri Binzani City College

Carreer Guidance and Placement Cell

Session 2021-22

Notice

Dt:28-3-22

All the students of BCCA III, BBA III and B.COM III are informed that Carreer Guidance and placement Cell of Shri Binzani City College is going to conduct batch launch program of CPBFI -Bajaj Finserve on 29-3-22 at 11:30 am. All the enrolled students of CPBFI have to join the webinar on Zoom .Link will be shared 10 min before the session.



Coordinator

A handwritten signature in black ink that reads 'Mona Chandak'.

Mrs. Mona Chandak

SHRI BINZANI CITY COLLEGE,
Umrer Road, Nagpur

Activity Report 2021-22

CAREER GUIDANCE AND PLACEMENT COMMITTEE

NAME OF THE ACTIVITY			
Bajaj Finserve-Batch Launch Program-CPBFI (Batch 2 2021-22)			
DATE	FACULTY	DEPARTMENT /COMMITTEE	COORDINATOR NAME
29-03-2022	Commerce	Career Guidance And Placement	Dr. Sujit Metre
TIME	VENUE	NUMBER OF PARTICIPANTS	NATURE : OUTDOOR/INDOOR
11:30 am	Online	59	
SUPPORT/ASSISTANCE (Name)	Prof. Mona Chandak		

BRIEF INFORMATION ABOUT THE ACTIVITY (CRITERION NO -)

TOPIC/SUBJECT OF THE ACTIVITY	Batch Launch Program-CPBFI (Batch 2)
OBJECTIVES	1) To Provide basic knowledge of Banking 2) To Provide basic knowledge of Finance 3) To Provide basic knowledge of Insurance
METHODOLOGY	Online on Zoom Platform
OUTCOMES	1) Student will be work in Banking sector 2) Student will be work in finance sector 3) Student will be work in Insurance sector

PROOF & DOCUMENTS ATTACHED (Tick mark the proofs attached):

1. Notice and letters ✓	2. Students list of participation ✓	3. Activity report ✓	4. Photos ✓	5. Feedback form	6. Feedback analysis
7. News clip with details	8. Certificate	9. Any other	10.		

IQAC CELL ACTIVITY NO-

NAME OF THE HEAD/TEACHER	NAME OF THE DEPARTMENT	IQAC COORDINATOR SIGN/SEAL	PRINCIPAL SIGNATURE
Mona Chandak	BCCA	<i>Mona Chandak</i>	<i>S.G. Metre</i>

Mona Chandak

Co-Ordinator
I.Q.A.C.
S.B. City College, Nagpur



Dr. S.G. Metre
Principal
Shri Binzani City College
Nagpur.

Sr. No.	Your Full Name
1	ADESH SANDEEP RENKE
2	AISHWARYA ASHOK SURKAR
3	AKSHAY BHANDARKAR
4	Amar Moreshwar bhoyar
5	Amol vinodsingh Chandrawanshi
6	ANSHUL DAHAGNE
7	ASHWINI PRAVIN KADUSKAR
8	BHAKTI RAJENDRA DESHMUKH
9	Bhavesht sunil kalekar
10	DAMAYANTI RAJUJI TIPLE
11	Devashish Laxmikant Kumbhare
12	Dhanshree Ramsukh Yadav
13	Gauri Walmik Dhole
14	Harihar pundlik khapekar
15	HARSH SUNILRAO KANOJE
16	HEMLATA BALIRAM KORDE
17	KIRTI DILIP SELKAR
18	KSHITIJ KISHOR WASNIK
19	LAKHAN JAGDISH MESHRAM
20	MAMTA RAMAJI THETE
21	Mayur Sanjay Gomkar
22	MEGHA ARJUN PIMPALKAR
23	Mohammad Khalid Sheikh
24	NIKHIL UDDHAV BHARDE
25	Nikita Ravi Agarkar
26	NISHA DILIP KHULAGE
27	OM VINOD HUDEKAR
28	OMPRAKASH SURESH BHAGWANI
29	PAYAL SANTOSHRAO BHOSALE
30	PIYUSH KRUSHNAJI VAIDYA
31	PRAJWAL J. RAUT
32	PRASHIK PREMDAS UNDIRWADE
33	PRATIK SHRIPAD PATIL
34	Prikshit preet
35	Puja dilip hedau
36	RAJRATNA BAPUJI RAMTEKE
37	Raman Pravin Chaudhari
38	ROHINI ANIL LAKDE
39	Rohini Sunil Pawar
40	SAJAL HARISH GIRADKAR
41	SAKSHI SOHANLAL BARWAD
42	SAKSHI SUBHASH ADHAU
43	SAMEER TANWEER KHAN
44	SAMYAK RAJESH KAMBLE
45	Sanjana sanjay ambadare
46	SANSKRUTI RAJU URKUDE
47	Sarang yadavrao lokhande
48	SHIVANI SHRIKRISHNA JOSHI
49	TANMAY VAIDYA
50	Tanmayi Dilip Thakre
51	TANU GANESH DHANDE
52	TANU MOTIRAM CHOUDHARY
53	TRUSHIKN BALKRISHNA KHOTELE
54	Vaishnavi Deepak Raut
55	VAISHNAVI NARAYAN MULEKAR
56	Vaishnavi Narendra Bangar
57	VIHNU SUNIL SHAHARE
58	Yash narayanaji sahare
59	YASHIKA SHAILESH CHOURIYA

Shankar



Dr. S.G. Metro

**Dr. S.G. Metro
Principal
Shri Binzani City College
Nagpur.**

Shri Binzani City College, Nagpur
Career Guidance And Placement Cell
Session-2021-2022
CPBFI BATCH LAUNCH PROGRAM

Career Guidance and placement cell had organized a online Batch Launch Program Of CPBFI Batch 2 ,2021-22 on 29-March-2022 zoom platform. The Batch is Going to start from 4th April 2022.Total 70 students from BCCA,BBA and B.Com were enrolled for the CPBFI.

The purpose of this program is to provide details of CPBFI program and guidelines to the enrolled students.

Ms.Amrita Nawal ,Senior Lead CSR(Learning And Development) Bajaj Finserve, throw light on the key features of the CPBFI. Mr. Siddhant Agrawal from Bajaj Finserve had given the schedule and guidelines of the CPBFI to the students.

Total 41 students from BCCA,BBA and B.Com were present in the program. This program was organized by Prof. Mona Chandak under the guidance of Principal and TPO Dr.Sujit Metre.



Chandak



Dr. S.G. Metre
Dr. S.G. Metre
Principal
Shri Binzani City College
Nagpur.

Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

03 March 2022

To
The Principal and CPBFI Coordinator,
Shri Binzani City College
Nagpur
Maharashtra

We are pleased to share the Batch Performance Report in respect of Batch Number 2 (CPBFI Batch Number 316) conducted at your college/institute from 04 Oct 2021.

Our official training partner for the batch was **Center for Investment Education and Learning**.

OVERALL RESULT:

Number of students eligible for certificates – 3;

Passing Ratio – 12.00 %.

1. Student Profile Details (Based on Gross Enrolment):

Particulars	Number of students
Gross Enrolment	56
Of which: First Generation Graduates	46
Of which: Socially weaker Categories	52

First generation graduates and graduates from socially weaker section are very important segments for this flagship CSR initiative of Bajaj Finserv.

2. Student Participation Details:

Enrolment Details		Participation	
	No. of students		No. of students
Enrolment	56	Pre-assessment	43
Cancellation	5	Post-assessment	15
Drop-outs	26	HR Workshop	15
Regular Students	25	Feedback Survey	6
Drop-out Ratio %	50.98	Certified	3

The student participation in the programme is driven by (a) the relevance of the programme in their individual career plans, (b) their understanding and conviction about the programme value and (c) their investment in the programme. A combination of all these factors leads to high participation.



Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

3. Attendance Details

Course	Attendance %	Attendance Slab	% of students
Overview of Retail Banking	75.67	Below 65%	25.93
Overview of Insurance	77.00	65 – 75%	18.52
Communication and Workplace skills	72.22	75 – 85%	11.11
		Above 85%	37.04
Total	74.57	Total	100.00

Attendance is driven by (1) certification eligibility criteria (CPBFI requires minimum 65% attendance), (2) training quality, which is a combination of trainer's command over subject, the pedagogy used and students' participation and (3) students' willingness and ability to attend. Non-availability of infrastructure and mandatory college events or family events have a big influence on students' ability to attend.

4. Performance in online Assessment Tests – Average Scores

Course Name	Scores before training	Scores after training	Improvement
Overview of Retail Banking	42.29	41.67	-0.63
Overview of Insurance	32.29	32.71	0.42
Communication and Workplace skills	43.75	34.17	-9.58
Total	38.58	36.58	-2.00

Performance in online assessment tests is driven by the attendance and attentiveness of the students and by the training quality of CPBFI trainers. Students with higher attendance typically perform better than others.

5. Performance in HR Workshop Interviews

	Attended	Shortlisted	Success Rate %
Participation and success	15	8	53.33

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good 'lead' indicator of employability.

6. Student endorsement

Voice of students	% strongly agree
My confidence has improved (Attitude Development)	33.33



Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

My communication has improved (Skill Development)	50.00
My industry knowledge has improved (Knowledge Development)	83.33
CPBFI was the right decision for my career (Overall satisfaction)	83.33

Students join CPBFI with different objectives, so, it is important to seek their confirmation about improvement in their own attitude, skills and knowledge. This confirmation along with HR Workshop performance are key performance indicators of CPBFI.

7. Net Promoter Score (NPS)

Voice of students	% of respondents
On a scale of 0-10 how likely are you to recommend CPBFI to others?	
Very Likely - Promoters – Score of 9 or 10	83.33
Not Likely – Detractors – Score of 0 to 6	0.00
Net Promoter Score = Promoters – Detractors	83.33
Overall Rating – Good (>0), Excellent (>50%), Exceptional (>70%)	Exceptional

Net Promoter Score or NPS is globally regarded as a strong indicator of customer experience and loyalty. For CPBFI also NPS is regarded as an important success indicator.

8. Feedback about faculty:

Faculty Name	Subject	% of students#
AJIT SHASHIKANT PARWATE	Banking	83.33
SHAILESH DESHPANDE	Insurance	33.33
ALEKH D CHOURASIA	CAWS	66.67

% of students that have rated the respective faculty as "Excellent".

Feedback about individual trainers help in assessment of the trainers and their delivery quality. These ratings are used to identify best trainers for each subject and to plan supporting interventions for trainers that are not at par.



Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

9. Comments from Bajaj Finserv CPBFI Team:

What worked well –

What could have been better –

- The high number of drop-out suggests that the students might have enrolled with a very different expectation from the programme or might not have enrolled voluntarily. These students lost an excellent opportunity to enhance their capabilities.
- The passing ratio of the batch could have been better. Many students have failed because of low attendance.
- Many students did not appear for the HR Workshop despite being regular in the classes. They would have learnt a lot from the experience.

We place on record our appreciation for the efforts put in by the coordinator Mrs. Mona Chandak, and other staff in making the batch successful. Overall, some of the students have sincerely completed the program and performed well and we are confident, every one of them has a successful career ahead!

Thank you!!

Team BEYOND,

Bajaj Finserv Limited
6th Floor, Bajaj Finserv Corporate Office,
Off Pune-Ahmednagar Road, Viman Nagar, Pune – 411014,

LinkedIn: www.linkedin.com/company/finservcpbfi




Dr. S.G. Metre
Principal
Shri Binzani City College
Nagpur.

Service Agreement

THIS AGREEMENT (hereinafter referred to as the "Agreement") is made on this 15th day of November 2021 by and between **The American India Foundation Trust**, (hereinafter referred to as "AIFT"), a Non-Government Organization, registered under the Indian Trust Act, 1882, having its registered office at C-181, Sarvodaya Enclave, 2nd Floor, New Delhi-110017, of the first part

and

Nagpur Shikshan Mandal's Shri Binsani City College, (hereinafter referred to as "Service provider") having its address at, Umred Rd, Sakardara Rd, Ragnur Nagar, Nagpur, Maharashtra 440009, India of the second part, witnesses as follows:

Whereas:

1. AIFT is engaged in catalyzing social and economic change in India and building a lasting bridge between the United States and India through high-impact interventions in education, livelihoods, public health, and leadership development. AIFT wishes to engage the services of the service provider for this purpose which will be monitored by The American India Foundation Trust (hereinafter referred to as AIFT), for purposes and deliverables during the period as stated herein below.
2. The Service provider has agreed to perform these services under terms and conditions as stated in the Annexure 1 detailing scope of work and deliverables attached herewith by reference and which forms an integral part of this contract.

NOW, THEREFORE, in consideration of mutual covenants contained herein, the parties herein above agree as follows:

1. Period of Agreement:

This Agreement will commence from the date above or the date on which the Service provider commenced operations relevant to the deliverables herein below in Section 3, whichever is earlier, and ending on or before 31st March 2022, or the completion of the requirements of this contract whichever is earlier and can be extended by mutual agreement in writing.

THE AMERICAN INDIA FOUNDATION TRUST

ADMINISTRATIVE OFFICE: 1002/1000, DLF City Court II, Phase New, Gurgaon, Haryana, 122002, India
T: 91 0124 4551850 F: 91 0124 4551859 www.aif.org.in/india.org

REGISTERED OFFICE: 442, Fourth Floor, DLF Phase Towers, Conna Place, 1, New Delhi-110028

2. Objective of the Agreement:

AIFT intends to engage the Service Provider towards Utilization of Infrastructure available with Service provider against batch wise enrolled candidates. Candidate may be final year college students or those who are graduate and did not get a job or as per eligibility criteria provided to service provider and age between 18-25 years.

3. Terms of Agreement

- This Agreement shall be binding upon and inure to the benefit of AIFT, its successors and assignees, but is personal to Service Provider and thereby not assignable by the Service Provider. This Agreement shall be construed, performed and enforced in accordance with the laws of India. This Agreement is written in the English language and the English language text of the Agreement shall prevail over any translation thereof. This Agreement may be amended, modified, or supplemented only in writing with specific reference to this Agreement and signed by both Parties.

4.2. Communication between AIFT and Service Provider:

Service provider agrees that:

- The firm must provide weekly updates on the number of students enrolled and tracked.
- The firm must provide the list of students who paid and enrolled in the course and tracked on monthly basis.
- AIFT shall designate an officer of its choice, who shall be the key contact point.

4.3. Timeline:

The time period allowed to the service provider will end on 31st March, 2022 for the intended deliverables:

1. Making training infrastructure available for training of enrolled candidates.
2. Depositing Students registration fees in AIF Bank account withing stipulated time, asked by AIF

Particular	Time Period
Submission of Batchwise invoice to AIF for utilization of infra at institute (1000/- per candidate)	Within 7 days of Batch Start
Submission of final Batchwise list of students and deposit collected registration fees to AIF account (500/- per candidate), Payment details to be shared with AIF Coordinators	By 15 th day of Batch Start

4.4 Contractual Penalties

Delivery/service periods and delivery/service dates are always binding and the Service partner must strictly comply with said periods and dates. If delays are anticipated or arise, the Service partner is required to notify AIFT immediately in writing.

If the Service partner fails to fulfill agreed delivery/service dates, the legal consequences shall in principle be determined by statutory provisions. In particular, in the event of a failure to perform, following the expiry of a reasonable period stipulated by AIFT for performance or subsequent performance without result, AIFT shall be entitled to rescind the contract or, in the event of default on the part of the contracting partner, to request damages in lieu of performance.

If the contractually agreed dates and/or periods are not met, the Service partner shall be required, waiving the defence of a continuing offence, to pay a contractual penalty for each day of default amounting to 1% of the last contract value of the individual contract but only up to a maximum of 50% of the net contract value of the respective individual contract.

In cases agreed interim dates and / or periods are not met, the amount of a contractual penalty will be charged on the overall value of contract. This shall not affect the right to claim for further damages, against which this contractual penalty shall be offset.

5. Costs:

- The total amount payable under this contract as agreed between both parties to the contract is INR 1,000/- per candidate for Infrastructure usage charges for training of enrolled candidates in CITI program. Invoice to be raised Batch wise only, batch can be defined as group of 30 enrollment for same course and willing to take course simultaneously

5.1. Payment terms:

Description	Time Period	Particular	Payment

Invoice to raise within 7 days of Batch start	Within 7 days of batch start	Usage of Training Infrastructure	INR 1000/- per candidate (Invoice to be raised Batch wise only)
---	------------------------------	----------------------------------	---

- Service provider required to deposit batch wise registration fees collected from student to said AIF Bank account, and provide deposit details to AIF team
- Subject to Submission of Invoice (invoice should include GST and TD5)

6. Anti-Sexual Harassment Compliance:

6.1 The service provider is required to comply, in all its dealings and through any conduct involving AIFT and its staff as defined by law (The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act 2013) with AIFT's extant policy on Sexual Harassment, at the workplace. AIFT is committed to providing a safe environment for all-its employees free from discrimination on any ground and from harassment at work including sexual harassment. AIFT operates a zero-tolerance policy for any form of sexual harassment in the workplace, treats all incidents seriously and promptly investigates all allegations of sexual harassment.

As per AIFT's policy, any person found to have sexually harassed another will face disciplinary action, up to and including dismissal from AIFT employment. All complaints of sexual harassment will be taken seriously and treated with respect and in confidence. No one will be victimised for making such a complaint.

6.2 AIFT encourages service provider to enact and enforce an ASH policy, in keeping with the extant law as enacted (The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act 2013) and valid under the Indian constitution.

7. Child Safeguarding:

Service Provider fall within the scope of AIFT's Child Safeguarding Policy. By signing the AIFT contract, Partner confirms its understanding and commitment to AIFT's Child Safeguarding Policy. Partner will take necessary steps to implement the policy, and take strict action against any staff violating the policy. Even if Partners have their own Child Protection / Safeguarding Policy and internal reporting process, they are obligated to report any incidents / suspicions to AIFT, and actions taken on the same.

THE AMERICAN INDIA FOUNDATION (AIF)

ADMINISTRATIVE OFFICE: 1003-1005, DLF City Court, IIT G Road, Near Swarnajayanti Metro Station, Gurgaon - 122002
T: 91 0124 4551850 F: 91 124 4551888 www.aif.org info@aif.org

REGISTERED OFFICE: 445, Fourth Floor, DLF Prime Towers, Okhla Phase -1, New Delhi-110023

8 Termination:

Based on its own assessment, AIFT reserves the right to discontinue or terminate the contract at any point in time with 3 days' notice in the following situations:

- If the deliverables outlined in this agreement are not met
- If the agreed evidence of deliverables are not submitted on time, and in desired formats
- If any parts of the documentation or reports are found to be factually incorrect.
- If there are instances of the service provider not adhering to the Terms and Conditions, annexed to this agreement resulting in breach of contract.
- In the event of the agreement being terminated prior to its due expiry, date in the manner enlisted in this Clause, the service provider shall be compensated on a pro rata basis for no more than the actual amount of work performed and for the work in progress and expense incurred till the date of such termination to the satisfaction of The American India Foundation Trust. Any excess payment resulting in the hands of the agency would be returned to The American India Foundation Trust.

9. Force Majeure:

If the performance of the Agreement by either party is delayed, hindered or prevented or is otherwise frustrated by reason of force majeure, which shall mean war, civil commotion, fire, flood, action by any government or any event beyond the reasonable control of the party affected, then the party so affected shall promptly notify the other party in writing specifying the nature of the force majeure and of the anticipated delay in the performance of the Agreement. From the date of that notification, American India Foundation Trust may at its discretion, either terminate the Agreement forthwith or suspend the performance of the Agreement. The service provider shall submit all accounts which should state the amount claimed, taking into account all payments received and incurred or committed by the service provider.

10. Limited Liability:

Except in cases of criminal negligence or willful misconduct;

9.1 The Service Provider shall not be liable to the employer, whether in contract, tort, or otherwise, for any indirect or inconsequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the Service

THE AMERICAN INDIA FOUNDATION TRUST

ADMINISTRATIVE OFFICE: 1003-1005, DLF City Court, M.G. Road, Near Saket Metro Station, Gurgaon, 122002.
T: 91 0124 4551850 F: 91 124 4551855 www.aif.org info@aif.org

REGISTERED OFFICE: 445, Fourth Floor, DLF Phase Three, Gurgaon, Haryana

Provider to pay liquidated damages to AIFT and;

9.2 The aggregate liability of the Service Provider to AIFT whether under the Contract, in tort or otherwise, shall not exceed three times the total contract price, provided that this limitation shall not apply to any obligation of the Service Provider to indemnify AIFT with respect to copyright infringement.

11. Intellectual Property

During the Service Provider's engagement by AIFT, Service Provider shall provide services to AIFT on a first priority basis in accordance with the specifications and instructions of AIFT including those contained in the **Scope of Work**. The Service Provider represents and warrants that it shall not take any actions that would injure the business, interests, or reputation of AIFT or its affiliates or that would violate any applicable laws or regulations. AIFT represents and warrants that it would not stipulate any conditions, or ask the Service Provider to undertake any work that would injure the business, interests, or reputation of the Service Provider or its affiliates or that would violate any applicable laws or regulations.

11.1 As between AIFT and the Service Provider, all information, ideas, concepts, designs, materials, improvements, discoveries, inventions, and intellectual property developed in whole or in part by the Service Provider under this Agreement (including all Deliverables) shall be the sole and exclusive property of AIFT. Service Provider shall sign such documents as requested by AIFT to effectuate the foregoing notwithstanding the conditions set-forth in clause 12.2.

11.2 All Intellectual Property jointly made, developed, conceived, first reduced to practice, fixed in any tangible medium of expression or created by AIFT and the Service Provider, during the term of this Agreement ("Joint Intellectual Property"), will be the joint property of the parties insofar as and solely limited to the dissemination of such property under consideration.

12. Confidentiality:

The service provider shall keep with complete secrecy all confidential information entrusted to them and shall not use or attempt to use any such information in any manner, which may injure or

THE AMERICAN INDIA FOUNDATION TRUST

ADMINISTRATIVE OFFICE: 1003-1005, DLF City Court, MG Road, Near Skanderpur Metro Station, Gurgaon-122002

T: 91 0124 4551850 F: 91 124 4551858 www.aif.org info@aif.org

REGISTERED OFFICE: 445, Fourth Floor, DLF Prime Towers, Okhla Phase -1, New Delhi-110020

loss, directly or indirectly, either in the present or in the future, to The American India Foundation Trust. This restriction shall continue to apply after the termination of the contract agreement without limit of time but shall cease to apply to information or knowledge, which may come into the public domain. The above confidentiality requirement includes those discoveries or inventions by the service provider while it is in contract with The American India Foundation Trust for this assignment and shall include all items falling under the broad category of intellectual property of The American India Foundation Trust. These shall be the absolute property of The American India Foundation Trust.

13. Disputes and Jurisdiction

13.1. Any dispute arising out of or connected to this Agreement or the breach, termination or validity hereof shall, as far as possible, be settled amicably through mediation.

13.2 Should the parties fail to settle the dispute through mediation within a period of 30 (Thirty) days of the submission of such dispute to mediation, or if the mediation is abandoned by the mediator or is otherwise concluded without the dispute being resolved, then all such disputes arising out of or connected to this Agreement or the breach, termination or validity hereof shall be referred to Arbitration as per the Arbitration & Conciliation Act, 1996.

The procedure for arbitration shall be as follows: -

- i. The arbitral tribunal shall be composed of sole Arbitrator, to be appointed mutually by the Parties, in accordance with the Arbitration and Conciliation Act, 1996.
- ii. The venue of arbitration shall be New Delhi.
- iii. The arbitration proceedings shall be conducted and the award shall be rendered in English language.
- iv. Each party shall bear its own arbitration costs and expenses and all other costs and expenses of the arbitration shall be divided equally between the parties.

13.3 Any notice given under this Agreement shall be in writing and delivered personally to the Party to whom notice is served, at its address or at such other address as the addressee shall have advised in writing to the other Party prior to the date of the notice. Notice shall be deemed as given as of the date on the delivery receipt if personally or by mail.

This Agreement shall be governed by, and construed in accordance with, the laws of India. The agreement shall be subject to the exclusive jurisdiction of the courts at New Delhi. The Address for notice by any party as well as the responsible authorities to whom such notices should be addressed are mentioned in later of this agreement.

For The American India Foundation Trust.



Signature:
Name: Mathew Joseph
Country Director

Nagpur Shikshan Mandal's Shri Binzani City College

A handwritten signature in blue ink, appearing to be "Dr. Sujit G. Metre".

Signature:
Name: Dr. Sujit G Metre
I/C Principal



Shri Binzani City College

Umrer Road Nagpur

Training and Placement Cell

Is organizing an

ORIENTATION PROGRAM

Employability Skills Training

By

America India Foundation

Market Aligned Skills Foundation - MAST

To know about GUARANTEED Placement Opportunity at Nagpur

????????

Date: 11th Nov 2021

Time: 11 am

????????

To join the video meeting, click this link:

<https://meet.google.com/ssr-nwij-adx>



AIF America
India
Foundation

Training and 100% Placement Assistance

Classes Starting Immediately
Courses on Offer

1) Retail
2) Logistics
3) BFSI } Readily available Placement Opportunity
with immediate joining

- Offline Classes (Students with two doses of vaccination can only attend)
- Class Timing : 11.00 am to 1.00 pm. (From Monday to Saturday)
- Class Room : B.C.C.A. Class room (2nd floor Library Building)

Register now for joining

Registration Fee - Nil (If you attend more than 70% classes)
Registration Fee - 500/- (If you attendance is below 70%)

Register only if you are fully vaccinated and willing to attend regular classes.

Contact : Deepak - 8882666552 or AIF Desk at College

Sr. No.	Name of Student	UTR Details	Amount Paid	Date of transaction	DOB(DD-MM-YYYY)	DOB Proof received (Y/N)	Age	Gender	Specially Abled
1	Shivani ish	Shri binzani City College		22/11/202	36394	Yes	23	F	No
2	Komal deo	Shree Binzani City College		25/11/202	36981	Yes	20	F	No
3	Aachal kes	Shree Binzani city college		25/11/202	37087	Yes	20	F	No
4	Prachi Nan	Shree binzani city college		25/11/202	36796	Yes	21	F	No
5	Mansi Pau	Shree binzani city college		25/11/202	37241	Yes	20	F	No
6	Revati vija	Shree Binzani City College		25/11/202	36099	Yes	23	F	No
7	Shalini sha	Shree Binzani City College		26/11/202	37055	Yes	20	F	No
8	Achal Anku	Shree Binzani City College		26/11/202	37229	Yes	20	F	No
9	Ashwini su	Shree Binzani City College		26/11/202	37006	Yes	20	F	No
10	Ayushi Vin	Shree Binzani City College		26/11/202	36849	Yes	21	F	No
11	Anisha Sur	Shree Binzani City College		26/11/202	36782	Yes	21	F	No
12	Mayuri dev	Shree Binzani City College		27/11/202	36761	Yes	21	F	No
13	Aakash Vin	Shree Binzani City College		29/11/202	35933	Yes	23	M	No
14	Shweta Va	Shree Binzani City College		29/11/202	37088	Yes	20	F	No
15	Swati chan	Shree Binzani City College		29/11/202	37137	Yes	20	F	No
16	Dipak Dola	Shree Binzani City College		29/11/202	35996	Yes	23	M	No
17	Priyanka ra	Shree Binzani City College		30/11/202	36877	Yes	20	F	No
18	Kajol govin	Shree Binzani City College		30/11/202	37037	Yes	20	F	No
19	Dhnyanesh	Shree Binzani City College		30/11/202	36920	Yes	20	F	No
20	Neha Shra	Shree Binzani City College	44208		36695	Yes	21	F	No
21	Nikhita tuk	Shree Binzani City College	44208		36784	Yes	21	F	No
22	Pranjali Sa	Shree Binzani City College	44208		37012	Yes	21	F	No
23	RAGINI RA	Shree Binzani City College	44267		36546	Yes	21	F	No
24	Khushali N	Shree Binzani City College	44267		36443	Yes	22	F	No
25	Kartik vasa	Shree Binzani City College	44267		36324	Yes	22	M	No
26	Gaurav Um	Shree Binzani City College	44298		36425	Yes	22	M	No
27	Dhananjay	Shree Binzani City College	44298		36708	Yes	22	M	No
28	Pratiksha D	Shree Binzani City College		16/11/202	36724	Yes	21	F	No
29	Aniket mal	Shree Binzani City College		17/11/202	36697	Yes	21	M	No
30	Kundini Mi	Shree Binzani City College		17/11/202	37098	Yes	20	F	No
31	Sarang yad	Shree Binzani City College		17/11/202	37406	Yes	20	M	No
32	Anjali Rake	Shree Binzani City College		18/11/202	36813	Yes	21	F	No
33	Yash Rosh	Shree Binzani City College		18/11/202	37048	Yes	20	M	No
34	Gaurav dev	Shree Binzani City College		18/11/202	37183	Yes	20	M	No
35	Darshana k	Shree Binzani City College		18/11/202	36481	Yes	22	F	No
36	Sakshi Mas	Shree Binzani City College		18/11/202	37211	Yes	20	F	No
37	Archana ka	Shree Binzani City College		18/11/202	37057	Yes	20	F	No
38	Shruti Ajay	Shree Binzani City College		16/11/202	36953	Yes	20	F	No
39	Anjali ishw	Shree Binzani City College		16/11/202	36956	Yes	20	F	No
40	Divya mad	Shree Binzani City College		16/11/202	36894	Yes	20	F	No
41	Sakshi Khu	Shree Binzani City College		16/11/202	36821	Yes	21	F	No

42	Rakshanda	Shree Binzani City Coll	16/11/202	37107	Yes	20	F	No
43	Diksha Am	Shree Binzani City Coll	16/11/202	36457	Yes	22	F	No
44	Sonam Sur	Shree Binzani City Coll	17/11/202	35770	Yes	23	F	No
45	Komal Rajk	Shree Binzani City Coll	17/11/202	36985	Yes	20	F	No
46	Pranay Rar	Shree Binzani City Coll	17/11/202	37174	Yes	20	M	No
47	harsha nar	Shree Binzani City Coll	17/11/202	36956	Yes	20	F	No
48	Fiza ramjar	Shree Binzani City Coll	17/11/202	36850	Yes	20	F	No
49	SUNDARAI	Shree Binzani City Coll	17/11/202	37014	Yes	21	F	No
50	Vishal Vila	Shree Binzani City Coll	18/11/202	37057	Yes	20	M	No
51	Sanket Sid	Shree Binzani City Coll	18/11/202	37316	Yes	19	M	No
52	Kunal N Na	Shree Binzani City Coll	18/11/202	37447	Yes	19	M	No
53	Nandini Na	Shree Binzani City Coll	18/11/202	36646	Yes	22	F	No
54	Mayuri bh	Shree Binzani City Coll	20/11/202	36484	Yes	22	F	No
55	Shraddha f	Shree Binzani City Coll	44554	36453	Yes	22	F	No
56	Parina Sha	Shree Binzani City Coll	44554	36659	Yes	21	F	No
57	Pallavi cha	Shree Binzani City Coll	27/12/202	36588	Yes	21	F	No
58	Priyanka S	Shree binzani city colle	16/11/202	36306	Yes	22	F	No
59	Aachal kes	Shree binzani city colle	18/11/202	37087	Yes	20	F	No
60	Arati khob	Shree binzani city colle	16/11/202	36352	Yes	22	F	No
61	gajanan p	Shree binzani city colle	16/11/202	35761	Yes	24	M	No
62	Raman Gaj	Shree binzani city colle	17/11/202	37127	Yes	20	M	No
63	KARINA ga	Shree Binzani City Coll	22/11/202	36703	Yes	21	F	No
64	Mangesh g	Shree Binzani City Coll	25/11/202	35389	Yes	26	M	No
65	Avinash sa	Shree Binzani City Coll	29/11/202	35648	Yes	24	M	No
66	Pragati Am	Akar computers Nagp	18/12/202	36712	Yes	22	F	No
67	Manish ku	Akar computers Nagp	18/12/202	35298	Yes	25	M	No
68	Ranjana sa	Akar computers Nagp	18/12/202	36231	Yes	22	F	No
69	Ayush Vila	Shree Binzani City Coll	17/11/202	36484	Yes	21	M	No
70	Mohnish B	Shree Binzani City Coll	16/11/202	36112	Yes	23	M	No

Aadhar Number	Aadhar Card received (Y/N)	10th Marksheet (Y/N/NA)	12th Marksheet (Y/N/NA)	Graduate Marksheet (Y/N/NA)	PG Marksheet (Y/N/NA)	Mobilization Team	Added to LMS	Source	Email ID
8.94E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	Slakhe3120
9.24E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	komalpeko
4059 0025	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	pillarecha
4965 5287	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	prachibho
4.38E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	mansipuni
8.09E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	revatikale
3.73E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	rajeshridh
3.58E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	hatwarach
5776 8250	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	ashwinich
6.1E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	mendheay
8.1E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	anisharht
4.53E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	mayuricho
8.58E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	akashjibhk
8.46E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	wasuleshw
6.96E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	swatitete0
7.34E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	dipakdolas
2521 3087	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	priyankach
6.33E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	Kajolkumb
8495 3573	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	d93733118
4.57E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	nehabhenc
9.56E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	nchimurka
5.77E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	pranjalidar
7.66E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	raginipekd
8.51E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	kkamilkar1
3.86E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	kwaghmar
9.23E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	gauravgok
9.16E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	dhananjay
3.8E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	pratikhara
6.38E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	ANIKET739
6.45E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	kundinibar
2.82E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	saranglokh
4.38E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	evilalice99
8.74E+11	Yes	Yes	No	No	No	Nagpur	No	Shree Binz	yashbangre
2.51E+11	Yes	Yes	No	No	No	Nagpur	No	Shree Binz	gauravsaw
7.31E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	darshanaka
2.43E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	sakshimasl
9.86E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	archanakay
8.16E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	shrutijais6
8.39E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	Anjalimara
3.83E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	divya.bawr
3.57E+11	Yes	Yes	No	No	No	Nagpur	No	Shree Binz	sakshithaw

3.93E+11	Yes	Yes	No	No	No	Nagpur	No	Shree Binz	rakshukam
4.42E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	dikshadeka
5.15E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	sonamlads
2.78E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	komaljangl
7.37E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	pranaywak
2.87E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	harshanko
3.03E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	fizapathan
2.71E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	vishwakarr
8.77E+11	Yes	Yes	No	No	No	Nagpur	No	Shree Binz	vishalvilas8
5E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	sanketwag
8.22E+11	Yes	Yes	No	No	No	Nagpur	No	Shree Binz	kunalnnara
5.7E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	wasakenar
2.17E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	mayuribha
8.23E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	shraddhap
4.02E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	parinaband
4669 6931	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	palluchaud
3.98E+11	Yes	Yes	Yes	No	No	Nagpur	Yes	Shree Binz	chopadep1
4.06E+11	Yes	Yes	Yes	Yes	No	Nagpur	Yes	Shree Binz	pillareacha
8.89E+11	Yes	Yes	Yes	Yes	No	Nagpur	Yes	Shree Binz	artikhoba1
6.74E+11	Yes	Yes	Yes	Yes	No	Nagpur	Yes	Shree Binz	gajanan.27
5.99E+11	Yes	Yes	Yes	Yes	No	Nagpur	Yes	Shree Binz	ramanheda
9.38E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	karinalokh
4.08E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	Mangeshsa
6.17E+11	Yes	Yes	Yes	Yes	Yes	Nagpur	No	Shree Binz	Avinashgh
7.17E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	pragatiamb
8.34E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	manishuik
3.98E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	ranjana210
2E+11	Yes	Yes	Yes	No	No	Nagpur	No	Shree Binz	ayushchav
6.77E+11	Yes	Yes	Yes	Yes	No	Nagpur	No	Shree Binz	mohnishpu

Contatct Number	Education	Batch Number		
9359738740.00	Graduate	BCBF 06		
9028864578.00	Post Gradu	BCBF 06		
9146348670.00	Graduate	BCBF 06		
9921631529.00	Graduate	BCBF 06		
9356122864.00	Graduate	BCBF 06		
9130656802.00	Graduate	BCBF 06		
8080369629.00	Graduate	BCBF 06		
8625817257.00	Graduate	BCBF 06		
9022638474.00	Graduate	BCBF 06		
9561629600.00	Graduate	BCBF 06		
8010111688.00	Graduate	BCBF 06		
7498932076.00	Graduate	BCBF 06		
9834578771.00	Post Gradu	BCBF 06		
7666640462.00	Graduate	BCBF 06		
8855935703.00	Graduate	BCBF 06		
7385213997.00	Graduate	BCBF 06		
7741897797.00	Graduate	BCBF 06		
8412833724.00	Graduate	BCBF 06		
9373311892.00	Graduate	BCBF 06		
7887689601.00	HSC	BCBF 06		
7522906964.00	HSC	BCBF 06		
9284873797.00	Graduate	BCBF 06		
08530787883	Graduate	BCBF 06		
9370299890.00	Graduate	BCBF 06		
8484939399.00	Graduate	BCBF 06		
9075690617.00	Graduate	BCBF 06		
9075570551.00	Post Gradu	BCBF 06		
7709501750.00	Post Gradu	BCBF 07		44512
07276271356	Graduate	BCBF 07		
7249563485.00	Graduate	BCBF 07		
7350152798.00	HSC	BCBF 07		
9404500241.00	Graduate	BCBF 07		
7219798087.00	SSC	BCBF 07		
7387836015.00	SSC	BCBF 07		
7218987966.00	Graduate	BCBF 07		
8459562916.00	Graduate	BCBF 07		
9075880284.00	Graduate	BCBF 07		
9975121991.00	HSC	BCBF 07		
8552070038.00	Post Gradu	BCBF 07		
7499764998.00	Graduate	BCBF 07		
8554087353.00	SSC	BCBF 07		

9657583987.00	SSC	BCBF 07		
7498630575.00	Post Gradu	BCBF 07		
9145032603.00	Graduate	BCBF 07		
8806376146.00	Post Gradu	BCBF 07		
7798544548.00	Graduate	BCBF 07		
9657987947.00	Graduate	BCBF 07		
9503548836.00	Graduate	BCBF 07		
8793222810.00	Graduate	BCBF 07		
8554038862.00	SSC	BCBF 07		
9834308026.00	HSC	BCBF 07		
8007214875.00	SSC	BCBF 07		
7219771340.00	Graduate	BCBF 07		
9145771071.00	Graduate	BCBF 07		
7083405475.00	Graduate	BCBF 18		
9309247450.00	Graduate	BCBF 18		
7030065594.00	Post Gradu	BCBF 18		
7057296853.00	HSC	Retail 03		
9146348670.00	Graduate	Retail 03		
9579017425.00	Graduate	Retail 03		
9834904061.00	Graduate	Retail 03		
7350373948.00	Graduate	Retail 03		
8999446378.00	HSC	Retail 08		
8378067402.00	Post Gradu	Retail 08		
9765541750.00	Post Gradu	Retail 08		
8805766483.00	Graduate	Logistic 09		
7066616486.00	Graduate	Logistic 09		
7744096214.00	Graduate	Logistic 09		
9689080674.00	HSC	Logistic 10		
7972946281.00	Graduate	Logistic 10		

citi

NEST

नाईट एम्प्लॉयबिलिटी स्किल ट्रेनिंग सेंटर

**Night Employability Skill
Training Center**

Implementation Partner

AIF

AMERICAN
INDIA
FOUNDATION



Shri Binzani City College, Nagpur
Raghuji Nagar, Sakkardara, Umred Road, Nagpur (MH) - 440 009



GPS Map Camera



Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar,

Nagpur, Maharashtra 440009, India

Lat 21.128276°

Long 79.110647°

15/11/21 11:12 AM

Innovation & ED Cell • Entrepreneurship Training & Workshops

citi

NEST

नाईट एम्प्लॉयबिलिटी स्किल ट्रेनिंग सेंटर

**Night Employability Skill
Training Center**

Implementation Partner

AIF

AMERICAN
INDIA
FOUNDATION



Shri Binzani City College, Nagpur
Raghuji Nagar, Sakkardara, Umred Road, Nagpur (MH) - 440 009



GPS Map Camera



Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar,
Nagpur, Maharashtra 440009, India

Lat 21.128248°

Long 79.110624°

15/11/21 11:12 AM

...tion & ED Cell

... proof of concept
Exhibitions, Marketing and Nurturing
• Entrepreneurship Training & Workshops



NEST

नाईट एम्प्लॉयबिलिटी स्किल ट्रेनिंग सेंटर

Night Employability Skill
Training Center

Implementation Partner



Shri Binzani City College, Nagpur

Raghuji Nagar, Sakkardara, Umred Road, Nagpur (MH) - 440 009



GPS Map Camera



Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar,

Nagpur, Maharashtra 440009, India

Lat 21.128246°

Long 79.110621°

15/11/21 11:14 AM



 GPS Map Camera



Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India

Lat 21.128228°

Long 79.110602°

15/11/21 11:16 AM




Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India

Lat 21.128251°

Long 79.110622°

15/11/21 11:17 AM

 GPS Map Camera



GPS Map Camera



Nagpur, Maharashtra, India


Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India

Lat 21.128243°

Long 79.110617°

15/11/21 11:17 AM



 GPS Map Camera



Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India

Lat 21.12825°

Long 79.110618°

15/11/21 11:17 AM




Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India

Lat 21.128244°

Long 79.110613°

15/11/21 11:17 AM

 GPS Map Camera



Centre for Entrepreneurship
अंकुर
The Innovation & ED Cell

- Incubation & Exploration Wing
- Interaction with Entrepreneurs
- Idea generation to proof of concept
- Exhibitions, Networking and Marketing
- Entrepreneurship Training & Workshops

citi
नाईट एम्प्लॉयबिलिटी स्किल्स ट्रेनिंग सेंटर
Night Employability Skills Training Center
श्री श्रीनानी सिटी कॉलेज, नागपुर
Sakkardara, Umred Road, Nagpur, India

GPS Map Camera




Nagpur, Maharashtra, India
Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India
Lat 21.128261°
Long 79.110606°
15/11/21 11:23 AM



Entrepreneurship
अंकुर
The Innovation & ED Cell

- Incubation & Exploration Wing
- Interaction with Entrepreneurs
- Idea generation to proof of concept
- Exhibitions, Marketing and Networking
- Entrepreneurship Training & Workshops


citi
नाईट एम्प्लॉयबिलिटी स्किल्स ट्रेनिंग सेंटर
**Night Employability Skills
Training Center**
AMERICAN
ACADEMY
FOUNDATION
Shri Binzan City College, Nagpur
Dr. Sakkardara, Umred Road, Nagpur-440009

 **GPS Map Camera**



Nagpur, Maharashtra, India
Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India
Lat 21.128266°
Long 79.110622°
15/11/21 11:23 AM



 GPS Map Camera



Nagpur, Maharashtra, India


Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India

Lat 21.128245°

Long 79.110669°


15/11/21 11:24 AM



 GPS Map Camera

Nagpur, Maharashtra, India
Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India
Lat 21.128245°
Long 79.110669°
15/11/21 11:24 AM



 GPS Map Camera



Nagpur, Maharashtra, India
Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India
Lat 21.128244°
Long 79.110601°
15/11/21 12:03 PM



GPS Map Camera

Nagpur, Maharashtra, India

Umred Rd, Sakkardara Rd, Raghuji Nagar, Nagpur,
Maharashtra 440009, India

Lat 21.128243°

Long 79.110615°

15/11/21 12:03 PM



SHRI BINZANI CITY COLLEGE , UMRER ROAD NAGPUR.

Training and Placement & Life-long Learning And Extension Cell initiative

Dear Students,

' ICICI Academy for Skills ' in association with NSDC Skill Development Program is providing Training and Placement opportunity.

★ Training of Life Skills - Effective communication Etiquette Grooming

★ Training of Vocational Skills

★ Free Courses (12 weeks)

★ 10th pass to Graduates

★ Age group 18 to 30 years

★ 100%Placement to all passed out trainees

★ Strong Post Placement support

Interested Girl Students should attend the online webinar arranged today.

Resource Person: Ms Ruchika Singh, Consultant Faculty - Office Administration

Date: 20 Sept 2021

Time: 4 pm sharp

Link for joining Webinar:

<https://us02web.zoom.us/j/7785663101?pwd=QUZlZWtZWFVkbVlUStZVWxiemFrUT09>

Meeting ID: 778 566 3101

Passcode: 02092021

Lifelong Learning & Extension Cell

Session on FINANCIAL LITERACY By

RUCHIKA SINGH

List of Participants

1. Jami Nimbalkar - 8080081259.
2. Yashika Dadure - 7057929619.
3. Sanjivani Shinde - 9529670168
4. Priyanka Prajapati - 9561693473
5. Abhilasha Shambharkar - 9325554002
6. Ankita Lande - 7038609466
7. Kanchan Ukey - 993673850
8. Pallavi Raut - 8975219630
9. ^{SHRI BINZANI CITY COLLEGE} Shrushti Dahule - 9112810779
10. Pallavi Hardas - 7517473008
11. Chanchal Bemarker - 9763493876
12. Ashwini Kaduskar - 8308295686
13. Pooja Deyghare - 7822028267
14. Pooja Choudhari - 9309256449
15. Sanjana Vilayatkar - 9284092998
16. Sakshi Adhau - 9067594544
17. Mayuri Patil - 9112660364
18. Nikhila Kekde - 8080396478.



[Signature]

Dr. S. C. Metro
Principal
Shri Binzani City College
Nagpur.

[Signature]
Co-Ordinator
I.Q.A.C.
S.B. City College, Nagpur

19. Amarkumar Gawale
20. Arun Veladi
21. Invas Talande
22. Sanskruti Taywade
23. Rohit Charpe
24. Pratiksha Bhoskar
25. Utkarsh Khobargade
26. Vaishrami Chavhan

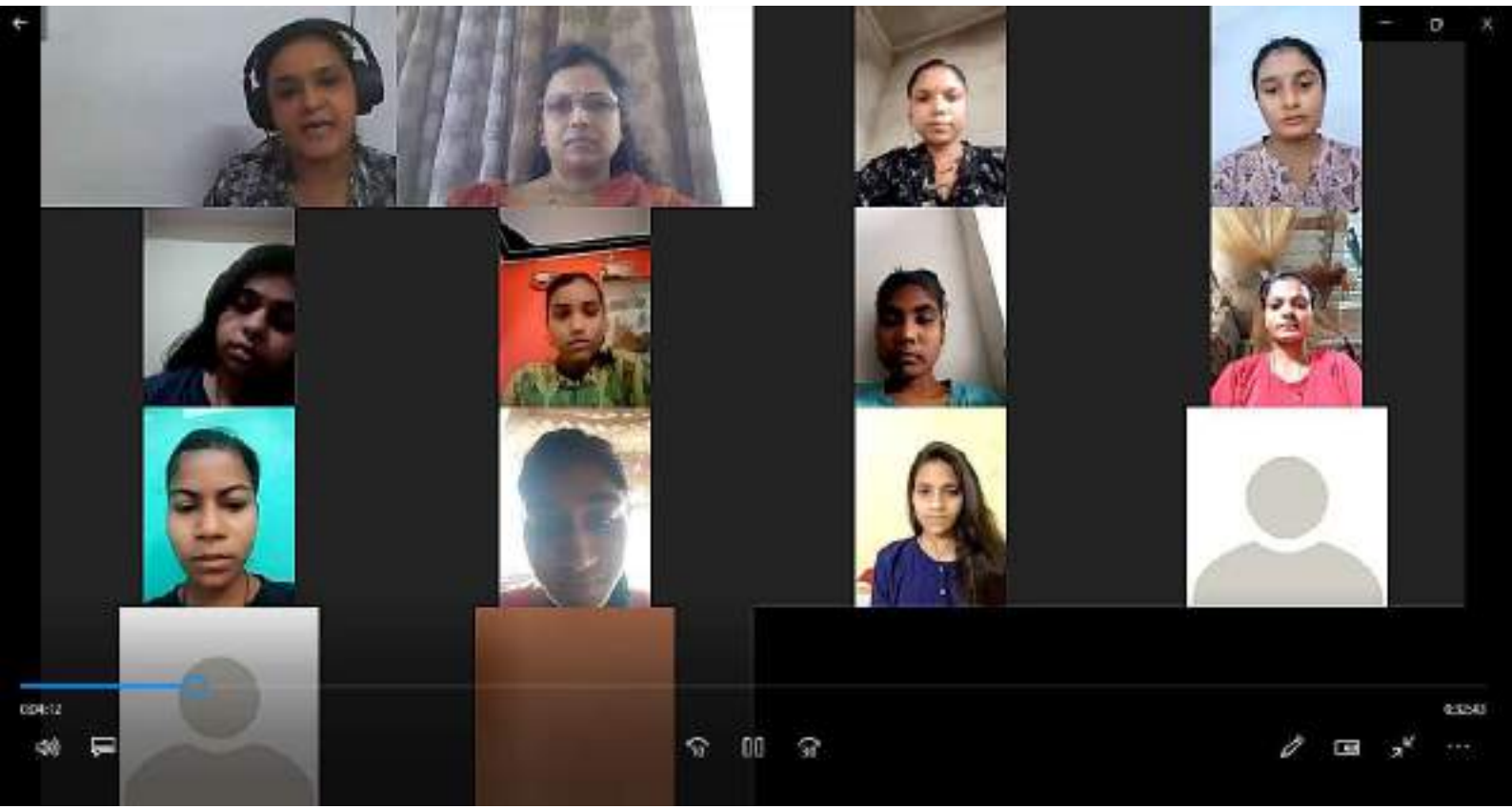


P.S. Kane
 (Dr. P.S. Kane)
 Incharge
 lifelong learning & Ext. Cell
 Co-ordinator
 I.Q.A.C.
 S.B. City College, Nagpur



Principal
 S.B. City College
 Nagpur

Co-ordinator
 I.Q.A.C.
 S.B. City College, Nagpur





List of trainees ✉ Inbox x



Ruchika Singh <ruchika.singh@icicifoundation.org>
to me -

Oct 1, 2021, 11:20 AM

Dear Ma'am,

PPA the list of trainees who have joined the Office Administration course for the batch that started on 17th September 2021.

Ruchika Singh
ICICI Foundation for Inclusive Growth
Consultant Faculty-Office Administration
m: +91- 9960164633
a: 2nd Floor, Salasar Plaza, Gandhibaugh, Nagpur-2
w: www.icici.foundation.org



	A	B	C	D	E	F
1	17th September 2021					
2	Serial number	Trainee name				
3	1	Apeksha bhoskar				
4	2	Bhakti Deshmukh				
5	3	Devyani Arvind punvatkar				
6	4	Divya Ramesh Ambekar				
7	5	Isha gajbhiye				
8	6	Divyanshi Dwlvedi				
9	7	Monika Nilkute				
10	8	Sneha Wadhai				
11	9	Rakhi Ashok Bhange				
12						
13						
14						
15						
16						
17						
18						
19						
20						

Switch to Chat in Gmail



Ruchika Singh <ruchika.singh@icicifoundation.org>
to me

Dear Ma'am,

ruchika.singh@icicifoundation.org



1 of 10 < > [dropdown]

Shri Bazaar Collag...



Ruchika Singh - ruchika.singh@icicifoundation.org

Oct 14, 2021, 10:41 AM



to me ▾

Dear Ma'am,

PFB the list of trainees who have joined the Logistics Management course for the batch that started on 4th October 2021,

1	Aditya Landge
2	Aditya Rahate
3	Aniket Tandale
4	Aryan Rajurkar
5	Badal Thakare
6	Chetan Nimje
7	Devashish Kumbhare
8	Harsh Kanhare
9	Harsh Rupavane
10	Harshal Thombre
11	Kartik Pohane
12	Manthan Sakarkar

13	Prajwal Raut
14	Rahul Rana
15	Rohit Charpe
16	Rohit Manmode
17	Suraj Surpande
18	Swapnil Chachekar
19	Swapnil Tarnekar
20	Tusshar Tamekar
21	Vivek Nakade

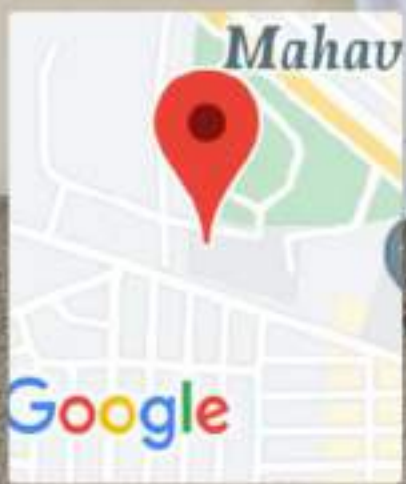
The other 3 left the training in the middle after collecting uniforms from the academy, also not answering our calls and messages.

Akash Awasthi
Shalshank Harshe
Prashik Undirwade

Ruchika Singh
ICICI Foundation for Inclusive Growth
Consultant Faculty-Office Administration
m: +91- 8960164633
a: 2nd Floor, Salskar Plaza, Gandhibaugh, Nagpur-2
w: www.icicifoundation.org



GPS Map Camera



Nagpur, Maharashtra, India
Umred Rd, Sakkardara Rd, Raghuji Nagar,
Nagpur, Maharashtra 440009, India
Lat 21.12826°
Long 79.110442°
01/10/22 12:21 PM GMT +05:30

SHRI BINZANI CITY COLLEGE

Umrer Road, Nagpur

Lifelong Learning and Extension Cell

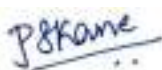
2021 – 22

The Lifelong Learning and Extension Cell of the College organized an Online Session of Financial Planning conducted by Mrs Ruchika Singh, HR – ICICI Foundation, Gandhibagh, Nagpur on 2nd December 2021. Mr Milind Ashrit, HR – ICICI, Mumbai, also gave presentation on how to achieve one's goals in life. He also illustrated the difference between assets and liabilities. 18 students of BA, BCCA and MA attended the program.



List of Participants:

1. Kanchan Ukey
2. Sakshi Shukla
3. Vaishnavi Chavhan
4. Chaitali Sambare
5. Hema Bihare
6. Invas Talande
7. Priti Sonkusare
8. Ashwin Patil
9. Devyani Punwatkar
10. Anjali Maraskolhe
11. Samyak Kamble
12. Siddharth Dable
13. Suraj Barapatre
14. Anurag Ambulkar
15. Pramod Borghare
16. Rakhi Botnish
17. Sneha Gosavi
18. Sapnil Kodwate



Dr Pranjali Kane
Incharge

Lifelong Learning & Extension Cell



Dr Sujit Metre
Principal & Chairman, IQAC

Memorandum of Understanding



Between

NOTARIAL REG.

ENTRY NO. 20135

DATE 8-12-2021

Late Shri P. V. Narasimha Rao Guidance Center
for Competitive Examination & Career Counseling
Shri Binzani City College, Sakkardara,
Umrer Road, Nagpur - 440024
Maharashtra

And

Aeon IAS Academy, Nagpur
1ST Floor, Raj Kamal Complex,
Panchsheel Talkies Square,
Sitabuldi, Nagpur-12



This Memorandum of Understanding (MoU) is a service agreement to provide mentorship and training to the students for competitive exam (UPSC / MPSC and others) between Shri Binzani City College, Umrer Road, Nagpur and Aeon IAS Academy, Nagpur.

Shri Binzani City College, Umrer Road, Nagpur established in 1930 & funded by the visionary Late Shri Aidanji Binzani in 1964, **Shri Binzani City College, Umrer Road, Nagpur**, affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur is indeed a time-tested Centre for higher learning. S B City College is located in the Orange City near Sakkardara Fly Over, Umrer Road, Nagpur. S B City College functions under the aegis, Nagpur Shikshan Mandal. Late **Shri P. V. Narasimha Rao Guidance Center for Competitive Examination & Career Counseling** of the college is established in the year 2020. The specific aim of the Center is to promote and stimulate students to compete in different types of examinations organized by MPSC, UPSC and other competitive examinations for all the UG/PG students of the college.

Aeon IAS Academy, Nagpur is one of the best academics for UPSC/MPSC Examination in India, established in 2014, with the vision to be the center of excellence. The mission of the Academy is to mentor, nurture, and produces a maximum number of civil servants. In this regard, Aeon IAS Academy is committed to providing "Result Oriented Approach" to aspirants of UPSC/MPSC.

Late **Shri P. V. Narasimha Rao Guidance Center for Competitive Examination & Career Counseling** of Shri Binzani City College and Aeon IAS Academy Nagpur, hereby agree to enter into this agreement for the following purpose:

1. Purpose of agreement

The purpose of this agreement is provide weekly Current Affairs sessions, career guidance and personnel counseling, mentorship regarding demands and expectation of various competitive examinations conducted by UPSC/MPSC and others.

Aeon IAS Academy will be responsible to provide weekly current affairs classes in Online / Offline mode along with provision of soft copies of study materials.

Duration and venue: Every Saturday two hours in Aeon IAS campus, Nagpur (Time 3-5 pm)

There will be no financial involvement of both the parties.

2. Areas of Cooperation

Subject to the availability of resources and approval of the authorized representatives, both institutions agree to conduct the following collaborative activities:

- Jointly organize UPSC/MPSC workshops, seminars, webinars, symposia, training courses, and conferences on topics of mutual interest.
- Provide basic guidance through the "Basic Learning Foundation Course" for UPSC/MPSC Prelims, Mains, and Interview.
- Provide solution to the problem of the student regarding UPSC/MPSC preparation. To provide basic learning methods to crack the UPSC/MPSC exam.
- Aeon IAS Academy Nagpur will assist S B City College Study Center students to crack the UPSC/MPSC examination.

Shri Binzani City College, Umrer Road, Nagpur established in 1930 & funded by the visionary Late Shri Aidanji Binzani in 1964, **Shri Binzani City College, Umrer Road, Nagpur**, affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur is indeed a time-tested Centre for higher learning. S B City College is located in the Orange City near Sakkardara Fly Over, Umrer Road, Nagpur. S B City College functions under the aegis, Nagpur Shikshan Mandal. Late **Shri P. V. Narasimha Rao Guidance Center for Competitive Examination & Career Counseling** of the college is established in the year 2020. The specific aim of the Center is to promote and stimulate students to compete in different types of examinations organized by MPSC, UPSC and other competitive examinations for all the UG/PG students of the college.

Aeon IAS Academy, Nagpur is one of the best academics for UPSC/MPSC Examination in India, established in 2014, with the vision to be the center of excellence. The mission of the Academy is to mentor, nurture, and produces a maximum number of civil servants. In this regard, Aeon IAS Academy is committed to providing "Result Oriented Approach" to aspirants of UPSC/MPSC.

Late Shri P. V. Narasimha Rao Guidance Center for Competitive Examination & Career Counseling of Shri Binzani City College and Aeon IAS Academy Nagpur, hereby agree to enter into this agreement for the following purpose:

1. Purpose of agreement

The purpose of this agreement is provide weekly Current Affairs sessions, career guidance and personnel counseling, mentorship regarding demands and expectation of various competitive examinations conducted by UPSC/MPSC and others.

Aeon IAS Academy will be responsible to provide weekly current affairs classes in Online / Offline mode along with provision of soft copies of study materials.

Duration and venue: Every Saturday two hours in Aeon IAS campus, Nagpur (Time 3-5 pm)

There will be no financial involvement of both the parties.

2. Areas of Cooperation

Subject to the availability of resources and approval of the authorized representatives, both institutions agree to conduct the following collaborative activities:

- Jointly organize UPSC/MPSC workshops, seminars, webinars, symposia, training courses, and conferences on topics of mutual interest.
- Provide basic guidance through the "Basic Learning Foundation Course" for UPSC/MPSC Prelims, Mains, and Interview.
- Provide solution to the problem of the student regarding UPSC/MPSC preparation. To provide basic learning methods to crack the UPSC/MPSC exam.
- Aeon IAS Academy Nagpur will assist S B City College Study Center students to crack the UPSC/MPSC examination.

- The development and implementation of specific activities based on this agreement will be separately negotiated and agreed between the faculties, institutes which carry out the specific project.
- Financial and / or funding consideration shall become the subject of specific discussion and agreement within the framework of a separate implementation agreement.
- No financial commitment whatsoever on the part of either signatory to this general document is intended or implied.
- Each institution shall designate a liaison officer to develop and coordinate the specific activities agreed upon.
- This MOU does not imply supply of aspirant candidates to the academy neither does it indicate a binding for any such activity on either of the party. The entire terms and conditions are of facilitating type.
- Neither of the parties signing this MOU shall use name, logo, and emblem of the other institution for the sake of advertisement or proliferation for activities otherwise Indicated. The MOU will stand terminated automatically if found so.

The designated liaison officers for this MOU are

For:

Aeon IAS Academy Nagpur
1st Floor, Raj Kamal Complex,
Panchsheel Talkies Square,
Sitabuldi, Nagpur-12

For:

Late Shri P. V. Narasimha Rao
Guidance Center for Competitive
Examination & Career Counseling,
S B city College, Umrer Road,
Nagpur - 440009

Name and Signature of representative

Mr. Abhilash Warhade

Director

Aeon IAS Academy, Nagpur

Abhilash Warhade

Name and Signature of representative

Dr. Sujit Metre

Principal

S B City College, College, Nagpur

Dr. Sujit Metre

Witness Name and Signature:

Harshadeep Ghuge

Harshadeep Ghuge

Seal:



P. S. Kane

Dr. P. S. Kane

Note: Notification of any change in liaison officer may be made by letter without amending this MoU Agreement.



ATTES TED

Suresh S. Meshram
8.12.2021

Suresh Sadashiv Meshram
Advocate & Notary
Rani Durgawati Square, NIT
Complex, Flat No A-5, 1st Floor
Nagpur-17, Maharashtra



Late Shri P.V. Narasimha Rao Guidance Centre for Competitive Examination and Career Counselling

In Collaboration with

Aeon IAS Academy

Is Organising Workshop

to provide basic guidance for UPSC/ MPSC Prelims, Mains and Interview

The workshop will be held offline as well as Online

Date: 15/12/2021

Time: 11:00am

Venue: BCCA Deptt. (2nd Floor Library Building)

Zoom Link:

<https://us02web.zoom.us/j/4141513581?pwd=Ynl1cFQxdGRZS29tdzdqanBoamlnQT09>

YouTube Link: <https://www.youtube.com/channel/UCjloWGki8BMXy3MOOw0h0gQ>

Orientation Program on
**COACHING FOR MPSC / UPSC, BANKING &
OTHER COMPETITIVE EXAMINATIONS**
ORGANISED BY
Late Shri. P. V. Narasimha Rao Guidance Center
for Competitive Examinations & Career Counseling
Shri Binzani City College, Nagpur
IN COLLABORATION WITH
Aeon IAS Academy, Nagpur
Committed to provide quality education to aspirants of civil service examinations
Special focus on Current Affairs
Wednesday 15th December, 2021 at 11.00 am.

◆ Features ◆

- Tips & Tricks
- Comprehensive Study material
- Study Plans
- News Articles
- Expert Opinions
- Mentorship for cracking UPSC/MPSC Prelims, Mains & Personal Interview
- Personal Counselling
- Interaction with Civil Servants

Zoom Link : <https://us02web.zoom.us/j/4141513581?pwd=Ynl1cFQxdGRZS29tdzdqanBoamlnQT09>

For more details, contact :
Dr. Mohini T. Bherwani, Coordinator
Late Shri. P. V. Narasimha Rao Guidance Center for Competitive Examinations & Career Counseling
Shri Binzani City College, Nagpur

9/14
21-22

SHRI BINZANI CITY COLLEGE
Umrer Road, Nagpur

AEON Guest Lecture 15/12/2021

Sr. No.	Student Name
1	AASTHA HEMANT SAWARKAR
2	ACHAL CHANDRABHAN KHOBRAGADE
3	ACHAL SHAMLAL SHAHU
4	ADITI DIPAK BISEN
5	ADITI PRAKASH SHENDE
6	AFNAN EJAZ SHEIKH
7	AJAY RAMESH GAYKWAD
8	AMRUTA SANJAY BHANDARE
9	ANIMA OMPRAKASH KOKODE
10	ANJALI AJAY CHAWHAN
11	ANKIT NANAJI BOBADE
12	ANSHU CHANDRASHEKHAR WANDHARE
13	ANUJ DHIRAJ SALAME
14	ANURAG DINESHRAO BHURLE
15	ANUSHKA TULSIDAS DONGRE
16	ARVIND VIJAY FALE
17	ASHUTOSH RATAN GUPTA
18	ASHWINI VINAYAK LANDE
19	ASHWINI VIJAY NEWARE
20	AYUSH ARUN ATMANDE
21	AYUSH SUBHASH KHANDARE
22	AYUSH RAJU PAYTODE
23	BHAGYASHRI JANKIRAM PAL
24	CHETAN RAMESH UKEY
25	DHANENDRA KRUSHNA KHURANGE
26	DHRUVA RAMDHANI BINKAR
27	DIPALI DEVENDRA YADAV
28	DIVYANI DIPAK MANE
29	GAURAV PREMDAS MASRAM

30	GAYATRI SUDHAKAR DHANORKAR
31	GAYATRI BHAVANIPRASAD MOKALWAR
32	GOUTAMA SHASHIKANT MESHRAM
33	HARSH RAJU MANKAR
34	HARSH RAVINDRA SATPUTE
35	HARSHADA GHANSHAM BAGDE
36	HARSHAL DHANRAJ SHAHANE
37	ISHA KAILASH KAMBALE
38	JANHVI SURESH GADGE
39	JANVI ANIL WAGHMARE
40	JAYANT SADASHIV WARGHANE
41	JAYSHREE VIJAY BOREKAR
42	JIVAN SITARAM ATLAMI
43	KARINA HARICHANDRA KAMBLE
44	KHUSHI ANAND AAKRE
45	KIRTI ASHOKRAO VAILE
46	KOMAL SUBHASH DAHAKE
47	KUNAL VINOD AADE
48	LALITA SURESH BIHARE
49	MADHAVI SHYAMRAO NAGPURE
50	MANSI NARESH CHAWKE
51	MAYUR SANJAY KAWALE
52	MEENAKSHI TULSHIRAM MESHRAM
53	MITAL RADHESHAM GHUGHUSKAR
54	MITALI RAMESH PAUNIKAR
55	NAGESH MANGU ATRAM
56	NANDINI PRASHANT CHAPLE
57	NIKESH NARENDRALAL MOHADIKAR
58	NIKHIL TILAK DHOMANE
59	NIKITA KAWADU KHANDARE
60	NISHA GANRAJ HIWARKAR



61	NITESH SHRAWANKUMAR DUDHANANG
62	PALASH RAJUJI BAWANKULE
63	PALLAVI SANJAY KAPAT
64	PALLAVI GAUTAM MESHAM
65	PARMESHVAR GANESH MOHURLE
66	PAYAL DILIP DUDHARVE
67	PIYUSH GAUTAM UKEY
68	PRACHI JEEVAN KATWALE
69	PRANALI PRAKASH KATKAR
70	PRANJALI ISHWAR MALKHEDE
71	PRIYA BABARAO KATOLE
72	PURVA SUNIL JADHAV
73	RAGINI PANDURANG KODAPE
74	RAHUL DHANLAL ACHARE
75	RITESH SHARAD KAPSE
76	ROHINI LILADHAR GAYAKWAD
77	ROHIT SUKHDEO NAGPURE
78	ROHIT KANTA SHAHU
79	ROHIT DINKAR THAKARE
80	ROSHNI RAJESH TAYWADE
81	RUCHIKA RAMDAS BAWNE
82	RUTIKA RAMDAS BAWNE
83	SACHIN PARSHURAM ALAM
84	SAHIL VILAS ARKEY
85	SAHIL PANDURANG WANKHEDE
86	SAIF ALI MOHAMMAD ALI
87	SAKSHI DASHRATH CHOURAGADE
88	SAKSHI RAMESH TITARMARE
89	SAMIKSHA SHANKARRAO DHANDE
90	SAMIKSHA SHRIKRUSHNA JAMBHULKAR

[Handwritten signature]

91	SANJEET LAXMAN GANVIR
92	SANKET ARUNRAO AWARI
93	SHANTANU VIJAY BHUJADE
94	SHARDA SURAJLAL BIEN
95	SHITAL DASHARATH BANGADE
96	SHITAL GOPAL LANGOTE
97	SHIVAM RAVINDRA DHATRAK
98	SHIVANI SIDDHARTH LOKHANDE
99	SHREYASH RAJHANS MANDADE
100	SHRUTI VIJAY SHIRSAT
101	SNEHAL ANIL TUMSARE
102	SUBHASH NARESH BHUJADE
103	SUSHIL VIKAS MERKHED
104	SWAPNIL HIRAMANJI KHANDARE
105	TANMAY DNYANESHWAR KHARBADE
106	TEJAS JITENDRA PATIL
107	TEJAS MOHAN WAGHAYE
108	TRUPTI ASHOKRAO LUTE
109	TUSHAR MAHESH BAWANKAR
110	VAISHNAVI DIPAK BALPANDE
111	VAISHNAVI ISHWAR GANTHADE
112	VAISHNAVI DIPAK THAKRE
113	VAMAN DAMODHAR RAMTEKE
114	VIBHAS AJAY NANDEKAR
115	VIKRAM VIJU WADDE
116	VIKRANT VIKAS HATWAR
117	VINALI SANTOSH NANHE
118	VIVEK MILIND BAGESHWAR
119	VRUSHBH NATTHU GAWANDE



[Handwritten signature]
Dr. S.G. Metro
Principal
Shri Binzani City College
Nagpur.

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN



**MAHARASHTRA CENTER FOR ENTREPRENEURSHIP
DEVELOPMENT, (MCED)
(AN AUTONOMOUS SOCIETY WORKING UNDER DIRECTORATE
OF INDUSTRIES, GOVERNMENT OF MAHARASHTRA)
A-38, MIDC AREA, NEAR RAILWAY STATION, AURANGABAD**

&

**NAGPUR SHIKSHAN MANDAL'S
SHRI BINZANI CITY COLLEGE,
NAGPUR- 440024 (MAHARASHTRA, INDIA)**

FOR

ENTREPRENEURSHIP TRAININGS & RESEARCH

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this **23rd** day of **April 2022** for organizing the entrepreneurship development activities by and between

MAHARASHTRA CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT, A-38, MIDC Area, Near Railway Station, Aurangabad- 431005 represented herein by its **Executive Director**(hereinafter referred as '**MCED**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Nagpur Shikshan Mandal's Shri Binzani City College, Nagpur- 440024 (MAHARASHTRA, INDIA) (hereinafter referred to as "Second Party", organization which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')as

WHEREAS:

A) First Party is a Higher Educational Institution named:

MAHARASHTRA CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT

- B) **MCED & Shri Binzani City College, NAGPUR**, believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Entrepreneurship Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Shri Binzani City College, NAGPUR**, the Second Party is an educational institution belonging to the people, working for the people and being administered by the people.
- F) **Shri Binzani City College, NAGPUR** the Second Party is promoted by **NAGPUR SHIKSHAN MANDAL**.
- G) **Shri Binzani City College, NAGPUR** has it's office is situated at **SAKKARDARA, NAGPUR**.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing entrepreneurial mindset which help student to decided entrepreneurship as a career choice keeping in mind the needs of the educational institute, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in economic development of the country through establishing enterprises. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** First Party will give valuable inputs to the Second Party in designing teaching / training methodology and suitably customize the curriculum so that the students fit into the current entrepreneurial scenario meaningfully.

- 2.3 **Entrepreneurship Training & Visits:** Entrepreneurship training followed by industry visits will give an insight in to the latest developments / requirements of startups / enterprise setup. The entrepreneurship training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to entrepreneurial career. The Second Party will provide its Labs & training halls for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **Entrepreneurship**.
- 2.5 **Entrepreneurship Development Programs:** First Party to conduct training programme for the students of Second Party on entrepreneurship development in order to disseminate the information and make students attitude to go for entrepreneurship as a career choice.
- 2.6 **Entrepreneurship Awareness Programme:** First Party to extend the necessary support to conduct entrepreneurship awareness programme to the students of the Second Party on emerging trends in entrepreneurship.
- 2.7 **Faculty Development Programs:** First Party to train the Faculties of Second Party for imparting training on entrepreneurship development.
- 2.8 **Udyojak Magazine:** Udyojak magazine is one of the tools for cultivating entrepreneurial culture in the society. Second party will help first party for promoting **Udyojak Magazine** at large extent to serve the motto of magazine.
- 2.9 **Post Training support to Trained Students:** First Party will help actively for starting enterprise to the students of second party in terms of Business Plan Preparation, Marketing support, financial support from financial institutions, Design Support, Support for trial production, etc.
- 2.10 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.11 There is no financial commitment on the part of the **MCED**, the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **MCED**, the First Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of **SHRI BINZANI CITY COLLEGE, NAGPUR**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU.
- 4.2 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **MCED** and **SHRI BINZANI CITY COLLEGE, NAGPUR**, are acting under this MoU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

MCED

SHRI BINZANI CITY COLLEGE, NAGPUR

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Nagpur.

AGREED:

FOR MAHARASHTRA CENTRE FOR
ENTREPRENEURSHIP DEVELOPMENT



Shrikant Kulkarni

Project Officer (Additional),
MCED, Udyog Bhavan, Civil Lines,
Nagpur. MOB- 9403078760



FOR SHRI BINZANI CITY
COLLEGE, NAGPUR.



Dr. Sujit Metre

Principal

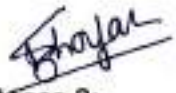
Shri Binzani City College, Nagpur


Regional Officer (MCED)
Udyog Bhavan,
Civil Lines, Nagpur
Regional Officer, MCED,
Udyog Bhavan, Civil Lines, Nagpur.

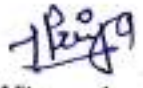


MAHARASHTRA CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT -MCED CENTRE, HINGNA, NAGPUR	SHRI BINZANI CITY COLLEGE, NAGPUR
MCED, Udyog Bhavan, Civil Lines, Nagpur.	SHRI BINZANI CITY COLLEGE, NAGPUR
Contact Details SHRIKANT KULKARNI 9403078760 ,07104242955	Contact Person : Dr. Swati Bhoyar, 9421925110
E-mails: nagpurpomced1@gmail.com	Email :- sbct_1@yahoo.co.in
Web: www.mced.in	Website:: www.binzanicitycollege.in

Witness1:


Witness 2:
Dr. Swati Bhoyar

Witness3:


Witness4:
Paiga Joshi

S.B.City College, Nagpur Umerd Road

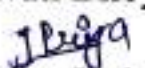
Department Of Commerce

Notice

All the students of B.Com-IIIrd are hereby informed that ED cell is organizing an online Workshop for 7 days **“MCED WORKSHOP”** on **23Feb to 2 March 2022** . You are requested to join online.

Coordinator


Dr. Swati Bhoyar


Ms. Priya Joshi


Ms. Sonali Girhe




Dr. Sujit G. Metre

Principal

S.B.city College,
Nagpur

SHRI BINZANI CITY COLLEGE,
Umrer road, Nagpur

Activity Report 2021-22

DEPARTMENT /COMMITTEE/FACULTY

NAME OF THE ACTIVITY "MCED WORKSHOP"			
DATE	FACULTY	DEPARTMENT /COMMITTEE	COORDINATOR NAME
On 23 Feb to 2 March	ED CELL	ED CELL	Bhoyar, Joshi, gishhe
TIME	VENUE	NUMBER OF PARTICIPANTS	NATURE OUTDOOR/INDOOR
9.30 am to 11.00 am	S.B. City College	46	Indoor
SUPPORT/ASSISTANCE (Name)			

BRIEF INFORMATION ABOUT THE ACTIVITY (CRITERION NO - **II**)

TOPIC/SUBJECT OF THE ACTIVITY	"MCED WORKSHOP"		
OBJECTIVES	1) - To aware the students about the requirements of business start-up 2) - To develop business skilled among the students. 3) -		
METHODOLOGY	1) Expert session followed by Q/A 2) Fun filled activity based learning 3) Experiential Learning through visit 4) Field Work 5) Practical/ On the job training 6) Competition /Event Organization 7) Workshop 8) Other -----	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	
OUTCOMES	The Students are able to - 1) - they got over all idea about organization & management of these start-up 2) - organised think require for their respective skill in the exhibition. 3) -		

PROOF & DOCUMENTS ATTACHED (Tick mark the proofs attached):

1. Notice and letters	2. Students list of participation	3. Activity report	4. Photos	5. Feedback form	6. Feedback analysis
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		
7. News clip with details	8. Certificate	9. Press Report	10. Any other		

IQAC CELL ACTIVITY NO - **III**

NAME OF THE HEAD/TEACHER	NAME OF THE DEPARTMENT	IQAC COORDINATOR SIGN/SEAL	PRINCIPAL SIGNATURE
Dr. Swati Bhoyar		<i>P. Skame</i>	<i>[Signature]</i>

Bhoyar

Co-Ordinator
I.Q.A.C.
S.B. City College, Nagpur



Principal
S. B. City College
NAGPUR.

REPORT

MCED WORKSHOP

Aidanji Binzani Center for Developing Entrepreneurship (NAVANKUR), ED Cell and Department of Commerce are organized online MCED Workshop. Under this programme interactive sessions were organized by self Entrepreneurs from the city. On 23rd to 2nd March 2022

On 23rd Feb 2022 during the session Dr.Ajay Taivekar shared his views and idea of starting new business and the concept of Entrepreneurship and also delivered career choice and motivation to participant students.

In the session of 24th Feb 2022 Mrs.Seema Meshram, shared experience of her career as successful Entrepreneur. She is Entrepreneur of (Agrabatti Udyog) She shared experience of her business and also given information that how to remove hurdles from Business

In the session of 25th Feb 2022 Mr.Milind Tare shared his views on process of starting Micro, small and medium enterprises.

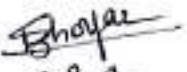
On 26th Feb 2022 Mr.Shreekant Kulakarni shared role of financial institution in business here, He described role of the DIC, KVIB, MSME, MPBCDC, NABARD, SIDBI and explain whom to contact for specific business guidance.

On 28th March Feb 2022 Mr.Basawraj Awate shared views on Market survey Tools & Techniques of Marketing. In this session he explains different companies marketing strategies and also explain how to developed business through marketing.

On 2nd March 2022 Mr. Kanchan Kulkarni shared views on project feasibility & viability and explain what document are required for financing project of the business.

Coordinators

- Dr.Swati Bhoyar
- Miss.Priya Joshi
- Miss.Sonali Girhe








Principal

Dr.Sujit Metre
S.B.City college.Nagpur

EAC PROGRAMME TIME TABLE
DURATION : 23/02/2022 TO 02/03/2022

Date & Day	Session	Subject / Topic	Faculty
1	2	3	4
23/02/2022	10.00 To 11.30.	Entrepreneurship as career choice & Motivation Qualities of an Entrepreneur	Mr. Ajay Talwekar
24/02/2022	10.00 TO 11.30	Sharing Experience by Successful Entrepreneur	Mrs. Seema Meshram
25/02/2022	10.00 To 11.30	Process of starting Micro, Small & Medium Enterprises	Mr. Milind Tare
26/02/2022	10.00 TO 11.30	Role of DIC, KVIB, MSME, MPBCDC, NABARD, SIDBI Whom to contact for What Business Opportunity Guidance	Mr. Shrikant Kulkarni
28/02/2022	10.00 TO 11.30	Market Survey Tools & Techniques Marketing	Mr. Basawraj Awate
02/03/2022	10.00 TO 11.30	Project feasibility & Viability Project financing & Document Required	Mr. Kanchan Kulkarni






Jyoti @ City Binzani ED Workshop

2/22/2022 at 1:54 PM




उद्योग

Maharashtra Centre For Entrepreneurship Development (MCCD), Nagpur
 (An Autonomous Society working under Directorate of Industries, Govt. of Maharashtra)
 SKOCH AWARD WINNING ORGANIZATION

MCED UDYOG BHAVAN
 ORGANIZING





ONLINE ENTREPRENEURSHIP AWARENESS CAMP (EAC)
 Duration : 23/02/2022 TO 02/03/2022

IN ASSOCIATION WITH
SHRI. BINZANI CITY COLLEGE, NAGPUR

FOLLOWING TOPICS WILL BE COVERED IN OUR ONLINE TRAINING :

1. Entrepreneurship as a career choice and motivation
2. Qualities of an entrepreneur
3. Whom to contact for what ?
4. Sharing of experiences by successful entrepreneurs
5. Process of starting Micro, Small & Medium Entrepreneurs
6. Role of DIC, KVIB, MSME, MPBCDC, NABARD, SIDBI
7. Business Opportunity Guidance (BOG), Market Survey Tools & Techniques
8. Project Feasibility and Viability
9. Marketing
10. Business Management
11. Project Financing & Documents Required

Email :- nagpurpomccd1@gmail.com & www.mccd.co.in

 Shrikant Kulkarni Project Officer 9403078760	 Jyoti Dhirde Programme Associate 9850037939	 Alok Mishra Regional Officer 9403078763	 Dr. Sujit Metre Principal Shri Binzani City College, Nagpur. Mobile : 9822714241
--	---	--	--

MCED Udyog Bhavan, 1st Floor, Civil Lines, Nagpur

Visit www.mccd.co.in For Online Application & Paying Fees

हम सबसे अधिक लोगों को सेवा देंगे...!! WE COVER THE MOST...!!!





Seema Meshram

Priya Joshi



Krutika Dhormane

Swati city College

Krutika Dhormane

Divyani Pande (...)

Divyani Pande (Marathi)

Shrikant Kulkarni



Abhishek Jolamwar

savita dadmal

Abhishek Jolam...

savita dadmal

Damayanti Tiple

Kalpataru chilw...

Siddharth Dable

Nikesh padole

Ashwini Kadusk...

Jaimyanti Tiple

Kalpataru dilwarwar

Siddharth Dable

Nikesh padole

Ashwini Kaduskar (sec B)

Amit Anil Linga...

Punam Sakharkar

Bharti mongase

Pranali satbawa...

Shubham

Ami Anil Lingayat

Punam Sakharkar

Bharti mongase

Pranali satbawane (Marat...

Shubham

Aniket (Sanu) Meshar

Neha Harinkhede

Samiksha Meshram

pratiksha nanna...

Qurratul Nain (Eng)



Neha Harinkhede

Samiksha Meshr...

pratiksha nanna...

Qurratul Nain (E...

Unmute

Start Video

Participants

Chat

Share Screen

React

Reactions

Apps

Leave





Shrikant Kulkarni (Host)



Aakash Jibhakate (Marathi medi...



Arya Huddar



Jitali Khandal



Karishma dahule (eng)



Pranali satibawane (Marathi)



revati kale



Shilpa Godbole (M.M)



pallavi dambhare



Maharashtra Centre for Entrepreneurship Development

LIST OF TRAINEES

Training Title : 1493_ONLINE ENTREPRENEURSHIP AWARENESS

CAMP, District : NAGPUR

Sponsor Name : Shri Binzani City College, Umred Road, Nagpur

Duration : From - 23 Feb 2022 To 25 Feb 2022

Sr. No.	Name of Participant	M/F	Education	Caste Category	Aadhar Number
1	AGARKAR NIKITA RAVI	FEMALE	B.COM FINAL YEAR (6TH SEM)	OBC	368305770354
2	BANMARE JATIN SEWAKRAM	MALE	2 YEAR B.COM	OBC	807136409683
3	BANSOD SHUBHAM KESHAV	MALE	B. COM	SC	459396996284
4	BARAHATE POOJA NAMDEV	FEMALE	B. COM FINAL YEAR SEC- A	SC	249640642281
5	BARSAGADE KALYANI DNYANESHWAR	FEMALE	3RD YEAR B.COM	OBC	775889280666
6	BAWANAGDE AKANSHA RAMDAS	FEMALE	3 YEAR	SC	805872461417
7	BAWANKULE SAKSHI DNYANESHWAR	FEMALE	B.COM 6TH SEMESTER	OBC	230786376170
8	BHENDARKAR PRACHI HARICHENDRA	FEMALE	B. COM 3RD YEAR (ENGLISH MEDIUM)	OBC	667696352519
9	BHUTE NANDINI MANOJ	FEMALE	B.COM FINAL YEAR	OBC	806056434527
10	BONDRE DEEPAK GOVINDRAO	MALE	B.COM FINAL YEAR	OBC	801799280963
11	DABLE SIDDHARTH ASHOK	MALE	BACHELOR OF COMMERCE	SC	961450920174
12	DHANDE TANU GANESH	FEMALE	B.COM 3RD YEAR	OBC	770955352125
13	DHOMANE KRUTIKA RAJU	FEMALE	S. B. CITY COLLEGE	OBC	586143921487
14	GEDAM SRUSHTI GUNWANT	FEMALE	B.COM FAINL YEAR(MARATHI)	ST	484249183892
15	HARINKHEDE NEHA SUNDARLAL	FEMALE	B.COM 6TH SEM	OBC	575330290583
16	JAIS GAURAV RAJU	MALE	B.COM 3YEAR	OBC	845014499951
17	JOLAMWAR ABHISHEK PRAKASH	MALE	B-COM 3RD YEAR	NT-B	948670269751
18	KADUSKAR ASHWINI PRAVIN	FEMALE	B.COM 3RD YEAR (ENG.MEDIUM)	OBC	484328246938
19	KAMBLE SURAJ VITTHAL	MALE	B.COM 3RD YEAR	OBC	215391943457
20	KATHAWATE VAISHNAVI SANJAY	FEMALE	BCOM 3RD YEAR (ENGLISH MEDIUM)	OBC	728570268585
21	KAWALE DEWANGI PRAVIN	FEMALE	B.COM FINAL YEAR	OBC	786109257253
22	KAWALE KAJAL SITARAMJI	FEMALE	2YEAR	OBC	806872554339
23	KAWRE PRAJWAL MADHAVRAO	MALE	HSC	OBC	886700175116
24	KHULAGE NISHA DILIP	FEMALE	BCOM 3 RD YEAR	OBC	755019942341
25	KORDE HEMLATA BALIRAM	FEMALE	B.COM 3RD YEAR	OBC	783771205243
26	KUSAME MIHIR MUKESH	MALE	B.COM FINAL YEAR	NT-B	317167639367



27	MANDAOKAR ASHWINI HEMRAJ	FEMALE	B. COM FINAL YEAR	SC	290694255985
28	MARASKOLHE GAURAV SOMNATH	MALE	B.COM 3YEAR	ST	412649699521
29	MEHAR ANIKET BHASKAR	MALE	3RD YEAR	OBC	357314706345
30	MESHAM SAMIKSHA SUNIL	FEMALE	3YEAR	OBC	760362206753
31	NARNAWARE AMIT ASHOK	MALE	B. COM 3RD YEAR	ST	389579422947
32	NARULE HARSHAL DYANESHWAR	MALE	B.COM FINAL	OBC	332548844547
33	RAMTEKE MAYURI RAJU	FEMALE	GRADUATION	SC	802784669965
34	RENKE ADESH SANDEEP	MALE	12TH	NT-B	949147129784
35	SAHARE YASH NARAYAN	MALE	B.COM FINEL YEAR(VOCATIONAL	OBC	760924679838
36	SHAHU RAKESH DIKHILAL	MALE	2ND YEAR	OBC	964371961563
37	SHENDRE MAHIMA MADHUKAR	FEMALE	B.COM 3 YEAR	ST	460126790915
38	SONWANE RUPALI GULABRAO	FEMALE	B.COM FINAL YEAR APPEAR	ST	709841135269
39	THAOKAR SAYALI FULACHAND	FEMALE	B.COM 3RD YEAR	OBC	678451603176
40	TIDKE DIKSHANT NAMDEO	MALE	SCIENCE	OBC	210923244593
41	TIPLE DAMAMAYNTI RAJUJI	MALE	B.COM 3 RD YEAR SECTION MARATHI	OBC	627282447012
42	TIRPUDE LALIT ANIL	MALE	B.COM 3RD YEAR	SC	854968167505
43	VAIDYA PRIYANKA SATYAVAN	FEMALE	B. COME 3 YEAR	OBC	719844279738
44	VAIDYA SAURAV ASHOK	MALE	B.COM	OBC	351521046629
45	YADAV DHANASHREE RAMSUKH	FEMALE	B.COM 3RD YEAR	OBC	716455362410
46	ZURE YAMINI MANOHAR	FEMALE	B.COM FINAL YEAR	OBC	258826004753

Bhajor
Coordinator



Dee
Principal
S. B. City College
NAGPUR.



MAHARASHTRA CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT

Head Office : A-38, M.I.D.C. Area, Railway Station Road, Aurangabad - 431 005.
An Autonomous Society working under Directorate of Industries
Government of Maharashtra



(SKOCH & Maxell award winning organization)

Certificate of Participation



This is to certify that **Ms. MANDAKAR ASHWINI HEMRAJ** has participated in **ONLINE**

ENTREPRENEURSHIP AWARENESS CAMP Sponsored by **Shri Binzani City College, Umred Road,**

Nagpur and conducted by **Maharashtra Centre for Entrepreneurship Development, Nagpur, In Collaboration with**

SHRI BINZANI CITY COLLEGE, UMRED ROAD, NAGPUR

From 23/02/2022 To 25/02/2022

Project Officer
MCED, Nagpur



Principal, SBCC, Nagpur

Certificate No.: NAG/PU/10/2022/1493/22710

Verify at - www.mced.co.in/verify_certificate?id=22710



तत्सुखसुखिलम्



भारिक™
उद्योजक

Maharashtra Centre For Entrepreneurship Development (MCED), Nagpur

(An Autonomous Society working under Directorate of Industries, Govt. of Maharashtra)

SKOCH AWARD WINNING ORGANIZATION

MCED UDYOG BHAVAN

SHRI. BINZANI CITY COLLEGE, NAGPUR

**ONLINE ENTREPRENEURSHIP AWARENESS
CAMP (EAC)**

Duration : 07/02/2022 TO 09/02/2022

FOLLOWING TOPICS WILL BE COVERED IN OUR ONLINE TRAINING :

1. Entrepreneurship as a career choice and motivation
2. Qualities of an entrepreneur
3. Whom to contact for what ?
4. Sharing of experiences by successful entrepreneurs
5. Process of starting Micro, Small & Medium Entrepreneurs
6. Role of DIC, KVIB, MSME, MPBCDC, NABARD, SIDBI
7. Business Opportunity Guidance (BOG) , Market Survey Tools & Techniques
8. Project Feasibility and Viability
9. Marketing
10. Business Management
11. Project Financing & Documents Required

DISCOUNTED FEES FOR STUDENTS :- Rs. 531/- (INCL GST)

Email :- nagpurpomced1@gmail.com & www.mced.co.in



Shrikant Kulkarni
Project Officer
9403078760

Jyoti Dhirde
Programme Associate
9850037939

Alok Mishra
Regional Officer
9403078763

Dr. Sujit Metre
Principal
Shri Binzani City
College, Nagpur.
Mobile : 9822714241

MCED Udyog Bhavan, 1st Floor, Civil Lines, Nagpur

Visit www.mced.co.in For Online Application & Paying Fees

हम आपको उद्योजक बनते हुए देखना चाहते हैं...!!! WE COVER THE MOST...!!!

श्री बिंझानी सिटी कॉलेज
नागपूर

UNIQUE academy | **द युनिक अॅकॅडमी, नागपूर**

वांचे संयुक्त विद्यमाने

FREE WEBINAR

विषय
**पदवी काळात UPSC/MPSC
स्पर्धा परीक्षांची तयारी कशी करावी?**

मानदणक - **क्षितिज बर्वे**

4th FEB. 2022 @ 11:30 AM

CONVENER डॉ. सुजित भेरे
CO-ORDINATOR डॉ. मोहीनी भेरवानी

UNIQUE academy
UNIQUE INSTITUTE OF
MODERN LEARNING PVT. LTD.

३, मजला, जे.पी. बिल्डींग, जी. एस. कॉलेज समोर,
अमरावती रोड, धरमपेठ, नागपूर

9673873888 / 9673871888

The Unique Academy ID 31 is inviting you to a scheduled Zoom meeting.

Topic: **WEBINAR BY Kshitij Barvey**

Time: **Feb 4, 2022 11:30 AM India**

Join Zoom Meeting

<https://theuniqueacademy.zoom.us/j/84165370808?pwd=dUdzNEdDQWs5c1lELzd2S3VJVkZkZz09>

Meeting ID: 841 6537 0808

Passcode: 496505

THIS LECTURE ID AND PASSWORD IS FOR PERSONAL USE ONLY

SIGN IN TO APP OR SOFTWARE IS COMPULSORY

FOR TECHNICAL HELP DIAL +918448090204

TELEGRAM NUMBERS +918956340401 | +918956340402

Regards,

eLearning Department

The Unique Academy

5.1.4
21-22

SHRI BINZANI CITY COLLEGE
Umrer Road, Nagpur

Guest lecture By Kshitij Burve 04/02/2022

<u>Sr. No.</u>	<u>Student Name</u>
1	AASHISH TULSHIRAM KUHIKAR
2	ANCHAL GANGADHAR SHENDE
3	ANKIT SATISHRAO PATIL
4	ARVIND SHRIRAM NANNAWARE
5	ASHIK PARDESHI DHURVE
6	DEVANGANA RAJU KADHAV
7	DHIRAJ DAULATRAO SHAHU
8	DIKSHA LAKSHMAN WANKHEDE
9	DIVYA RAJENDRA DONODE
10	FARHAT IMAMI GULAM MEHMUD MIRZA
11	GAURAV SHANKARJI NAKADE
12	GOVIND VISHNU INWATE
13	HINA FARHEEN SHAIKH GULAMJAFAR
14	JITENDRA PURUSHOTTAM GAJBHIYE
15	JIVANRAM MAIKULAL PAL
16	KAJAL SUKHDEO SAVSAKADE
17	KANCHAN SURESH TEKAM
18	KARISHMA MANOHAR BHOYAR
19	KOMESHWAR TARACHAND ALONE
20	KUNAL RAJESH CHAUDHARI
21	LAXMI SANTOSHRAO CHANDRAKAR
22	LUKESH SUDHAKAR AURASHE
23	MANGALA SUBHASH GAHULE
24	MANISH NARESH VINCHURKAR



- 25 MANISH WASUDEO SHELKE
26 MANOJ MOHANLAL LAMKASE
27 MANOJ TARACHAND KOKODE
28 MAYUR CHANDRASHEKHAR PARDHI
29 MAYUR SANJAY KADU
30 MAYUR VIKAS BHOYAR
31 MEGHA LAHU KHOBRADE
32 MONI LAXMAN SHENDE
33 MONIKA NANDLAL KHAMELE
34 MONIKA SUBHASH GOSWAMI
35 MORESHWAR PRAKASH JUNNAKE
36 NIKESH CHAINRAO JAMBHULKAR
37 NIKITA VILAS KHAWAS
38 OMRAJ VITTHAL WADHAI
39 PALASH SHASHIKANT JOSHI
40 PAPITA DADAJI RANE
41 PAYAL VISHWANATH PATHADE
42 POURNIMA RAJU SHAMBHARKAR
43 PRAFULLA SHRIRAMJI WARKADE
44 PRANALI WASUDEV WASNIK
45 PRANAY OMKUMAR MADAVI
46 PRANJALI KAWDUJI RINKE
47 PRASHANT SHALIK RANDAYE
48 PRIYANKA HEMRAJ SANODIA
49 PUNAM SHANKAR MAKDE
50 RAHUL BHIWAJI GAYAKWAD
51 RAHUL MAROTI DHONE
52 RAJANIGANDHA DAMAJI KADAV
53 RAJAT SURESH RAUT
54 RANJIT TUKARAM KUMRE



- 55 ROHAN BHOJRAM DHABALE
56 RUCHITA VILAS KHAWAS
57 SACHIN PRABHAKAR ATRAM
58 SANGHMITRA HARIDASJI DHOKE
59 SANJAY BHAUJI SHRIRAME
60 SANJAY VITTHAL POTRAJWAR
61 SHAILENDRAKUMAR DHANRAJ PIDDA
62 SHILPA SHIVSHANKAR HARGUDE
63 SHIVANI RAJU LUTE
64 SHREERAM DALPAT KOKODE
65 SHUBHAM SHANKAR CHALAKH
66 SNEHA PURUSHOTTAM BARAPATRE
67 SNEHAL DEVCHAND THAKARE
68 SWATI SHRAWAN SAMARTH
69 TANAYA KIRAN ZADKAR
70 UDELAL DHANDU NETAM
71 UMESH BHIKA VIDPI
72 VAISHNAVI RAJENDRA BAMNOTE
73 VASUDEO BISAN BHALAVI
74 VIKAS BALKRUSHNA RAUT
75 VIKAS PRAMOD SURYAWANSHI
76 VIVEK GUPTRAJ MANDAVKAR




Dr. S.G. Metro
Principal
Shri Binzani City College
Nagpur.